

COUNCIL OF ACCOUNTABILITY COURT JUDGES

2016 INAUGURAL TRAINING CONFERENCE

"Getting Back To Basics"

The Classic Center

300 N Thomas St, Athens, GA 30601

September 11th - 13th, 2016

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Council of Accountability Court Judges

Judge Jason J. Deal Executive Committee Chair Northeastern Judicial Circuit **Taylor Jones** *Executive Director*

Welcome to the CACJ 2016 Inaugural Training Conference!

It is an exciting time to be involved with accountability courts in Georgia. Georgia has emerged as a national leader in the area of Criminal Justice Reform and Accountability Courts.

This conference is sponsored by the Council of Accountability Court Judges. The CACJ was created in July 2015 as part of criminal justice reform in Georgia. The CACJ is made up of the presiding judges of Drug Courts, Mental Health Courts, Veterans Courts, DUI Courts, and Family Treatment Courts. The Council is tasked with establishing standards, certification and peer review of the various accountability courts as well as distributing state funds for the courts. The CACJ also sponsors training and collects data.

I hope that you find this training exciting and educational. We want to continue to improve and grow accountability courts in Georgia. Accountability Courts increase public safety, reduce recidivism, save taxpayer money, and most importantly, save lives. Thank you for what you do as a team member of an accountability court. You are a hero.

Sincerely,

Jason J. Deal

Jan Joel



Council of Accountability Court Judges

Judge Jason J. Deal Executive Committee Chair Northeastern Judicial Circuit

Taylor Jones
Executive Director

September 2016

Dear Georgia Accountability Courts team members and guests:

Welcome to the Classic Center in Athens for the 2016 Council of Accountability Court Judges of Georgia training conference "Getting Back to Basics". We have planned a wide variety of general and breakout sessions covering the various disciplines and types of courts. There will be programming of interest to both juvenile and adult drug court teams, mental health courts sessions and sessions of particular interest to veteran's treatment court teams and DWI court teams. We have sessions for the various disciplines, including the judges and lawyers; the clinicians; program coordinators and case managers; community supervision officers; and law enforcement. We encourage everyone to network with their peers and colleagues from across the state as we all learn from each other in this important work.

I hope the two day session is helpful to you and gives all of us the opportunity to share innovative practice ideas. Thanks for your work and your attendance at the conference.

Sincerely,

Stephen S. Goss

Judge, Dougherty Judicial Circuit

Chairman, CACJ Training/Education Committee



Council of Accountability Court Judges

Judge Jason J. Deal Executive Committee Chair Northeastern Judicial Circuit **Taylor Jones** *Executive Director*

September 2016

Dear Accountability Court Professionals:

On behalf of the Council of Accountability Court Judges, it is my pleasure to welcome conference attendees to the CACJ 2016 Inaugural Training Conference! This year's conference theme is *Getting Back to Basics*. Our state has seen tremendous growth in the number of established Accountability Courts; it is appropriate that we take some time to review the fundamentals that we all practice as professionals each day to best serve our courts and communities.

This year the Council of Accountability Court Judges has partnered with the Institute of Continuing Judicial Education (ICJE) to plan and execute the training conference. The CACJ Training Committee has worked to bring together national and local speakers to present on a variety of accountability court topics. All conference attendees will have the opportunity to participate in three plenary training sessions, as well as choose from eighteen court specific, and/or team role specific breakout sessions.

Please use the conference as a time to revisit Accountability Court fundamentals, discover and learn new trends, as well as to network with old and new friends. Additionally, as you attend the conference, please take a moment to meet the CACJ staff and tell us about your work within the courts. The CACJ would like to thank you for taking the time from your busy schedules to attend the conference. Welcome to Athens!

Sincerely,

Executive Director

Council of Accountability Court Judges

SUNDAY	, SEPTEMBER 11, 2016			
5:00pm – 8:00pm	Registration	Atrium		
7:00pm – 9:00pm	Networking Event	Grand Hall		
MONDA	Y, SEPTEMBER 12, 2016			
Time	Session Title	Location	Track	Session Speakers
7:30am – 8:30am	Breakfast	Grand Hall		
7:30am – 8:30am	Registration	Atrium		
8:45am - 9:00am	Welcome			
			All December	D. 1
9:00am - 10:15am	Medication Assisted Treatment (Plenary 1)	Athena	All Programs	Dr. Laurence Westreich
	medications to treat substance use disorders. With the widenin use, it is more important than ever that treatment courts acknow of MAT in conjunction with psychosocial interventions for all board of directors issued a position statement in 2012 support Best Practice Standards includes support for MAT as an adjunction SAMHSA and BJA have included language addressing the availability for MAT. This session will outline the research on medications used in MAT.	owledge and over participants assetting the use of to treatment. e administration	rercome all obst sessed to need / MAT, and the A As of 2015, gr on of MAT, alor	acles to the use MAT. The NADCP dult Drug Court ant solicitations my with funding
10:15am - 10:30am	Break			
10:30am - 11:45am	BREAKOUT session (1)			
	Revisiting Court Phases and Requirements	Olympia 2	Drug Courts	Carolyn Hardin
	This presentation outlines what a phase structure should look like for the different risk and need levels of clients. The focus on developing a phase structure for high risk and high need participants.			
	Research Update on DWI Courts	Parthenon 2	DUI	James
	DWI Courts reduce DWI recidivism and general criminal recidiv taxpayers. Early evidence suggests DWI Courts can also reduce highways.			
	Role of Probation: Best Practices	Parthenon 1	Probation	Helen Harberts
	Probation is a critical piece of a successful Drug Court. From administering drug tests to doing home visits, from performing random searches to asking participants about their successes and offering support, the probation officer provides accountability, supervision, and encouragement. This session will outline the role of the probation officer in a Drug Court and offer advice and insight on how to enhance participant outcomes with a strong probation presence.			
	The Principles of Risk, Need, and Responsivity: An Overview of Core Concepts	Athena	Mental Health	David D'Amora
	Years of research and experimentation have resulted in the growing use of objective assessment tools to bette identify individuals' likelihood of reoffending and their related needs. This session introduces the principle of risk, need, and responsivity, and the importance of considering the risk of recidivism in determining effective treatment and supervision strategies associated with positive public health and public safety outcomes for people with mental and co-occurring substance use disorders.			
	Veterans Justice Outreach: Panel Discussion	Olympia 1	Veterans Courts	Jenifer Turner- Reid, Byron Tinsley, Shanta Barron-Millan, Sharon Caldwell, Eulanda Armstrong

The Department of Veterans Affairs Veterans Justice Outreach (VJO) initiative is to prevent homelessness among justice-involved Veterans. Justice-involved Veterans are Veterans who have crisis encounters with law enforcement in the community, are jailed for relatively brief periods of time for offenses that do not result in prison time, and/or are adjudicated or monitored by either local criminal courts or specialty treatment courts, such as Veterans Treatment Courts, Drug and Mental Health Courts, usually for extended periods of time. VJO Specialists connects with the criminal justice system to ensure that eligible justice-involved Veterans have timely access to Veterans Health Administration services and benefits as appropriate.

The Science of Adolescence (Part 1)	Grand Hall 1	FTC/	Dr. Merrill A.
, , , ,		Juvenile	Norton
		Courts	

Alcohol and drug addictions are pathological or abnormal conditions which arise due to frequent alcohol/drug use. In 2016, alcohol, marijuana, and opioids use disorders are creating havoc in the adolescent brain. These disorders involve the progression of acute drug use to the development of drug-seeking behavior, the vulnerability to relapse, and the decreased, slowed ability to respond to naturally rewarding stimuli. The Diagnostic and Statistical Manual of Mental Disorders (DSM-5) has categorized three stages of addiction: preoccupation/anticipation, binge/intoxication, and withdrawal/negative affect. These stages are characterized, respectively, everywhere by constant cravings and preoccupation with obtaining the substance; using more of the substance than necessary to experience the intoxicating effects; and experiencing tolerance, withdrawal symptoms, and decreased motivation for normal life activities. By the American Society of Addiction Medicine definition, alcohol and drug addiction differs from drug dependence and drug tolerance. All of these definitions and theories help describe the anti-reward brain system, which will bring a better understanding of the disease model of adolescent addiction treatment. This presentation will present the latest pharmacological research to cover such topics as reward circuits, the anti-reward circuits, the role of dopamine, the stress response, allostasis, neuroplasticity, neurogenesis, psychological drug tolerance, and sensitization in the adolescent brain.

11:45am - 12:00pm

12:00pm - 2:00pm

2:00pm - 2:10pm

2:10pm - 3:25pm

Break			
Lunch / Awards Presentation	Grand Hall		
Break			
BREAKOUT session (2)			
Building a MAT Protocol	Olympia 1	All Programs	Eric Haram

This session will outline the issue treatment courts are to consider in incorporating medication assisted treatment (MAT) into their program. Special attention will be given to the policy and procedures necessary to ensure the safe, effective, and responsible use of medications that treat addiction.

Risk Management Strategies: Developing a Case Plan

Parthenon 1

Coordinators

Carolyn

Hardin

Drug courts utilize risk and need assessments and a clinical assessment to determine eligibility and placement into the programs. These tools should be used to develop a case plan to address the client's needs. Since dynamic factors can purportedly change, it is logically reasonable that case managers should regularly incorporate new information about dynamic risk variables into case plans and modify risk management strategies. This presentation outlines how to develop a case plan for your court.

Working Smarter not Harder: The Role of Law Enforcement

Law enforcement is a critical component of every Drug Court. Research has proven that Drug Courts with strong

law enforcement is a critical component of every brug court. Research has proven that brug courts with strong law enforcement presence on the team have better outcomes. This session will help attendees identify how the drug court program can help to address issues surrounding costs and manpower.

The Science of Adolescence (Part 2)	Grand Hall 1	FTC/	Dr. Merrill
(/		Juvenile	Norton
		Courts	

Alcohol and drug addictions are pathological or abnormal conditions which arise due to frequent alcohol/drug use. In 2016 alcohol, marijuana, and opioids use disorders are creating havoc in the adolescent brain. These disorders involve the progression of acute drug use to the development of drug-seeking behavior, the vulnerability to relapse, and the decreased, slowed ability to respond to naturally rewarding stimuli. The Diagnostic and Statistical Manual of Mental Disorders (DSM-5) has categorized three stages of addiction: preoccupation/anticipation, binge/intoxication, and withdrawal/negative affect. These stages are characterized, respectively, everywhere by constant cravings and preoccupation with obtaining the substance; using more of the substance than necessary to experience the intoxicating effects; and experiencing tolerance, withdrawal symptoms, and decreased motivation for normal life activities. By the American Society of Addiction Medicine definition, alcohol and drug addiction differs from drug dependence and drug tolerance. All of these definitions and theories help describe the anti-reward brain system, which will bring a better understanding of the disease model of adolescent addiction treatment. This presentation will present the latest pharmacological research to cover such topics as reward circuits, the anti-reward circuits, the role of dopamine, the stress response, allostasis, neuroplasticity, neurogenesis, psychological drug tolerance, and sensitization in the adolescent brain.

Trauma Informed Courtroom- Part 1

Olympia 2

Judges/ Attorneys Dr. Lisa Callahan

Court Professionals who have become trauma informed and wish to implement these practices in their own setting often find themselves without the tools to move forward. This session provides practical steps and tools to justice professionals to introduce and implement trauma-informed practices in their courtroom or other criminal justice agency. It also represents a "next steps" session for trauma-informed court professionals. Participants will be able to identify court-based evidence based screening and assessment tools, identify readiness assessment tools for use in the courtroom and other criminal justice organizations, and identify strategies for implementing trauma-informed practices in the courtroom and other criminal justice organizations

Treatment Dosage: Disaggregating the Treatment Needs of Correctional, Mental Health, and Substance Use Treatment

Parthenon 2

Mental Health Courts David D'Amora

Individuals working with mentally ill and substance using individuals who are justice involved are often confused by the seemingly competing views of treatment needs. Providers have difficulty determining what is effective in correctional treatment and what other treatment may be needed to help improve an individual's wellbeing in the community. This workshop will focus on the "what" of different treatment, on "who" should provide the different treatment, the role of the criminal justice system each realm, and the dosage that may be required for successful outcomes.

3:25pm - 3:45pm

3:45pm - 5:00pm

Afternoon Break

BREAKOUT session (3)

Impacts of a Veterans Treatment Court in your Community

Grand Hall 1

Veterans

William B. Howerton and Ernie Hines

Cobb County Veterans Accountability and Treatment Court (VTC) seeks to divert eligible Veteran defendants with substance dependency and/or mental illness charged with felony criminal offenses, to a specialized 18 month accountability court. The court substitutes a treatment problem solving model for traditional court processing, identified through evidence based screening and assessments. The Veterans voluntarily participate in a judicially supervised treatment plan through a court team, treatment team, peer mentors team, and health care professionals. Weekly status hearings review participant progress with incentives offered to reward individual personal conduct while sanctions enforce non-adherence for program violations. Completion of their program is defined according to specific criteria. Many will have their charges dismissed upon successful completions and others are assured of a non-incarcerated sentence upon completion. Many veterans are known to have a warrior's mentality and often do not address their treatment needs for physical and psychological health care. Often those who are referred to the VTC are homeless, in despair, suffering from alcohol or drug addiction, and others have serious mental illnesses, their lives have been spiraling out of control. Through this program, the veteran is offered the opportunity to regain stability in their lives, to have their families strengthened, to have housing for the homeless, and to have employment for the employable.

Trauma Informed Courtroom- Part 2

Parthenon 1

Judges/

Attorneys

Dr. Lisa Callahan

Court Professionals who have become trauma informed and wish to implement these practices in their own setting often find themselves without the tools to move forward. This session provides practical steps and tools to justice professionals to introduce and implement trauma-informed practices in their courtroom or other criminal justice agency. It also represents a "next steps" session for trauma-informed court professionals. Attendees will be able to identify court-based evidence based screening and assessment tools, identify readiness assessment tools for use in the courtroom and other criminal justice organization(s), and identify strategies for implementing trauma-informed practices in the courtroom and other criminal justice organizations.

Behavioral Health Issues Panel

Parthenon 2

Mental Health Courts Dr. Karen Bailey; Dr. Darcy Shores; Dr. Christian

The presenters will give an overview of mental disorders to include the context for diagnoses, their value, and the potential dangers. Then, they will give an overview of the major disorders of thought and major disorders of mood. They will also highlight a few other disorders that are often relevant in judicial contexts. Time will be left at the end for questions and discussion.

Trends and Emerging Issues in DWI Courts

Athena

DUI Courts

Eberspach

James

Hildreth

This presentation outlines the current state of impaired-driving and the interventions used to protect public safety. By examining historical and current impaired driving data, science and technology are ever-evolving with new research and tools to aid the criminal justice system in reducing the number of instances, crashes, and fatalities on our roadways. This session includes statistics on impaired-driving trends, including drugged-driving. It also examines sub-populations of DWI offenders to uncover why they are potentially different and to provide ideas on how to respond to their specific needs. The presentation also reviews current and future tools and technology, as well as the research supporting their use.

Drug Testing Fundamentals

Olympia 2

All Programs

Helen Harberts

Effective drug testing in Drug Court is essential to the overall success of the program. This presentation is designed to be a comprehensive review to provide information and strategies for building and maintaining a successful abstinence monitoring program. Collection strategies and result interpretation - two essential components of a credible testing program will be discussed. Attendees will learn the reasons for testing, how to select clients for maximum abstinence surveillance, and what specimens yield the best results. Additional focus issues will include controlling sample tampering and the use of creatinine measurements, the application of EtG/EtS monitoring, the challenges of on-site testing, dispelling popular drug testing myths and much more. This session is intended to encourage practitioners to know more about drug testing than their clients.

Drug Endangered Children

Olympia 1

FTC/ Juvenile Courts Vanessa Price

The Drug Endangered Children presentation will explore the national concerns related to children exposed to illicit and prescription drug abuse. The presentation will provide an overview of current drug trends in relation to the risk, identification and response of a child's exposure to illicit drug use, manufacturing, distribution and cultivation and the non-medical use of Rx drugs. The presenter will raise awareness of key issues, the importance of collaboration and essential tools to help safeguard the most vulnerable of victims — children. A goal of the presentation will be to prepare law enforcement officers to respond to drug endangered children.

TUESDAY, SEPTEMBER 13, 2016

7:30am – 8:30am 8:45am - 9:00am Breakfast Welcome

9:00am - 10:15am

Multi - Disciplinary Team Presentation (Plenary 2)

Athena A

Grand Hall

All Programs

Carolyn Hardin

A dedicated multidisciplinary team of professionals manages the day-to-day operations of drug courts. The discussion will include reviewing participant progress during pre-court staff meetings and status hearings, contributing observations and recommendations within team members' respective areas of expertise, and delivering or overseeing the delivery of legal, treatment and supervision services. This session outlines the basic concepts of team development and offers interactive exercises to help foster teamwork.

10:15am - 10:45am

10:45 - 12:00pm

Break

Addressing Disparities in Drug Courts (Plenary 3)

Athena

All Programs

Carolyn Hardin

Racial disparities in drug and other treatment courts continues to be a challenge as it relates to access, engagement, retention, service delivery and other areas. Courts struggle to address the issue of disparities, and many don't recognize they exist. The Adult Drug Court Best Practice Standards state that citizens who have "historically experienced sustained discrimination or reduced social opportunities because of their race, ethnicity, gender, sexual orientation, sexual identity, physical or mental disability, religion, or socioeconomic status receive the same opportunities as others." This session will explore how a Drug Court can ensure equivalent access, retention, treatment, incentives and sanctions, dispositions, and provide team training on the necessary issues.

12:00pm

End

Speaker Biographies

DAVID A. D'AMORA

David D'Amora is Director, Special Projects and a Senior Advisor at the Council of State Governments Justice Center in New York City. He is the Senior Advisor to several Justice Center projects, including the State Recidivism Reduction, Improving the Implementation of Risk Assessment in Corrections, Sex Offender Reentry, Law Enforcement - Mental Health Collaboration, and Transitional Age Youth projects. Mr. D'Amora has co-authored several articles on sexual violence and with Fred Osher, MD, co-authored the 2012 publication Adults with Behavioral Health Needs Under Correctional Supervision: A Shared Framework for Reducing Recidivism and Promoting Recovery. Currently in press is a new publication: A Five-Level Risk and Needs System: Maximizing Assessment Results through the Development of a Common Language. Mr. D'Amora has been treating sexual abuse, violent offenders, substance using and mentally ill offenders for forty years. He has worked with adults, juveniles, and developmentally disabled individuals. From 2005 to 2010 Mr. D'Amora was the Vice-President of Programming at the Connection, Inc., and from 1986 to 2010 Mr. D'Amora was the Center Director of the Center for the Treatment of Problem Sexual Behavior at TCI. In his role as V.P. of Programming at TCI, Mr. D'Amora oversaw multiple programs providing differential and integrated services for women and children, outpatient and residential programming for violent, mentally ill and substance using justice involved individuals. In his role as Center Director, Mr. D'Amora oversaw CTPSB - a statewide program funded by the Court Support Services Division (Judicial) and the Department of Correction. While Mr. D'Amora was Director, the Center provided 80 adult sex offender treatment groups a week in 18 locations and with an average client census of 900 adult and 50 juvenile clients. The Center was featured in the January 2005 New York Times Magazine Cover Story - The Making of a Molester. As part of the Connecticut Comprehensive Model to manage sexual offenders, developed with the Judicial Department, Department of Correction, and the Connecticut Sexual Assault Crisis Services; the Center and its' collaborative partners developed a national model that was recognized by the National Institute of Justice as a model program and resource site. Mr. D'Amora is a Clinical Member and was the inaugural president of the Connecticut Association for the Treatment of Sexual Offenders. He is a Clinical Member of the international Association for the Treatment of Sexual Abusers and past member of the ATSA Board of Directors where he served as Chair of the Public Policy Committee. In addition to training Mr. D'Amora has evaluated adult and juvenile sexual offender treatment and probation management programs in several states including Minnesota, Georgia, Kansas, Maine, New Hampshire and Hawaii.

EULANDA B. ARMSTRONG

Eulanda B. Armstrong is the VISN 7 Telehealth Program Manager. Ms. Armstrong previously served as the Facility Telehealth Coordinator for 3 ½ years at the G.V. "Sonny" Montgomery VA Medical Center in Jackson, MS. In this role, she was responsible for the Home Telehealth (HT), Clinical Video Telehealth (CVT), and Store and Forward (S&F) programs. While at the Jackson VAMC, Ms. Armstrong received the Employee of the Month Award (August 2012) for her work addressing the facility's six key drivers: Quality,

Access to Care, Customer Service, Maximize Resources, Building Healthy Communities, and Employer of Choice. As the Facility Telehealth Coordinator, she is credited with facilitating the creation of over 23 CVT clinics since 2012, including the first VA CVT clinic at a college or university in 2014. The result of this work and progressive leadership was a cost savings of over \$550,000 in travel dollars for FY 2014. Jackson VAMC led VISN 16 for overall CVT encounters for FY 2014 and the HT program led VISN 16 in the percent of PACT Veterans enrolled in HT in 2015. Ms. Armstrong brings over 24 years of nursing experience with her as she joins VISN 7's team. Prior to her role as Facility Telehealth Coordinator and since joining VA in 2007, Ms. Armstrong's previous experience included Nursing Coordinator, Care Manager, Special Projects Coordinator, and RN Assistant to the Deputy Associate Director/Primary Care Clinics. Prior to joining VA, she served in various leadership roles including: Nurse Manager, Director of Clinical Services, Clinical Adjunct Instructor, Hospital Educator Coordinator, and Legal Nurse Consultant. She has also been active in various professional nursing associations including the Eliza Pillars' Registered Nurses of MS (Immediate Past State President and Nurse of the Year Award recipient -2011), Mississippi Nurses Association, and the National Black Nurses Association. Ms. Armstrong received her Associates Degree in Nursing from MS Delta Community College in 1991, her Bachelors of Science in Nursing degree (2001) and her Masters of Science in Nursing/Nurse Executive Track (2003) from the University of Mississippi Medical Center School of Nursing in Jackson, MS. She was the recipient of the Jay Waits Graduate Student of the Year Award (2003).

KAREN BAILEY

Dr. Karen Bailey received her Ph.D from Auburn University in Clinical Psychology. She is currently the State Director of Forensic Services at the Department of Behavioral Health and Developmental Disabilities (DBHDD). Where her Job responsibilities include: Statewide leadership in the continued development of Georgia's system of forensic services; Propose, draft and review potential legislation; Serve as subject matter expert in legislative hearings; Development and monitoring of state policies; Development of forensic community services; Oversight of forensic evaluation teams and inpatient forensic programs; Clinical consultation to forensic psychologists, psychiatrists, and other professional staff; Technical consultation to hospital administration and community agencies in development of forensic services and current best practices; Development and management of training to advance Georgia's forensic system; Active role in forensic and criminal justice-related mental health issues on state and national levels.

SHARON CALDWELL

Sharon Caldwell is a Licensed Clinical Social Worker and the Veteran Justice Outreach specialist for the Charlie Norwood VAMC. She has a bachelor's degree in Sociology from Augusta State University and a master's degree in Social Work from the University of South Carolina. She has worked in Mental health and residential treatment prior to the position as VJO at Charlie Norwood VAMC in the last decade. She has over 17 years of experience in the social work field.

Focus in her current role has been to build positive relationships with court and community partners to benefit Veterans.

LISA CALLAHAN

Dr. Lisa Callahan, Ph.D is a Senior Research Associate at Policy Research Associates, Inc. where she is the Team Lead for SAMHSA's GAINS Center's technical assistance for the Adult Treatment Court Collaborative (ATTC) grant program and Project Director for two NIJ-funded research projects on juvenile mental health courts. As part of her GAINS Center Responsibilities, Dr. Callahan provides trauma training to criminal justice professionals. Dr. Callahan received her Ph.D. from The Ohio State University. She completed an NIMH Post – Doctoral Program at the University of Wisconsin-Madison in Sociology and Psychiatry. In addition to her current work on trauma and mental health courts, Dr. Callahan has conducted studies on the insanity defense, conditional release, the death penalty, the implementation of mental health training with correctional officers, and psychiatric patient's right to refuse treatment, all resulting in various publications and presentations.

JAMES EBERSPACHER

James Eberspacher is the Director for the National Center for DWI Courts (NCDC). NCDC is the professional services branch of the National Association of Drug Court Professionals (NADCP) providing training and technical assistance to DWI Court professionals. Jim's background in the Drug Court models includes experience at the state and local levels. For seven years he was the State Drug Court Coordinator for the State of Minnesota, providing oversight in forming Drug Court policy, state standards, funding, assisting in research, and providing training and technical assistance to Drug Court teams – DWI Court, Hybrid Drug/DWI Court and Family Dependency Treatment Court. Prior to his involvement in the Drug Court field, Jim was a Probation Officer in both community and institutional settings. Overall, Jim has 16 years of combined experience in Drug Courts, corrections, policy development and training/technical assistance.

ERIC HARAM

Eric Haram works for Mid Coast Hospital and administers a full continuum of addiction and mental health services. Eric is responsible for daily operations, state and national accreditation as well as the overall quality and finance of the Department. In addition, Eric is a Senior Field Consultant to the Northern New England Addiction Technology Transfer Center, Brown University and National Implementation Coach for the University of Wisconsin, Madison-Department of Engineering, (Niatx). Eric is, or has provided coaching for Maine Quality Counts implementing SBIRT services in Maine's Patient Centered Medical Home initiative, MAT expansion with the states of Ohio, Mississippi, Texas, West Virginia, and Maine. Currently, serving as Co-Chair of the US Attorney's Task Force on the Treatment and Prevention of Opioid Dependence, State of Maine.

HELEN HARBERTS

Helen Harberts has been working in criminal justice since 1983. As a prosecutor, Ms. Harberts began as an entry level DDA and rose to become the Chief Deputy District Attorney of the Criminal Division in Butte County CA. As a Chief Probation Officer (1995-2002) (sworn peace officer) over 5 years she implemented an adult drug court, juvenile drug court, DUI Court utilizing naltrexone, Domestic Violence Court, and Mentally III Offenders Court, all based on the

problem solving court model. She implemented Police-Probation teams on school campuses (National award winner), a Peer Court, created a gang unit and directed a community based narcotics task force called BASS. In that capacity, Chief Harberts aggressively pursued a responsive community and research based probation department. After the stint in probation, she returned to her roots as a prosecuting attorney where she practiced law exclusively in problem solving courts for over 5 years. Ms. Harberts has lectured and taught extensively throughout the United States on drug testing, community supervision, adolescent brain development, methamphetamine topics, psychopharmacology of drugs, what works in treatment, sanctions and incentives, legal issues and due process, confidentiality and ethics, and various other problem solving court topics. She serves on the faculty of the National Drug Court Institute, National Center for DWI Courts, National Judicial College and others. She has published a Life Skills Workbook for Hazelden Community Corrections Series, as well as chapters in Drug Courts, Springer Publications (2007) and the NDCI Judicial Bench book. Ms. Harberts also appears in the 4 DVD series "Essential Elements of Adult Drug Courts" published by the Bureau of Justice Assistance, the National Center for State Courts, and the National Association of Drug Court Professionals. She has done video and webinar trainings for the National Association of Drug Court Professionals and the National Center for DWI Courts, and the National Judicial College. Ms. Harberts continues to work with and train probation and justice professionals across the United States. She participated in the creation of the 10 Guiding Principles of DWI Courts, the community supervision curriculum for the Practitioner's training series for NADCP, and was faculty on several of the practitioner's series trainings. Ms. Harberts was California's Chief Probation Officer of the Year in 2000, and was honored as the 2009 Prosecutor of the Year by Region 8 of the California Narcotics Officers Association. In 2013, Ms. Harberts was inducted into the Stanley Goldstein Drug Court Hall of Fame. It was the achievement of a professional lifetime.

CAROLYN HARDIN

Carolyn Hardin is the Chief of Training and Research with the National Association of Drug Court Professionals. Ms. Hardin oversees the daily operations for NADCP's three divisions: National Drug Court Institute, National Center for DWI Courts and Justice For Vets. The National Association of Drug Court Professionals (NADCP) is a non-governmental organization (NGO) based in Washington, D.C. Ms. Hardin oversees the development and implementation of training for the Organization. She currently travels nationally and internationally assisting drug court teams with planning and operating successful drug court. She received her Master's Degree in Public Administration from the University of Akron in Ohio. She received her Bachelors of Arts Degree in Public Administration from Talladega College in Talladega, Alabama. Her work experience includes resource development and acquisition, program planning and evaluation, and MIS database manager. Ms. Hardin has supervised probationers, parolee's, and federal inmates. She has supervised special caseloads to include sex offenders, dual-diagnosis offenders and violent offenders.

CHRISTIAN HILDRETH

Dr. Christian Hildreth is received his Psy.D from Georgia School of Professional Psychology in Clinical Psychologist. Currently, he is the Forensic Program Director at Central State Hospital in Milledgeville, Ga. At Central State Hospital, Dr. Hildreth provides oversight for the forensic programming as well as Georgia's maximum secure forensic hospital including supervision of psychological services (forensic evaluations and treatment of individuals not competent to stand trial or adjudicated not guilty by reason of insanity), treatment mall, therapeutic incentive program (token economy); coordinating admissions and discharges; providing oversight of interactions with the legal system including court testimony; and completing forensic evaluations.

ERNIE HINES

Ernest 'Ernie' Hines is a retired decorated Marine Corp Sergeant Major, who served two tours of duty in Vietnam during his 24 year military career. After his retirement, Marriott Hotels employed Ernie as a Human Resources executive. After Marriott, he was hired as Vice-President of Human Resources for Gourmet Services, Inc. Both assignments provide very meaningful opportunities in operations and management in corporate American. Later he started his own company, Npursuit, Inc. operating a cluster of twelve (12) Shell convenience stores and service stations in metro Atlanta. He is also co-owner of Dillard Hines & Associates, a Human Resources and Diversity/Inclusion consultancy - clients include the Cox Media Group, Woodward Academy, U.S. Steel, and Interface. Educationally, Ernie holds a Masters' degree from Pepperdine University (Malibu, CA) and a Bachelors' degree from Elon College (Elon, NC). Ernie began his work with the Cobb County Veterans Treatment Court Mentor Program as Assistant Coordinator. Recently, he assumed the position of Coordinator. His other civic and professional affiliations include the Atlanta Vietnam Veterans Business Association (AVVBA), Veterans of Foreign Wars (VFW), and the American Legion. He has also served as past President of the National Association of Guardsmen, Inc. and a member of Elon College's Alumni Executive Board.

WILLIAM B. HOWERTON, II

Major William B. Howerton II began 22 year military career by enlisting in the US Army in 1984 serving with 1/320 FA, 101st Airborne Division, Air Assault. After receiving his commission from Austin Peay State University, MAJ Howerton served in Europe, again with the 101st Airborne Division, XVIII Airborne Corps and General Patton's own, 3d Army. His active duty career culminated as the Executive Officer to the USARCENT C3, BG Kevin Wendel. After retiring in June 2009, MAJ Howerton enjoys volunteering at the Georgia Aquarium and serving as the Cobb County Mentor Coordinator for the Veterans Treatment Court under the leadership of Judge Reuben Green.

SHANTA BARRON - MILLAN

Shanta Barron-Millan is a Licensed Independent Social Worker (LISW-CP). She is a Veterans Justice Outreach Coordinator at the Ralph H. Johnson Veterans Affairs Medical Center serving Savannah GA, Hinesville GA, Beaufort SC and the surrounding areas. Shanta received her undergraduate degree in Sociology from Voorhees College. Her desire to advance her studies led her to the University of Pittsburg where she obtained her Masters of Social Work with a specialization in Direct Practice; Children, Youth and Families. While there, she also completed the Home School Visitor (HSV) and the Child Welfare Certificate Program (CWCP). Shanta is a member of the National Association of Social Workers. She is also a member of the Academy of Certified Social Workers (ACSW),

Board Certified Diplomate (BCD) in Clinical Social Work and Board Certified in Practice with Children and Their Families. She completed the VA Motivational Enhancement Therapy (MET) Training program. She was trained as a PAIRS Facilitator at the Augusta VAMC and featured in the Ralph H. Johnson VA Medical Center April 2015 edition of the VA Connections. Shanta is a Diamond Life Member of Delta Sigma Theta Sorority Incorporated. You will often hear her quoting her favorite saying: "Do not allow anyone or anything to steal your joy." Shanta's motto - "If it is to Be, It Is Up to Me"- guides her daily walk and aspirations.

MERRILL A. NORTON

Dr. Norton is a Clinical Associate Professor at the University Of Georgia College Of Pharmacy with his specialty areas to include psychopharmacology and addiction pharmacy. He has also been a faculty member of the Fairleigh-Dickinson University Postdoctoral Training Program in the Masters of Psychopharmacology, Alliant International University of San Francisco College of Psychology, University of Georgia School of Continuing Education, and Berry College in the areas of Psychopharmacology and Addiction Pharmacy. His area of specialty in addiction pharmacy is the management of chronic pain in the addicted patient. Dr. Merrill Norton was recently honored by the Georgia Addiction Counselors Association in receiving the prestigious Distinguished Service Award for 2015. The award is bestowed on individuals for recognition of their long term support and commitment to the treatment and welfare of those affected by alcohol and drug addiction in Georgia and nationally. Dr. Norton's efforts of educating thousands of behavioral health practitioners nationally to the disease states of substance use disorders and his dedication to the early prevention and intervention of addictive disease in Georgia's families makes him a person uniquely qualified for this award. Also, Dr. Norton was the 2009 recipient of the Georgia School of Addiction Studies (GSAS) Excellence in Addiction Treatment Individual Achievement Award "for his unselfish dedication to the treatment of addicted families, not only in the state of Georgia, but nationally." Dr. Norton was recognized by the GSAS Board of Directors for the ongoing development of undergraduate and graduate curriculum and drug research in the area of addiction pharmacy. His book, The Pharmacology of Psychoactive Chemical Use, Abuse, and Dependence, and his DVD series, "The Hijacking of the Brain" have been used to train thousands of mental health professionals nationally; they have become the standards of teaching excellence in the addiction treatment profession. His new book, The Pharmacology of Substance Use Disorders will be released in 2016.

VANESSA PRICE

Vanessa Price was employed as a police officer with The City of Oklahoma City from October 1990 through January 2012. She retired at the rank of Inspector and was assigned to Operations Administration as the Interim Executive Director for Weed and Seed Programs. Mrs. Price held that position from September 2009 through January 2012. Her prior assignment from May of 1998 to September 2009 was with the Oklahoma County Drug Court. She was instrumental in the development of The Oklahoma County Drug Court Program, including policy manual development, budgeting, and staff training, training presentations and curriculum development including recognizing the signs of mental illness, identification of a subject under the influence of drugs, effectively communicating with consumers, strengths-based interviewing,

team building, drug testing, program planning and development, grant writing, community supervision, cultural proficiency for consumers served, ethics & confidentiality in treatment programs, psychopharmacology of drugs for first responders, community resource identification and development. In May 2014, Mrs. Price was appointed by the Governor of Oklahoma to serve on the Oklahoma Pardon and Parole Board. In January 2015 she was reappointed to a four year term and elected to serve as Chair of organization. Mrs. Price has an Associate's Degree from Oklahoma State University in Applied Police Science; a Bachelor's Degree from the University of Central Oklahoma in Criminal Justice.

JENIFER TURNER-REID

Mrs. Jenifer Turner-Reid is a Licensed Clinical Social Worker. She completed her undergraduate degree from Kennesaw State University and her master's degree from Atlanta University from the school of Social Work. Ms. Turner-Reid is the Deputy Network Homeless Coordinator for the Department of Veterans Affairs, Veterans Integrated Services Network (VISN-7), which encompasses providing support and oversight to eight Department of Veteran Affairs Homeless Programs in Georgia, Alabama and South Carolina. Prior to accepting the position as the Deputy Network Homeless Coordinator in 2011, she was a Supervisory Social Worker for the Atlanta Health Care Homeless Veterans Program for eight years. Mrs. Turner-Reid has supervised multiple programs to include the Grant and Per Diem program, Veterans Justice Outreach, Health Care for Re-Entry Veterans, Compensated Work Therapy, Supportive Employment and the HUD-VASH program.

DARCY SHORES

Dr. Darcy Shores received her Ph.D from Nova Southeastern University in Ft. Lauderdale, Florida in Clinical Psychology. Dr. Shores is a Licensed Forensic Psychologist and currently works at Central State Hospital on the Outpatient Forensic Evaluation Team. At Central State Hospital she performs outpatient court-ordered assessments on adults, adolescents, and children in order to determine their Competency to Stand Trial, Degree of Criminal Responsibility/Insanity, and psychological functioning (adolescents and children only) on a local and statewide level. Administers and interprets various psychological assessments, including malingering,

cognitive, educational, diagnostic, personality, and functional testing as appropriate. Provides the Court and other involved parties with recommendations regarding treatment and placement options based on the most current research, and provides expert testimony in civil and criminal proceedings regarding Competency to Stand Trial, Degree of Criminal Responsibility/Insanity, treatment recommendations, and mental health related matters as requested by the Court. Collaborates with state psychiatric facilities to provide pre-trial inpatient services to court-ordered individuals as appropriate. Hired and supervised Program Assistant in order to ensure the timeliness of evaluations, prompt communication with the Court, data management and tracking, and various other administrative tasks. Initiated and maintained psycho-educational outreach programs for various judicial circuits, court personnel, and outpatient mental health programs within the Central State Hospital catchment area.

LAURENCE WESTREICH

Dr. Laurence M. Westreich, is a board certified psychiatrist who specializes in the treatment of patients dually diagnosed with addiction and mental disorders. After graduating from Northwestern University with a degree in English Literature, he received his medical degree from the University of Minnesota School Of Medicine. After an internship in Internal Medicine at the Hennepin County Medical Center in Minneapolis, Minnesota, Dr. Westreich completed a residency in General Psychiatry at New York's Beth Israel Medical Center, and a fellowship in Addiction Psychiatry at the New York University School of Medicine/Bellevue Hospital. He is board certified by the American Board of Psychiatry and Neurology in general psychiatry, addiction psychiatry, and forensic psychiatry. Dr. Westreich is Associate Professor of Clinical Psychiatry in the Division of Alcoholism and Drug Abuse, Department of Psychiatry, New York University School of Medicine and serves as the consultant on behavioral health and addiction, to the Commissioner of Major League Baseball, and is the President of the American Academy of Addiction Psychiatry. He formerly worked as the Director of Bellevue Hospital's Detoxification Unit and Dual Diagnosis Unit, and now lives in Upper Montclair, New Jersey with his wife and three children. Dr. Westreich Is the author of Helping the Addict You Love.

Continuing Education Units

CACJ has obtained pre – approval for Continuing Education Units (CEUs) from the following disciplines; POST, GACA, LPCA, MCLE, NASW and MCJE. Please check the CACJ website for the number of hours have been preapproved. Each session is utilizing an electronic attendance tracking system to record attendee credit for continuing education units. This system is linked to the unique code on each attendee badge. After the conference, each court coordinator will be emailed a *Certificate of Attendance* for each attendee that registered to attend the training. From there, each attendee will submit their *Certificate of Attendance* to their perspective disciplines to obtain their credits.

AT EACH SESSION, VOLUNTEER STAFF WILL SCAN YOUR UNIQUE CODE/NAME BADGE. PLEASE WEAR NAME BADGES AT ALL TIMES

Travel Reimbursement:

We ask that all team members seek reimbursements for your mileage, meals (please refer to the state allowances) and lodging directly from your program/county. Once attendees receive the reimbursement from the county; court coordinators are to *then* submit this expense with your grant reimbursement request (SER) to Criminal Justice Coordinating Council (CJCC).

Have Questions? Staff will be located at the Informational Table outside the Grand Hall.

To reference session materials and content, please visite www.qaaccountabilitycourts.org/2016-training-conference

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True drug and alcohol test scheduling randomization and automation in one solution. Say goodbye to complicated color coding and early morning phone messages. From computers and laptops to tablets and phones, our automated system does the work for you flawlessly. 100% secure, compliant, and worry free. Reduce human error and cut down on litigation risks with our next generation platform that is data encrypted and fully HIPPA compliant.



CCI provides evidence-based cognitive-behavioral curriculums that address a variety of issues, including substance abuse, relapse prevention, DUI offenses, domestic violence, and anger management amongst others. The curriculums are successful for adults and juveniles and have been implemented at all levels of correctional settings. The most widely known curriculum is Moral Reconation Therapy (MRT).



Corrisoft is a technology and services company supporting community-based agencies with a smartphone-based offender supervision program that improves officer efficiency, enhances activity management, and simplifies efforts to communicate with offenders. Corrisoft's Alternative to Incarceration via Rehabilitation (AIR) program uses a customized, fully-controlled smartphone to serve as a highly-accurate monitoring device as well as a powerful communication tool for unparalleled access to offenders.



CourtView Justice Solutions engineers, installs and supports justice information and process management systems. We help courts, clerks, prosecuting attorneys, public defenders, probation offices, detention operators and law enforcement agencies enhance operations, increase access to justice and improve public safety. Our software implements paper-on-demand environments and integrates with many partner and third-party systems.



Drug Testing Program Management (DTPM) opened its doors in April of 1993. We began our drug testing in a treatment center, Family Life Center and shortly after expanded the business into drug testing local business and industry. DTPM began its business providing DOT drug testing to business and industry and opened its first laboratory with an ADX by Abott Diagnostics in 1993. Then in 2001 DTPM set up it's first Olympus AU400. Today DTPM provides testing instruments, reagents and services for more than 450 practices, treatment facilities, and judicial systems throughout the United States.



eLab provides toxicology testing in a Clinical and Criminal Justice setting with a next day turn around guaranteed on results. eLab can provide instant products or immunoassay analyzers on site for your screening results, or do all of your testing for you at our lab located in Atlanta, GA. All of this with very competitive pricing and the industry's leading client account management software



FivePoint Solutions is a tech company that hasn't forgotten why it exists. We make people's lives EASIER by helping them work SMARTER. ACCM is designed and focused specifically on the individual objectives and requirements of Drug, DUI, Mental Health, Veterans Treatment and Juvenile Drug Courts; bringing them all the benefits of technology without the headache. Come see how ACCM supports performance benchmarks and best practices.



Integrated Management Solutions (iMs) provides unique data management solutions for medical practices, toxicology laboratories, courts and therapeutic providers through a variety of client centered information systems and interface products. iMs has been dedicated to the advancement of technology utilized by toxicology laboratories, drugs of abuse vendors, specialty courts and treatment providers. iMs continues to develop advanced products utilizing input from professionals in the laboratory, specialty court environment, therapeutics and clinical markets. iMs products focus on streamlining the exchange, rapid retrieval and timely delivery of decision-making information for the user and those they support.



ProntoTrak Monitoring Solutions is an electronic monitoring service provider committed to providing innovative solutions to those we serve. We offer a variety of state-of-the-art offender monitoring services, which can be professionally tailored to meet the needs of criminal justice agencies, courts and individuals. We specialize in house arrest/curfew monitoring and alcohol monitoring, partnering with a variety of agencies, such as accountability and treatment courts, detention release and house arrest programs, treatment programs, pre-trial programs, etc. We are proud to offer tools to heighten supervision, increase accountability and increase success for programs as well as participants.

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Siemens Healthcare Diagnostics integrates full-spectrum drug testing diagnostics for detection of drugs-of-abuse and measurement of therapeutic drug levels. The end result: a more complete picture of what substances are at work affecting your participants. A vital information for decision-making. With a 40-year history in drug-testing expertise, Syva® drugtesting products have the only citation as a defensible technology in a Supreme Court ruling. In the criminal justice environment, wrong answers can have dire consequences for your defendant, program, or facility. Be confident in your drug test results with a Syva solution in your facility, and break free of budget and funding constraints. With a comprehensive product portfolio, Siemens Drug Testing Diagnostics is the single source solution for all of your drug testing needs.

GOLD



Our goal is to provide competency-based certification that will assure quality care for those affected by substance abuse. Certification is a voluntary process whereby professionals with a special interest in providing treatment to substance abusers and their families may receive recognition for their competency. The purpose is to establish professional standards which enable counselors, allied health professionals, health service providers, third party payers, employers, and the general public to recognize qualified professionals in this field. Certification offers evidence that standards of knowledge, skill, experience, attitudes and demonstration of competency have been met. The Alcohol and Drug Abuse Certification Board of Georgia, Inc., is an independent, non-governmental, non-profit body. This Board was formed in 1992 to offer certification to Alcohol and Drug Abuse Counselors and to supervisors in alcohol and drug counseling and is based on the standards and methods offered by the International Certification and Reciprocity Consortium/Alcohol and Other Drug Abuse, a multi-state and nation body organized to promote uniform professional standards and quality for the substance abuse counseling profession and to give the profession greater visibility in the U.S. and abroad. As a result of membership in IC&RC/AODA, our certified counselors may relocate to other states, the military services and other countries, and transfer their certification with a minimum of effort and expense.



Biotech company with products in the Addiction and Mental Health arena

FDRW is a non-profit worldwide organization providing free Drug Education Materials including DVDs, drug booklets, and educator packets.

Foundation for Drug Free World



Representing Georgia's Community Service Boards (CSB), the safety net for mental health, developmental disability and substance use disorder services management and delivery in Georgia's Communities. Our mission is to promote the exchange of information; to represent the community service boards (CSBs) on legislative and administrative matters; and to advocate for the highest quality of life for consumers of mental health, developmental disabilities, and addictive diseases services. Our vision is to achieve healthy communities which assure the highest potential quality of life for consumers of mental health, developmental disabilities, and addictive diseases services.



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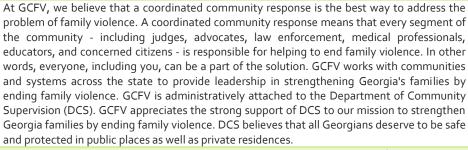
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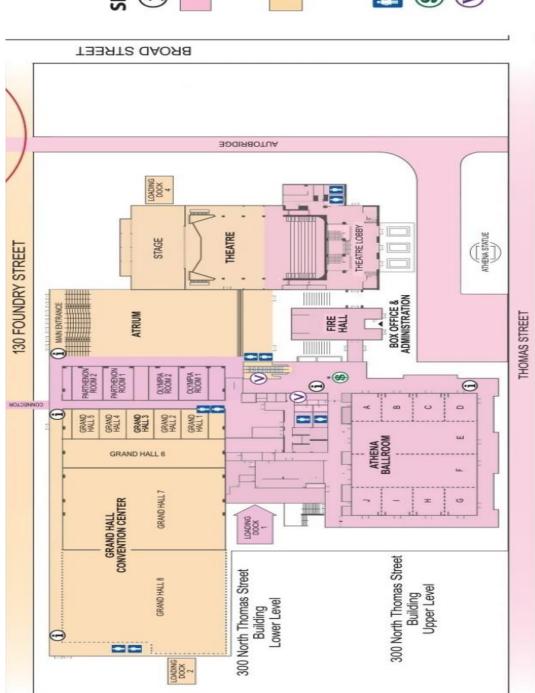




The Georgia Addiction Counselors Association (GACA) is a non-profit membership organization that provides credentialing, training, education, advocacy, and support for the addiction-focused professionals in Georgia. Certification provides a professional credential to guide clients, families, employers and the community in selecting competent counselors.



Commencing operations on July 1st, 2015, as a part of the executive branch of Georgia's government, the Department of Community Supervision (DCS) is responsible for the effective and efficient supervision of approximately 180,000 adult felony offenders and Class A and Class B designated juvenile offenders. DCS employs evidence-based practices to hold offenders accountable and reduce the state's recidivism rate.



SITE MAP LEGEND

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