

COUNCIL OF ACCOUNTABILITY  
COURT JUDGES

# 2021 ANNUAL TRAINING CONFERENCE

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September 26-29, 2021

The Classic Center

Athens, Georgia

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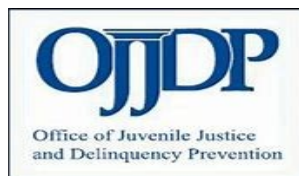
## Acknowledgements

Many thanks to our state and national partners for their ongoing support of Georgia's accountability courts.



Donna D. Cochran

706-202-7375



# Download the 2021 CACJ ANNUAL TRAINING CONFERENCE MOBILE APP

*Review the agenda,  
explore the sessions,  
and much more!*



## 1 Scan QR Code



## 2 Download The Classic Center App

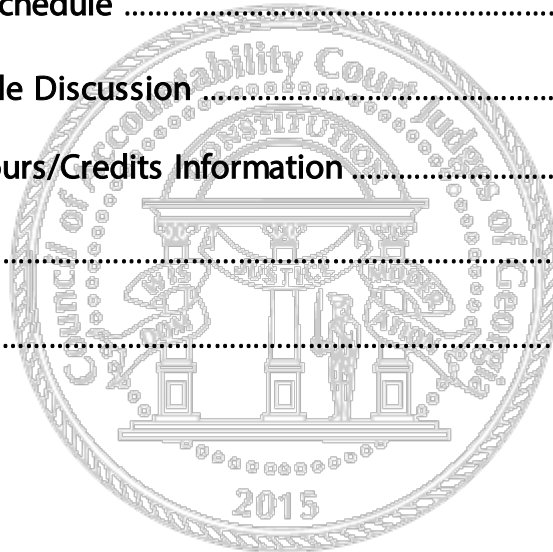
## 3 Open your newly downloaded mobile app

## 4 Select the "Conferences" button on the home screen

## 5 Select "CACJ"

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## Council of Accountability Court Judges

**Chief Judge D. Scott Smith**  
*Executive Committee Chair*  
*Cherokee Judicial Circuit*

**Taylor Jones**  
*Executive Director*

September 26, 2021

Dear Georgia Accountability Courts Team Members and Guests:

On behalf of the council of Accountability Court Judges of Georgia, welcome to the Classic Center in Athens for the 2021 annual training conference, *Accountability Court Teams Paving New Roads to Recovery and Continuing to Shine Bright*.

After a successful virtual conference last year, it is nice to offer both in-person and virtual options for attendees this year. You will find that the conference continues to offer both national and state subject matter experts presenting on a wide variety of topics. We hope that you will find the presentations educational and useful to your specific court.

With the encouragement and support from our state leaders, we now have an accountability court operating in every judicial circuit in Georgia. Currently, we have 170 accountability courts in our state. Our goals continue to be to expand the number of participants in each court and to increase fidelity to the accountability court model. With your continuing commitment and hard work, Georgia accountability courts will continue to thrive and expand.

For those of you attending in person, I hope you will take time to visit the vendor exhibitor hall. We have a wide array of professional vendors who help support our conference each year, and you will find many informational displays from our state and national partners who provide additional resources for our courts. Although we will be abiding by local public health requirements, please use this opportunity to safely network with your colleagues.

Thank you for the service you perform every day. Your work truly makes a positive difference in the life of the individuals who participate in your court.

I hope you enjoy the conference and that it will enhance your court in the important work that you do.

Sincerely,

D. Scott Smith  
Chief Judge, Cherokee Judicial Circuit  
Chair, CACJ Executive Committee

244 Washington Street SW • Suite 300 • Atlanta, GA 30334  
404.656.2613 • [www.cacj.georgia.gov](http://www.cacj.georgia.gov)





## Council of Accountability Court Judges

**Chief Judge D. Scott Smith**  
*Executive Committee Chair*  
*Cherokee Judicial Circuit*

**Taylor Jones**  
*Executive Director*

September 26, 2021

Dear Georgia Accountability Courts team members and guests:

On behalf of the Council of Accountability Court Judges of Georgia, I would like to welcome you to the Classic Center for the 2021 Annual Training Conference. This year's conference is titled Accountability Court Teams Paving New Roads to Recovery and Continuing to Shine Bright. We will have plenary sessions and a wide menu of breakout sessions covering many current topics, as well as sessions specific to certain types of courts and particular professional disciplines.

This year, the Training Committee has also worked to include several sessions aimed at team development and self-care. We hope this will enhance everyone's ability to learn something new, work well together and help us all remember to take care of ourselves as well as the participants. Please be sure to look for those sessions that best suit the status of your individual programs and team members.

As in years past, we have offerings from national subject matter experts, in addition to sessions presented by professionals from Georgia highlighting innovative approaches and practices. We encourage everyone to network with their peers and use the available technology offered for virtual and in person sharing with colleagues from across Georgia in order to share ideas and experiences.

I hope you enjoy this conference and that you leave with a renewed spirit and desire to reconnect. Thank you for your participation and for your service in the accountability courts in our state.

Sincerely,

Kathlene F. Gosselin  
Chief Judge, Northeastern Judicial Circuit  
Chair, CACJ Training Committee

244 Washington Street SW • Suite 300 • Atlanta, GA 30334  
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## Executive Committee

Chief Judge D. Scott Smith, Chair  
Judge Charles E. Auslander, III, Vice Chair  
Chief Judge Kathlene F. Gosselin,  
Immediate Past Chair  
Judge Russell W. Smith  
Judge W. James Sizemore, Jr.  
Judge Lawton E. Stephens  
Chief Judge Asha F. Jackson  
Judge John E. Niedrach  
Judge Karen E. Beyers  
Judge Jason B. Thompson  
Judge Alison W. Toller

### **Standards and Certification Committee**

Chief Judge Brenda S. Weaver, Chair

### **Funding Committee**

Judge Charles E. Auslander, III, Chair

### **Training Committee**

Chief Judge Kathlene F. Gosselin, Chair

### **Nominations Committee**

Judge Thomas Cole, Chair

### **Legislation Committee**

Judge Lawton E. Stephens, Chair



## CACJ Staff

Josh Becker  
**Assistant Director**

Rachel Gage  
**Data Programs Manager &  
Certification Officer II**

Sacha Greene  
**Certification Officer II**

Jeffrey Holiday  
**Certification Officer II**

Kimberly Howard  
**Training & Operations Manager**

Taylor Jones  
**Executive Director**

Keisha Ray  
**Treatment Fidelity Program Monitor**

Tara Zellous  
**Treatment Services Program Manager**



# Conference Overview

## In-Person Attendance

CACJ worked closely with the Institute of Continuing Judicial Education and the Classic Center to develop specific COVID-19 protocols for the 2021 training conference. The safety protocols for in-person conference attendance are located <https://cacj.georgia.gov/training/2021-annual-training-conference/safety-protocols-2021-annual-training-conference>.

## Virtual Attendance

CACJ is offering a virtual option this year for attendees that prefer to not attend the event in person. Virtual attendees should access the conference sessions from a mobile or desktop device. Instructions for registered virtual attendees are located in the program.

## Livestream/Recorded Sessions



Sessions marked with the icon are livestreamed and recorded. After the conference concludes, recorded sessions will become available for all registered attendees. Please note recorded sessions are for educational content only and CE credit is not awarded.

## Continuing Education Hours

The Council of Accountability Court Judges has applied for Continuing Education hours from several boards including: GACA, LPCAGA, NASWGA, ADBC GA, CLE, CJE and POST. Attendees can view the status of approved hours by visiting the CACJ website. Credit will be awarded based on the session selections made during registration. Specific instructions are available for virtual attendees and on-site attendees seeking credit for POST, CJE, ADBC GA, and LPCA-GA. Please note CACJ does not pay for fees for individual hours/credits. <https://cacj.georgia.gov/training/2021-annual-training-conference/continuing-education-units-2021-annual-training-conference>

## Food Service

Registered in-person participants will have breakfast each day, assorted snacks and refreshments throughout the day and lunch on Monday and Tuesday.

## Attendee Parking

Guests will pull tickets and will pay parking fee at entry gates. Parking guard(s) will be at gates on exit to assist guests who pulled tickets. Guests will have an option to purchase a one-day pass or multi-day passes. Guests located within walking distance to the Classic Center are encouraged to walk or shuttle to the venue when possible.

## Certificates of Attendance

Conference attendees will receive by email on Thursday, September 30, 2021 an email from ICJE with information to complete conference evaluations. **Please complete the conference evaluation by Thursday, October 14, 2021.** Attendees will receive certificates of attendance via email directly from ICJE by November 1, 2021.

If the evaluation email was not received, please email Laura Kathryne Hogan or Casey Semple.

## Travel Reimbursements

We ask that all team members seek reimbursements for mileage, meals (please refer to the state allowances) and lodging directly from your program/county. Once attendees receive the reimbursement from the county, court coordinators should then submit this expense with the grant reimbursement request (SER) to Criminal Justice Coordinating Council (CJCC), based on the awarded funds from your court's FY22 Grant.

## Questions

The Council of Accountability Court Judges Information Table will be located across from Athena A-E.

The most up-to-date conference information is available on the CACJ website at <https://cacj.georgia.gov/training/2021-annual-training-conference>.

## CACJ 2021 Annual Training Conference

### Virtual Attendee Login Information

1. On Monday, September 20, 2021, registered virtual attendees will receive an email from: [no-reply@map-dynamics.com](mailto:no-reply@map-dynamics.com)
2. While logging in with the email address used to register for the conference, attendees will be prompted to fill out their attendee account. They can fill in these fields (\* denotes required fields):
  - a. Salutation
  - b. First name\*
  - c. Last Name\*
  - d. Suffix, Credentials
  - e. Email\*
  - f. Organization (Your Accountability Court)
  - g. Title
  - h. City
  - i. State
3. Attendees will only be able to see on their agenda public scheduled items such as breakfast, lunch, and breaks along with the sessions that they have registered to attend.
4. When an attendee clicks into any breakout or plenary session on their schedule, they will find the check in button, more information about the session, the location, and the session's speaker. Attendees can check into the sessions that they are attending by clicking into that session on the schedule and clicking the event check-in button. Attendees seeking credit should check-in to the session to capture their attendance for CE requirements.
5. To view the session's livestream, the session will have a green button that will direct you to the livestream after the button is clicked. The session will open in Vimeo. Virtual attendees will not need to download Zoom or Vimeo on their desktop/mobile device. To communicate with virtual attendees, type in the Vimeo chat to begin the discussion for virtual sessions. An assigned moderator will capture your question for the presenter.

## HYBRID TRAINING CONFERENCE INSTRUCTIONS

Welcome to the hybrid 2021 Annual Training Conference!

To attend the conference virtually, we've created a website where you can view your conference schedule, attend live conference sessions, talk to the other attendees, and access conference materials.

For instructions on how to activate your conference profile and view the website, please see the previous page.

Below are a few of the most asked questions about the platform. An instructional video is also available on the conference platform.

### Will we need to register to attend?

Yes, you have already registered by completing registration with ICJE! The virtual platform is linked to individual attendees' e-mail addresses used during registration with ICJE, so each person wanting to attend sessions, chat, etc. needs to be in the system to get a log-in link attached to their name. [The log in link was emailed September 20, 2021.](#) Please flag the email, write down your password, and bookmark the conference platform's URL. If you are unable to locate this email, please email ICJE or CACJ staff.

### What platform will you be using? Zoom?

We will be using a virtual platform; this service offers a private website to which each attendee can access a website URL for participation for all events. Through this platform, meeting registrants will be able to view and join sessions, ask questions via the chat box, and more.

### How will the virtual platform work?

Each day of the meeting, you will log into the platform. From there, you will be able to see the agenda and each session you can join. Please log in early – with over 800 virtual attendees we want to ensure you have a smooth experience.

### What will I need to attend virtually?

You will need a computer, laptop, or tablet (such as an iPad, Surface Pro, etc.).

### Will I need a computer with a camera? I do not have one.

No, that is not required. For all sessions, all cameras and microphones will be turned off for those not speaking.

### How do I join my session?

To join your session, log into the platform, select your breakout session, and you can join your session. To view the session's livestream, the session will have a green button that will direct you to the livestream after the button is clicked.

### If I have a question for the speakers during the general sessions, how do I ask it?

There will be a chat function during the sessions in which you can submit a question (or chat with other attendees). A moderator will be monitoring the chat box and ask the questions to the speakers for you.

### If I have technical problems with the site, is there someone I can contact?

Yes, the platform will have a technical assistance/support icon on the home page and staff will be available to help.

### Will the presentations be recorded? Can I view everything later?

Yes, we will record livestreamed presentations. The recorded presentations will be available for viewing after the conference ends (expected date is November).

### What about CEUs?

All CEU information is available on the CACJ website and conference platform by selecting the CEU credits tab. Details for judges, lawyers, treatment providers, and POST are located on that page.

### Are we allowed to change our courses during the live conference?

Unfortunately, course changes are not allowed during the event. However, attendees will have access to recorded sessions later.

### How do I network with my peers?

Attendees can network with peers in the session's chat and on the discussion board.

### Are vendors/exhibitors at the virtual conference?

Vendors are only present at the in-person training conference.



# 2021 Council of Accountability Court Judges Annual Training Conference

## September 26-29, 2021

### Program Agenda

| Pre-Conference  |  | Sunday, September 26, 2021 |
|-----------------|--|----------------------------|
| 4:00pm-7:00pm   | <b>Conference Registration Check-In</b>  |                            |
| Atrium          | <i>Feel free to beat the Monday morning crowds and check-in on Sunday evening.</i>   |                            |
| 5:00pm-7:00pm   | <b>Conference Attendee Meet &amp; Greet (Networking)</b>   |                            |
| Pavilion        | <i>Conference attendees and exhibitors are invited to grab a treat and network with colleagues.</i>  |                            |
| Day 1           |  | Monday, September 27, 2021 |
| 7:00am-8:30am   | <b>Breakfast</b>   |                            |
| Grand Hall      | <i>Conference attendees, speakers, and exhibitors are invited to join team members and colleagues in the Grand Hall for breakfast.</i>   |                            |
| 7:30am-3:00pm   | <b>Conference Registration Check-In</b>  |                            |
| Atrium          | <i>Conference materials available for pick-up</i>  |                            |
| 8:45am          | <b>Conference Welcome &amp; Presentation of Colors</b>   |                            |
| Theatre         | <i>Chief Judge D. Scott Smith, CACJ Executive Committee Chair</i>  |                            |
| 9:00am-10:00am  | <b>Opening Plenary</b>   |                            |
|                 | <b>Collaboration in Cross-Functional Teams</b>   |                            |
|                 | <i>Eric Robinson, Carl Vinson Institute of Government</i>  |                            |
|                 | <p> Cross-functional teams can be defined as groups of people with different functional expertise working toward a common goal. Comprised of judges, drug court coordinators, prosecutors, defense counsel, treatment providers, community supervision representatives, law enforcement, case managers, etc., accountability courts fall within the definition. The true question is, “How can cross-functional teams collaborate effectively?” This session will examine the importance of organizational alignment, understanding the roles of others, communication, and managing conflict in creating and maintaining effective cross-functional teams.</p> |                            |
| 10:00am-10:30am | <b>Awards Ceremony</b>   |                            |
|                 | <p> Recognition of 2021 STAR Awards, Family Treatment Court and Veterans Treatment Court Model Courts, the Data Driven Award, Judge Tommy Day Wilcox Award and Judge Stephen S. Goss Award recipients</p>   |                            |
| 10:30am-11:00am | <b>Break</b>   |                            |





11:00am-12:15pm

Empire

## Breakout A (8 sessions)

### A1: Treatment Modality and Dosage: A Treatment Court Approach

*Alejandra Garcia, Senior Program Manager, Center for Court Innovation*



This session will describe the various treatment modalities and dosage levels that are appropriate to treat substance use disorder and other co-occurring mental health needs. Learners will understand how to determine the appropriate level of care for drug court participants based on clinical need and client input. Learners will understand the importance of integrating client voice into treatment planning and re-assessing participants throughout the duration of drug court participation.

Athena F-J

### A2: Addressing Conflict within Cross-Functional Teams

*Eric Robinson, Carl Vinson Institute of Government*



All teams experience conflict. The way we handle our disagreements or conflicts can determine the successes or failures in our organizations. Is it more difficult to manage conflict in cross-functional teams? This session will discover the various types of conflict and the effect on the organization. This session will also examine the Five Dysfunctions of a Team with a specific focus on fear of conflict and artificial harmony.

Theatre

### A3: Sanctions and Due Process: What Process is Due?

*Alison M. Lerner, Senior Staff Attorney, Judicial Council/ Administrative Office of the Courts*



Sanctions in accountability courts pose legal and constitutional issues that have not been clearly defined by appellate courts anywhere in the country. The constitutional requirements implicated by sanctions, particularly those imposing jail time or other loss of liberty, are a source of controversy and strong opinions among team members. This session will provide an overview of the legal and constitutional issues raised by sanction procedures in accountability courts, as well as a case law update on appellate legal authority from across the country. Different models of sanctioning procedures will be presented, and advantages and disadvantages of each approach will be discussed, as well as best practice recommendations and current research.

Parthenon

### A4: We built it! Now we need them to come. Identification, Referral, and Early Engagement in FTCs.

*Kirstin Frescoln, Senior Program Associate Center for Children and Family Futures*

*Caitlyn Malone, Coordinator, Muscogee County Family Treatment Court*

*Ben Wallace, Attorney, Muscogee County Family Treatment Court*

Identification of potential family treatment court (FTC) participants, referral, and early engagement are three of the most common challenges cited by FTC practitioners. Research and practice experience indicate that 60-80% of substantiated child welfare cases have substance use and co-occurring disorders as the underlying cause of the abuse



or neglect. And even though numerous studies point to the critical importance of early engagement in quality treatment and other services on child welfare and recovery outcomes, substance use is often not identified early in the case. Even when identified, these families may not be referred to the FTC or the parents may refuse admission. Georgia legislation, regulation, and policy have the potential to either complicate or facilitate this process. This session will examine the best practices associated with identification, referral, and early engagement and feature a discussion with members of the Muscogee County FTC team.

## Athena A-E

### A5: Utilizing the Voices of Lived Experience in Recovery Alongside Clinical Treatment Models

*Jonathan Barr, CADC, CPS-AD, MATS, Advantage Behavioral Health System*

*Catherine Mills, CPS-AD, CPRP, MATS, Advantage Behavioral Health System*



This session will provide a detailed look at services offered for individuals struggling to find sustained recovery from opioid addiction. Peers in Recovery from Opioid Use & Dependence (PROUD) is a comprehensive system of care with integrated approaches from all practices. As an opioid treatment program, PROUD utilizes medication assisted treatment (MAT) as a support for a client's recovery, but they do so in a dynamic way. The focus of the program is not primarily on the medication but instead on enriching the client's development of recovery capital for ongoing sustainability. This presentation will inform attendees of the change that results from creating a culture of person-centered care. The emphasis is on the power of the certified peer specialist to develop rapport, to advocate for best practice, and to connect clients with clinical, community, and natural supports that enrich the recovery process and improve treatment outcomes.

## Olympia

### A6: Veterans Court Challenges and Adaptations During the COVID-19 Pandemic

*Dr. John Di Renzo, Case Manager, Appalachian Judicial Circuit Veterans Treatment Court*

This presentation reviews the challenges faced by the Appalachian Judicial Circuit Veterans Court during the COVID-19 pandemic. It reviews timelines and events and the many changes that were necessary to cope with the disruption of normal procedures and operations. Specifically, it considers whether some of these changes led to unforeseen efficiencies and improvements to not only program administration but that may have improved staff and veteran interaction, daily communication, and program efficacy. As a result, several of these changes will likely be maintained for normal, post-pandemic operations. The presentation explains how program administrators quickly put new policies and procedures in place that used methods familiar to veterans. It also looks at how military culture and core values enhanced both participant and staff ability to respond to frequent changes, uncertainty, and the inevitable stress caused by the pandemic.



Oconee

### A7: Understanding Adolescent Behavior through a Trauma Informed Lens

*James Puckett, MS, LPC, LPCC, NCC, CSAC, MAC, CMHIMP, on behalf of National Association of Drug Court Professionals*



This session will focus on the importance of understanding JDTC client behavior through the lens of adolescent development, trauma, and substance use. The session will review important research on the impact of trauma, racism, and substance use on the developing brain. Participants will be provided with practical tips and techniques of how to respond to youth behaviors and needs within the juvenile treatment court setting.

Learner Objectives: After this session, participants will be able to:

- Describe recent research on trauma and the impacts of historical and present racism on the developing brain.
- Discuss practical techniques for engaging youth and families through a motivational approach.
- Describe and put into case management and treatment plans that are trauma informed and focused on teaching self-control/regulation.

Ligotti

### A8: Juvenile Drug Treatment Court Guidelines: The Big Picture, The Critical Details - Part 1

*Dr. Jacqueline van Wormer, National Association of Drug Court Professionals*

The module introduces participants to the history, development, and operations of Juvenile Drug Treatment Courts (JDTCs). Much like their adult counterparts, JDTC programs have moved through stages of development and operations. To provide a framework based in research and evidence, the OJJDP Juvenile Drug Treatment Court Guidelines were introduced in 2016. This session explores the history and research to date, the conceptual framework of the Guidelines, and provides participants with an overview of each of the Guidelines. Participants will learn practical tips for implementation of the Guidelines. This is a two-part session. The first session is focused on understanding the Guidelines, while the second session is focused on new research and transferring the Guidelines into practice.

Learner Objectives: After this session, participants will be able to

- Describe the history and stages of development of Juvenile Drug Treatment Courts, the 16 Strategies in Practice, and the OJJDP Juvenile Drug Court Guidelines.
- Discuss the seven OJJDP Objectives and corresponding Guidelines, and how each are reflected in current or pending practice.
- Develop a working knowledge of the Guidelines, and the importance of following the Guidelines, and tips for implementation.



12:15pm-1:30pm  
Grand Hall

### Lunch

Conference attendees, speakers, and exhibitors are invited to join team members and colleagues in the Grand Hall for lunch.

1:45pm-3:15pm  
Theatre

### Mini Plenaries

#### The S Word Film Screening

THE S WORD is a powerful feature documentary that puts a human face on a topic that has long been stigmatized and buried with the lives it has claimed. The film gives a platform to those with lived experience – people who have attempted to take their own lives and survived to tell their stories. These are the voices that have been silenced for so long, and their stories could save lives. Capturing personal revelations and surprising moments of humor, THE S WORD opens a door on this most taboo of subjects through the eyes of the people who have been there and are now committed to preventing others from getting to that edge.

According to the filmmakers, the goal of The S Word documentary is to:

- Raise awareness about suicide prevention.
- Expand the conversation about suicide to include everybody, because we have all been touched by it in some way.
- Talk openly about suicide without judgement, shame, or discrimination.
- To get people to think about suicide in a completely different way – highlighting the complexity, pain, and even humor of our survivors.

#### *A word of caution*

“The S Word” documentary contains profane language and depicts individuals who have contemplated, attempted, or completed suicide.

Athena A-E

### Roles & Responsibilities of Direct Service Staff Working with Young Adults in Crisis

Dr. Lucy R. Cannon, LCSW, LICSW, CCDP-D, and MATS, LEJ Behavioral Health Services, LLC

Staff are responsible for the management of inmates and individuals in crisis in these settings. It is imperative that staff identify and demonstrate certain competencies when managing young adults in crisis. According to Poston, “In a crisis, people want to know three things: What happened? Why did it happen? And what is being done to make sure it doesn’t happen again.” It is therefore necessary for staff to effectively demonstrate guidance, skills, and sensitivity when working with young adults in crisis, whether they are in correctional or other healthcare settings. This training is designed to help correctional facilities and healthcare organizations staff effectively manage crisis while being culturally sensitive to young adults in these settings. Staff will learn effective ways to engage this population, while helping them learn how to develop and utilize coping skills to manage crisis. A YouTube video and case scenario activity will be used to assist staff with how to effectively treat individuals in crisis.

3:15pm-3:30pm

Break



3:30pm-4:30pm

Theatre

### Mini-Plenaries Continued

#### The S Word Film Screening Panel

*The Honorable Charles Auslander III, Athens-Clarke County State Court, CACJ Vice-Chair*

*R. Javoyne Hicks, Chair of the State Bar's Wellness Committee*

*Rachael Holloman, Georgia DBHDD Office of Behavioral Health Suicide Prevention Program*

*Lisa Klein, The S Word, Film Director*

*The Honorable Shondeana Crews Morris, DeKalb County Superior Court, Chair of the State Bar's Suicide Awareness and Prevention Committee*

*Beth Pelaccio, Accountability Courts Director, Mountain Judicial Circuit*



The panel discussion will feature The S Word film director, Lisa Klein, and subject matter experts to discuss the film and share perspectives with the audience.

Athena A-E

#### Roles & Responsibilities of Direct Service Staff Working with Young Adults in Crisis – Continued



This session is a continuation of Part 1.

4:30pm

End of Day; Visit the Vendor Hall until 5:00pm!

### Day 1 Reminders

#### Judges, Attorneys, Law Enforcement Officers, Probation Officers, and Treatment Providers

Please visit the ICJE Table (Located Outside of Athena) for the following:

- **Judges and Attorneys:** CLE and CJE forms – CJE forms should be turned in before day 3.
- **Law Enforcement and Probation Officers:** To sign in each day for POST credit
- **Treatment Providers:** Seeking NASW-GA, GACA, LPCAGA and ADBCAG credit visit the table to sign-in each day.

**\*\* Virtual attendees should check-in on the mobile app, complete the virtual attendee sign-in sheet (if required), and submit the signed form to CACJ. Instructions are available on the CACJ website and app.\*\***



## Day 2 Tuesday, September 28, 2021

**7:30am-8:30am** **Breakfast**  
**Grand Hall** *Conference attendees, speakers, and exhibitors are invited to join team members and colleagues in the Grand Hall for breakfast.*

**8:00am-12:00pm** **Conference Registration Check-In**  
**Atrium** *Conference materials available for pick-up*

**8:45am-10:00am** **Opening Plenary**  
**Theatre** **You Can't Stop What You Don't Know – Current Alcohol and Drug Trends and Identifiers**  
*Jermaine Galloway, Tall Cop Says Stop*



During this plenary, Jermaine Galloway, known as the "Tall Cop," gives the audience a deep dive into recent drug trends. The session teaches the knowledge and ability to identify those who might be abusing drugs and/or alcohol and educates attendees on items identified to defeat drug tests and how drug testing can be a part of your prevention program. Participants are taught the recent alcohol and drug abuse trends associated with the Coronavirus pandemic, as well as new vape trends, including marijuana concentrates and drug concealment methods.

**10:00am-10:15am** **Keynote Speaker**  
**Theatre** *Conference attendees and exhibitors are invited to join team members and colleagues in the Theatre to receive a special message from a keynote speaker.*

**10:15am-10:45am** **Break**

**10:45am-12:00pm** **Breakout B (8 sessions)**  
**Athena A-E** **B1: Kratom and Other Herbal/Non-Traditional Drug Use Terms and Trends**  
*Jermaine Galloway, Tall Cop Says Stop*



Kratom is a substance well known to state agencies and quickly making its way into metro communities. The popularity of the drug Kratom (a.k.a. Mitragyna Speciosa, the plant name) has continued to increase among all age groups. This session will highlight the popularity of Kratom, where it can be purchased, why and how people use it, and its side effects.

**Theatre** **B2: Responding to Behaviors- Incentives, Sanctions & Therapeutic Adjustments - Part 1**  
*Shannon Carey, NPC Research*  
*Helen Harberts, NDCI Consultant, Retired Prosecutor*







This series of workshops will review the scientific principles of behavior change and provide extensive information on the practical application of these principles with physical distance guidelines in place (e.g., during the pandemic) and when in-person activities resume. Part 1 focuses on how to engage participants during the COVID-19 pandemic, as well as includes a discussion of team member roles and communication. We will cover the importance of understanding individual participant risks and needs in determining appropriate responses to behavior and how to provide incentives, sanctions, therapeutic responses, and monitoring while protecting participant and team member safety and well-being during the pandemic.

#### Learning Objectives:

- Gain knowledge of key research-based practices for behavior modification.
- Learn what information is needed to determine what incentives and sanctions are most meaningful for participants and when therapeutic responses are appropriate.
- Learn effective delivery of incentives and sanctions in the courtroom.

## Empire

### B3: Secondary Traumatization and Self-Care in the Courts

*Dr. Brian Meyer, Ph.D., Clinical Psychologist, Virginia Commonwealth University School of Medicine and the Psychology Program Manager for Community-Based Outpatient Clinics at the Central Virginia VA Health Care System*



Courts staff who work in criminal courts are exposed to people who have been traumatized and stories of trauma daily. Often these people and cases take a psychological toll on the people who hear them. As a result, they may become depressed, irritable, angry, tired, and anxious. When these experiences become continuous rather than occasional, secondary traumatization may result. This presentation will also provide specific tools to help court staff engage in self-care so that they can successfully continue to engage in the important work they do rather than burn out.

## Oconee

### B4: Emerging Opioid Court Models

*Alejandra Garcia, Senior Program Manager, Center for Court Innovation*



Justice systems across the country have developed new strategies to respond to the opioid overdose crisis in their communities. Opioid Courts and Overdose Avoidance and Recovery (OAR) are two new models that have emerged as a response to this crisis. The session will cover the opioid crisis in the justice system, describe the models, and discuss implementation considerations. These new models are designed to save lives through preventing overdose through immediate engagement in treatment services, including Medications for Opioid Use Disorder (MOUD). Learners will gain knowledge on these new innovative models.



## Parthenon

### B5: Applying Ethics to Treatment Professionals in Accountability Courts - Part 1

Jessi Emmett, Director, Treatment Services, Northeastern Judicial Circuit

Heather Herrington, Asst. Director, Treatment Services, Northeastern Judicial Circuit

This course is designed to examine how various clinical ethical codes are applied in accountability court settings. In Part 1 of this course, attendees will review ethical codes and how they apply to the various roles comprising accountability court teams. In Part 2 of this course, attendees will explore specific scenarios and discuss how to navigate challenging ethical dilemmas such as sanctions and limits of confidentiality.

## Athena F-J

### B6: Addiction as a Brain Disease - Part 1

Dr. Merrill Norton, Clinical Associate Professor Emeritus of the University of Georgia College of Pharmacy



This two-part presentation is for professionals who work with individuals challenged with a substance use disorder. The workshop will teach the body of knowledge from recent research relevant to the neurobiology of substance use disorders, and a review of the latest neurotransmitter and neurohormonal research on the impact of psychoactive chemicals on the brain will be the primary focus of this presentation. An overview of the “anti-reward brain system” and the reason that a substance use disorder causes a detaching effect on human bonding will be included in this seminar.

## Olympia

### B7: Overview of Mental Health Disorders

Dr. Kevin Baldwin, Applied Research Services

This session provides an overview of mental health disorders, beginning with a general definition of mental illness and then going through the major categories of mental health disorders using the DSM-V. We will provide incidence and prevalence data, as well as discuss certain diagnostic criteria and key characteristics across a spectrum of mental health disorders. While all major categories are introduced, we will focus on those disorders most likely to be seen in accountability courts. We will also discuss the primary behavioral manifestations of the broad categories of disorders, as well as focus on the co-occurring disorders. We will end with a discussion of evidence-based treatment strategies designed to address mental health disorders.

Learning Objectives:

- Understand the incidence and prevalence of mental health disorders and co-occurring disorders; and
- Be introduced to evidence-based treatment approaches to mental health disorders.

## Ligotti

### B8: Family-Centered, Comprehensive Case Plan – What is it and how do we do it?

Kirstin Frescoln, PhD, CPM, Center for Children and Family Futures

Jodi Bell, Jessica Simmons, & Marisa Sullens, Hall County Family Treatment Court



Research and practice experience point to the importance of actively engaging parents, children (when appropriate), and supportive family members in the development of a comprehensive, family-centered case plan, but the process to reach this ideal can be complicated. This session will explore what best practice and research indicates should be included in the case plan and discuss how to harmonize individualized case plans with family treatment court (FTC) phases. Team members from the Hall County FTC will share challenges of and strategies for meeting case plan requirements for DFCS and treatment, engaging family members, and the creation of a document that can drive decision-making and responses to behavior in the FTC.

12:00pm-1:30pm

Grand Hall

### Lunch

*Conference attendees, speakers, and exhibitors are invited to join team members and colleagues in the Grand Hall for a boxed lunch.*

1:30pm-2:45pm

Olympia

### Breakout C (8 sessions)

#### **C1: Coping with a Participant's Overdose: When the Unthinkable Becomes Inevitable**

*Dr. Kevin Baldwin, Applied Research Services*

The session provides an overview of addiction and some practices towards preventing and coping with overdose in accountability courts. We will discuss the need to respond to participant overdose in a coordinated, comprehensive, collaborative, and compassionate manner. Several recommendations and resources will be provided during the session.

Learning Objectives:

- Learn the nature and extent of the current drug overdose, including some of the key factors responsible for overdose; and
- Learn healthy ways you can help your team and participants navigate through a participant's overdose death.

Theatre

#### **C2: Responding to Behaviors – Incentives, Sanctions & Therapeutic Adjustments - Part 2**

*Shannon Carey, NPC Research*

*Helen Harberts, NDCI Consultant, Retired Prosecutor*



Part 2 focuses on staffing, including a review of effective incentives, sanctions, and therapeutic responses and an introduction to a Response Matrix that provides guidelines for selecting appropriate and fair individualized responses to behavior.

Learning Objectives:

- Gain knowledge of key research-based practices for behavior modification.
- Learn what information is needed to determine what incentives and sanctions are most meaningful for participants and when therapeutic responses are appropriate.



- Learn effective delivery of incentives and sanctions in the courtroom.

## Parthenon

### C3: Applying Ethics to Treatment Professionals in Accountability Courts - Part 2

*Jessi Emmett, Director, Treatment Services, Northeastern Judicial Circuit*

*Heather Herrington, Asst. Director, Treatment Services, Northeastern Judicial Circuit*

This session is a continuation of Applying Ethics in Accountability Courts Part 1. In Part 2 of this course, attendees will explore specific scenarios and discuss how to navigate challenging ethical dilemmas such as sanctions and limits of confidentiality.

## Empire

### C4: Liberating Latinx Communities: Understanding the Intersection of Oppressive Systems and Trauma

*Miguel Gallardo, Psy.D., Associate Professor of Psychology, Program Director, Aliento, The Center for Latina Communities, Pepperdine University*



This breakout session will address the intersections of oppressive systems and trauma in the lives in Latinx communities. Some studies indicate that substance use and abuse are growing steadily within Latinx communities in the United States. Unexamined, it is easy to assume that the problems lie solely within individuals and families. The consequence of negotiating contextual factors that create inequitable distribution of resources and opportunities must be understood to develop strategies in developing culturally relevant services. Understanding the use, and abuse, of substances must include an analysis of systems of oppression that create stressful and deleterious conditions for many Latinx communities. The presenter will address the need to see Latinx communities beyond what can be seen and measured.

## Oconee

### C5: Trauma and Substance Abuse and the Impact on Military Families

*Dr. Brian Meyer, Ph.D., Clinical Psychologist, Virginia Commonwealth University School of Medicine and the Psychology Program Manager for Community-Based Outpatient Clinics at the Central Virginia VA Health Care System*



This presentation addresses the links between trauma, mental health disorders, and substance abuse disorders in military veterans and the impact on their families.

## Athena F-J

### C6: Addiction as a Brain Disease - Part 2

*Dr. Merrill Norton, Clinical Associate Professor Emeritus of the University of Georgia College of Pharmacy*



This session is a continuation of Addiction as a Brain Disease Part 1.



Ligotti

## C7: Juvenile Drug Treatment Court Guidelines: The Big Picture, The Critical Details - Part 2

*Dr. Jacqueline van Wormer, National Association of Drug Court Professionals*

This session is a continuation of Juvenile Drug Treatment Court Guidelines: The Big Picture, The Critical Details Part 1. The second part of the session is focused on new research and transferring the Guidelines into practice.

Athena A-E

## C8: Encouragement, Engagement, and Accountability – Effective Behavior Responses in a Family Treatment Court

*Kirstin Frescoln, Center for Children and Family Futures*

*Judge Maureen Wood, Rockdale Family Treatment Court*

*Elizabeth Smith, Coordinator, Rockdale Family Treatment Court*

*Jennifer Cline, Attorney, Rockdale County Family Treatment Court*



Family Treatment Courts (FTC) seek to support behavior change in parent participants through the provision of services and supports including lots of structure and accountability. This session will review the research behind behavior change and explore how Rockdale County FTC shifted their practice to align with the research. Rockdale team members will also discuss their concerns about making this practice shift and the changes they have experienced in participant engagement.

2:45pm-3:00pm

*Break – Assorted snacks and beverages are located inside the Grand Hall.*

3:00pm-4:15pm

Grand Hall



## Plenary Session

### Team Building Roundtable Discussions: Table Talks

This session is a roundtable discussion with the members of your accountability court team. During the session, participants will use a series of guided questions to debrief and discuss their perspectives about the 2021 annual training conference, define team goals, and explore additional discussion topics.

**Virtual attendees are encouraged to connect with their team members remotely (via Zoom, WebEx, Teams, etc.) and participate in the roundtable discussion.**

**See page 28 for activity discussion.**

4:15pm

End of Day; Visit the Vendor Hall until 5:00pm!

## Day 2 Reminders

**Judges, Attorneys, Law Enforcement Officers, Probation Officers, and Treatment Providers**

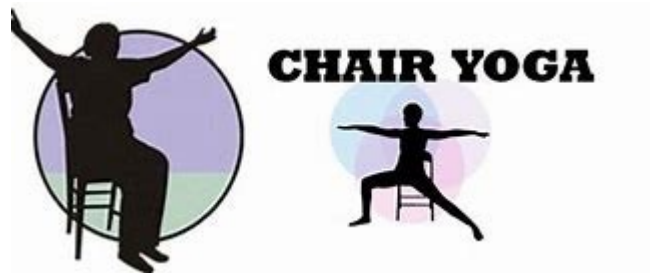
Remember to visit the ICJE Table to sign in if you are seeking credit for POST, ADBCAG, LPCAGA, GACA, and NASW-GA.

6:00pm-7:00pm  
Grand Hall 2-6

**2021 Conference Wellness Activity**  
**Professional Self-Care: Your Duty to Decompress**  
*Kimberly Bridi, Mission Om Foundation*

Treat yourself to an experiential yoga session designed to help you recover from burnout and protect you against vicarious trauma. In the session, you will be guided through gentle movement sequences, rhythmic breathing practices, and empowering visualization techniques, while seated in your preference of a chair or on a yoga mat. Expect to develop competency with 3-5 mind-body practices and learn why it is your duty to implement them at work, home, or in the courtroom. Please note this class is appropriate for all levels and abilities. You are invited to bring a towel or small blanket for additional comfort. The practice space/room will be set up with a chair and yoga mat for each attendee, and end spaces are available for attendees using wheelchairs.

**Attending the wellness activity requires an RSVP during registration and a signed participation waiver.**







## Day 3

Wednesday, September 29, 2021

7:30am-8:30am

Breakfast

Grand Hall

*Conference attendees, speakers, and exhibitors are invited to join team members and colleagues in the Grand Hall for breakfast.*

8:45am-10:00am

Breakout D (8 sessions)

Ligotti

**D1: Planning for a Cyber Crisis: Managing Your Accountability Court's Information**

*Robert Fox, Newton and Walton Counties Resource Court Coordinator*

Information security is of key importance to maintaining the integrity of court programs, minimizing legal and financial risks, and safeguarding participants' confidential information. Not only do program staff have a legal obligation to implement best practices in information security, we have an ethical responsibility to be aware of trends, risks, and dangers regarding sensitive information. This session will provide attendees with an understanding of the risks and liabilities of information security breaches, including real-world examples, basic security practices, including document control, common attacks, and device controls to safe proof accountability court information and more.

Oconee

**D2: Ethics and Professionalism for Defense Attorneys**

*Melissa Banker, Forsyth County Drug Court, DUI Court, and Mental Health Court*

*Valerie Cooke, Carroll County Adult Felony Drug Court and Mental Health Court*

*Rochelle Gordon, Henry County Adult Felony Drug Court*



This panel explores the nuanced ethical and professionalism challenges faced by defense attorneys in accountability courts in Georgia. The problem-solving, non-adversarial model poses unique challenges for defense attorneys, who must remain zealous advocates while also acting as collaborative members of a larger team working together toward a common goal. Defense attorneys must be careful to define their role as advocate and attorney for participants, advisor to the team, or both. Panelists are seasoned members of their teams, and they will share their experiences wrestling with the ethical challenges posed by their service on an accountability court team and will reflect on how professionalism in the practice of law manifests in the accountability court context.

Olympia

**D3: A Nudge from a Judge - Part 2, We're Back!**

*Bill Carruthers, Recovery on Fire*

*Tanisha Character, Young Atlanta Corporation*

*The Honorable Robert Mumford, Rockdale County Resource Court*

*Doreen Williams, Rockdale County Commissioner*

This is a panel of experts who will share both information and experience with the implementation of the following modalities: community collaboration, response to COVID-19, and enhancing the path to the aftercare continuum. The Power Point presentation will provide actual testimonies, as well as data that demonstrates our outcomes. This



presentation is not only motivational, but it is a must-see for combatting compassion fatigue. This presentation shows outcomes of the Rockdale Resource Court. Attendees will hear directly from Superior Court Judge Nancy Bills, Superior Court Judge Robert Mumford, Commissioner Doreen Williams, Project Developer Bill Carruthers, and alum Tanisha Character.

## Empire

### D4: Reaching the 33%: How Do We Stop the High-Risk Impaired Driver?

*Mark Stodola, Probation Fellow, National Highway Traffic Safety Administration*



Every year approximately one million individuals in the United States are arrested for drunk driving. Research shows that about two thirds of the first-time DWI offenders never commit a subsequent drunk driving offense. However, the other third continues to drink and drive despite multiple convictions and the sanctions that accompany these offenses. In fact, over 73% of high-BAC drunk drivers involved in fatal crashes are repeat offenders. How can practitioners determine which of these individuals is most at risk to reoffend and how can they be stopped? This interactive presentation addresses the three components of effective management of high-risk drunk drivers: assessment, supervision, and treatment. Topics will include the use of DWI specific risk/need screening and assessment, evidence-based community supervision practices, and comprehensive treatment programs specifically designed for individuals convicted of multiple DWIs.

## Athena F-J

### D5: Engaging Participants Through Therapeutic Jurisprudence

*The Honorable Eddie Barker, Douglas County DUI/Drug Court*  
*Joshua Nation, Douglas County DUI/Drug Court*



Best practices tell us that recidivism is successfully driven down by the judge spending a minimum of three minutes during each court session addressing individual participants, but what are they supposed to be discussing? Sometimes three minutes can feel like a long time, so how do we overcome this challenge? Over the past six years, Douglas County Chief Judge Eddie Barker and Clinical Director Joshua Nation have successfully developed an approach to judicial interactions which empowers the judge to bring therapeutic concepts and examples from treatment into the courtroom, reinforcing treatment goals and case management interventions. Through this presentation, attendees will garner new communication skills, staffing approaches, and feedback loops which will empower judges in their judicial interactions while integrating treatment principles and recovery language into the judicial review hearing.

By attending this session, participants will learn the following objectives:

- How to use treatment curricula topics to empower judicial interactions and meet the 3-minute goal.
- How to reinforce treatment plans and case management from the bench.



- How to successfully incorporate feedback to the Judge in developing more meaningful conversations with participants.

## Theatre

### D6: Why and How a Swift, Certain, and Fair Sanctions Pilot Program Involving High/Risk Needs Probationers Needs to Be Assessed

*Miranda Bauman, John Prevost, Ph.D., and Dr. William Stabol*  
*Georgia State University*



This session will enhance participants' understanding about why it is important to assess the effectiveness of Georgia's Swift, Certain, and Fair (SCF) Sanctions Pilot Program and how a team from Georgia State University will do this. Participants will learn the important questions the evaluation of the pilot project is trying to answer. The session will also discuss the importance of research partnerships for evaluating the effectiveness of criminal justice programs and practices and discuss the importance of research partnerships for identifying and implementing evidence-based criminal justice programs and practices.

## Parthenon

### D7: Developing Alumni Groups for Accountability Courts

*Sharon Allison, Avita Community Partners*  
*Rebecca Nix, Department of Behavioral Health and Developmental Disabilities*

Accountability courts are extremely successful in Georgia. Many participants make tremendous strides while enrolled and thrive with the support of treatment teams, community resources, and peers. But how can we keep participants engaged after graduation? Alumni groups give participants the opportunity to stay connected to the support systems they have used to create and maintain a life of meaning and prosperity. The Developing Alumni Groups for Accountability Courts session will walk your team through the initial steps of planning and developing this important support system for your participants. The session will provide real-life experiences from an alumni group leader and instructional materials to help your program develop an alumni group.

## Athena A-E

### D8: Building the Bridge Together: Combining resources through communication, referrals, and cooperation to support Mental Health participants in our courts and communities

*Kay DeMott, Keith Gray, and Mary Maxion*  
*NAMI Georgia*



Accountability Courts are faced with the behavioral (mental) health challenges with respect to participants, their families, support, advocacy, recovery, and aftercare. After participants graduate, it is critical that judges and teams consider the aftercare support of their graduates to help combat recidivism. In this session, court personnel will be apprised of NAMI (the National Alliance on Mental Health) and their legacy and signature programs that are provided throughout the state. Additionally, attendees will learn how NAMI GA and courts can work together to provide support for youth and adult participants with



family support groups, peer to peer groups, crisis intervention training for frontline workers (law enforcement), and volunteerism.

10:00am–10:15am

Break

10:15am–11:15am

Theatre

### Closing Plenary

#### Recovering Recovery

*Missy Owen, Davis Direction Foundation*



When the Opioid epidemic collided with the global pandemic, the Recovery World perhaps took the greatest hit of all. We often say that Connection is the opposite of Addiction, but “sheltering in place” created isolation for many people in recovery removing the lifeblood of their disease. Treatment centers had to figure out how to provide virtual treatment, respond to rapidly changing quarantine recommendations to keep the population safe, and quite frankly many just gave up and shut down. The devastated economy left many people homeless, and the court systems resorted to virtual treatment leaving many loopholes in place for their participants. Mental illness skyrocketed, and people responded by drinking more alcohol and abusing drugs. The number of people needing addiction treatment increased rapidly and has remained 10–20% higher than pre-pandemic levels. So, where do we go from here?

11:15am–11:45am

### Closing Message & Recognition of Accountability Court Coordinator Certification Program Graduates



Join CACJ leadership for the closing message and recognition of the inaugural cohort of Carl Vinson’s Institute of Government’s Accountability Court Coordinator Certification Program graduates!



## Accountability Court Coordinator Certification Program Courses

Monday, September 27

2:00pm-5:00pm

### Succession Planning & Delegation

*Mr. Eric Robinson, Carl Vinson Institute of Government*

Cypress

During the first course, Succession Planning & Delegation, participants will have an introduction to the concepts behind succession planning and their role in it. They will learn the importance of training and developing other employees so that their organization has “bench strength” ready when it is needed. The course will also examine the role delegation plays in developing employees and making the organization more effective. Participants will discuss the role that policies and standard operating procedures play in establishing organizational sustainability. Participants will also develop sample standard operating procedures during class.

**This class is limited to 30 coordinators – onsite attendance is required.**

Tuesday, September 28

8:30am-11:30am

### Accountability & Advocacy

*Mr. Dave Lakly, Carl Vinson Institute of Government*

Cypress

The second course, Accountability & Advocacy, will begin by providing an overview of how governments are structured and operate at the local, state, and federal levels, and how accountability courts fit into this picture. This course will provide a basic understanding of the Health Insurance Portability and Accountability Act (HIPAA) and how it applies to accountability court participants, as well as cover rules that govern how to effectively advocate for an accountability court.

**This class is limited to 30 coordinators – onsite attendance is required.**

## 2021 Annual Training Conference

### Team Building Roundtable Discussions: Table Talks

Tuesday, September 28, 2021

This session is a roundtable discussion with the members of your accountability court team. During the session, participants will use a series of guided questions to debrief and discuss their perspectives about the 2021 annual training conference, define team goals, and examine additional discussion topics.

|             |            |  |
|-------------|------------|--|
| 3:00pm      |            | Arrive   |
| 3:00-3:15pm | 15 minutes | Icebreaker<br><br>1) What is the best piece of advice you have ever received at work?<br>2) What did you want to be when you grew up? Did you nail it?<br>3) Tell us about your first job. Did you like it, love it, or hate it? |
| 3:15-4:00pm | 45 minutes | Team Discussion using Guided Questions   |
| 4:00-4:15pm | 15 minutes | Closing  |

### Activity Questions

Discuss the conference plenary, breakout sessions, and opportunities to enhance current program operations. Virtual attendees are encouraged to connect with their team members remotely (via Zoom, WebEx, Teams, etc.) and participate in the roundtable discussion.



## Plenaries

### Monday, September 27 - Collaboration in Cross-Functional Teams

- Identify areas of effective teamwork and collaboration in your accountability court team.
  1. How does role clarity occur? How is it communicated within your court team? (Examples of court roles are court coordinators, judges, public defenders, prosecutors, treatment staff, etc.)
    - Is there room for improvement?

### Monday, September 27 - The S Word Film Screening

- Identify tools to detect and respond to a team member, participant, or close friend/colleague experiencing fatigue and distress.
  1. On a scale of 1-10 (1=not prepared at all and 10=completely prepared), rate how well your court is prepared to address vicarious trauma, compassion fatigue, and/or individual stressors of staff and participants.
  2. What can you/your court do to increase your number by 2 points?

### Tuesday, September 28 - You Can't Stop What You Don't Know – Current Alcohol and Drug Trends and Identifiers

- Discuss a plan to remain knowledgeable about current and evolving drug trends.
  1. In what ways has your court used data driven results (trends, research, etc.) to evaluate team competency, performance, and/or effectiveness of your courts?
    - Is there room for improvement in this area for your courts?

## Breakout Sessions

Each team member can select a breakout session(s) and highlight new knowledge obtained after attending the session.

1. Which breakout session(s) resonated with you/your team the most and why? How will you take and use your newfound knowledge back to your court?



## COUNCIL OF ACCOUNTABILITY COURT JUDGES 2021 ANNUAL TRAINING CONFERENCE

### CONTINUING EDUCATION UNITS

Alcohol and Drug Abuse Certification of Georgia (ADACBGA) – Pending approval

Georgia Addiction Counselors' Association (GACA) – Approved for 7.5 contact hours

Licensed Professionals Counselors' Association of Georgia (LPCAGA) – Approved for 5 Core and 2.5 Ethics Hours

National Association of Social Workers – GA Chapter – Pending approval

Georgia Peace Officer Standards and Training Council – Approved for 20 credit hours

Continuing Judicial Education – Approved for 14.2 credit hours

Continuing Legal Education – See CACJ Website for approved courses/hours.

*\*\* Hours status as of September 9, 2021 \*\**



In-person attendees seeking credit for NASW-GA, LPCAGA, GACA and ADACBGA should **sign-in each day** of the conference at the ICJE help desk.

Virtual attendees please **check-in on the app each day** as your attendance will be monitored through the virtual attendance app.

CACJ conference CEUs do not apply towards college credit.

Please email [keisha.ray@georgiacourts.gov](mailto:keisha.ray@georgiacourts.gov) for CEU inquiries.

CJE forms should be completed and submitted to ICJE. Virtual attendees can download the forms from the CACJ website and return to ICJE using the provided formstack submission link by October 14, 2021. In-Person attendees can pick up the forms from the ICJE help desk and return the forms before leaving the conference.

CLE forms should be completed and returned to the State Bar. Virtual attendees can download the forms from the CACJ website. In-Person attendees can pick up the forms from the ICJE help desk.

Please email [lkhogan@uga.edu](mailto:lkhogan@uga.edu) for CLE/CJE inquiries.

The POST sign-in sheet should be completed and submitted to CACJ. The POST sign-in sheet requires the attendee's Okey number. Virtual attendees can download the forms from the CACJ website and return to CACJ using the provided formstack submission link by October 14, 2021. In-Person attendees can sign the forms at the ICJE help desk.



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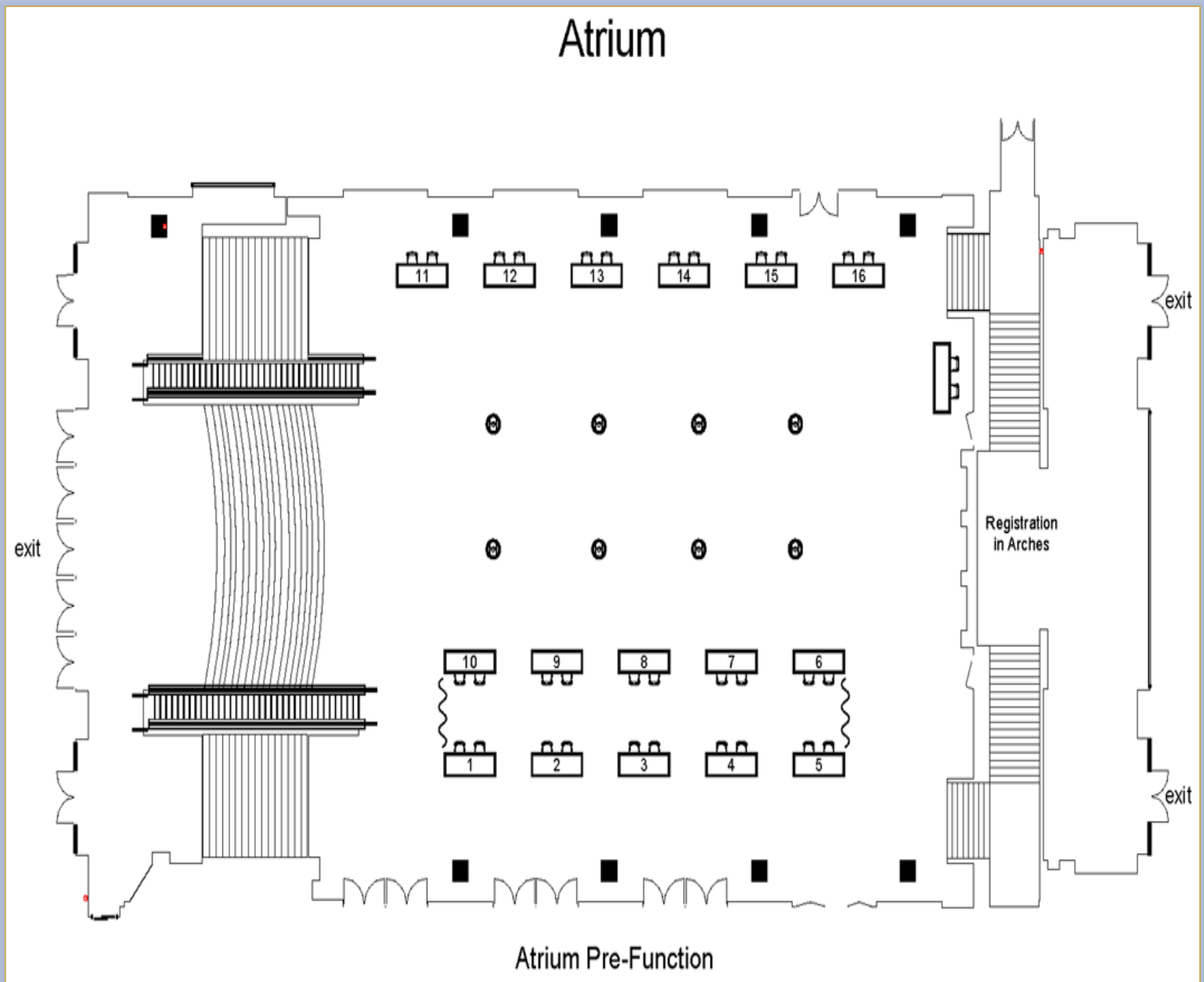
averhealth



## Exhibitor Hall

Make sure to visit the Exhibitor Hall located in the Atrium (registration area).

|    |  |
|----|--|
| 1  | Civics Academy                                       |
| 2  | Alkermes   |
| 3  | Georgia Department of Driver Services (DDS)          |
| 4  | eRAMx  |
| 5  | GA Department of Human Services, Child Support       |
| 6  | Georgia Addiction Counselors Association (GACA)      |
| 7  | Georgia Enterprises for Products and Services (GEPS) |
| 8  | Siemens Healthineers                                 |
| 9  | Thermo Fisher Scientific                             |
| 10 | Averhealth   |
| 11 | Sober Peer   |
| 12 | FivePoint Solutions                                  |
| 13 | PharmChem, Inc.                                      |
| 14 | Narcotics Anonymous - Georgia                        |
| 15 | Twin Lakes Recovery Center                           |
| 16 | Integrated Management Solutions, Inc.                |





Thank you to our conference Exhibitors!







Thank you to our conference Exhibitors!

**ThermoFisher**  
SCIENTIFIC

**eRAM**  | Live Remote  
Drug Testing



**SIEMENS**  
**Healthineers** 

**Alkermes**





## Speaker Biographies

### Sharon Allison

Sharon Allison graduated from the Hall County H.E.L.P. Court in January 2016 and gained employment with Avita Community Partners in October 2016 as their Forensic Peer Mentor for the Hall County and Dawson County Mental Health Courts. Sharon has completed training and received certifications to help assist accountability court participants meet their needs and reach their goals of recovery. Certifications include CARES, Grief Recovery, MRT, MRT Trauma, and MRT Domestic Violence facilitator. Sharon experienced addiction for 18 years and has been in recovery for nine years. She is proof that “WE DO RECOVER”!

### Charles Auslander, III

Charles Auslander has served Athens-Clarke County as a judge for 17 years. He served in the Magistrate Court from 2002–2011 and in the State Court since 2011. Throughout his judicial career, Judge Auslander has been an advocate for rehabilitation and restoration as alternatives to incarceration, fines, and other traditional sentencing methods used in our criminal justice system. He has focused on identifying and addressing the underlying cause of criminal behavior, whether it be substance use disorder, a mental health diagnosis, or past trauma. He presides over the Athens DUI Treatment Court, which continues to receive national recognition for its success in reducing recidivism among repeat DUI offenders through its program of intensive supervision, substance use disorder treatment, and connection to rehabilitative services. The Athens DUI Treatment Court serves as a nationally recognized training site that hosts treatment court professionals from around the country seeking to learn best practices. Judge Auslander also has been a leader in promoting alternative dispute resolution in civil cases. In 2006, the Supreme Court of Georgia selected him to serve as a member of the Georgia Commission on Dispute Resolution and to be the chair of the Commission from 2012 to 2019. Judge Auslander and his wife Susan have four children, and they have hosted an exchange student from China for the past three years. Judge Auslander has served our community in many ways, from coaching youth soccer and basketball to serving as a board member of the Athens Community Council on Aging. He and his family attend St. Joseph Catholic Church and are active in many ministries of the church. He is an avid runner, having completed marathons and ultra-marathons. Judge Auslander earned his undergraduate and law degrees from the University of Georgia.

### Kevin Baldwin

Dr. Kevin Baldwin is a clinical psychologist with a dual emphasis on research and forensics. He serves as Senior Researcher for Applied Research Services in Atlanta, Georgia, providing criminal justice research and policy analysis nationally. He has directed federally funded research projects, authored over a dozen articles in peer-reviewed journals, and has both designed and evaluated substance abuse treatment programs. Dr. Baldwin authored the U.S. DOJ SMART Office’s publication entitled “Sex Offender Risk Assessment”. He is also Director of Forensic Services at the Highland Institute, an Atlanta outpatient clinic specializing in the assessment and treatment of persons with sexual behavior problems. He performs forensic examinations for state and federal courts and probation/parole authorities, serves as an expert witness in both juvenile and adult courts (state and federal), and has worked in both inpatient and community-based mental health settings. Dr. Baldwin is a frequent presenter at regional and national conferences and has provided training and technical assistance to treatment and court staff in a variety of settings. He has also served as faculty at the National Judicial College and the National Drug Court Institute. Dr. Baldwin earned his Ph.D.



## Speaker Biographies

at Georgia State University after completing an adult forensic internship at the University of North Carolina at Chapel Hill School of Medicine and the Federal Bureau of Prisons.

### Melissa Banker

Melissa M. Banker is a 2000 graduate of Emory University School of Law and a Forsyth County Accountability Court Defense Attorney, representing participants of felony Drug Court, misdemeanor DUI Court, and misdemeanor and felony CARE Program (Mental Health Court). Her career includes 15 years as the Forsyth County Drug Court Defense Attorney, three years in DUI Court, and her first full year with the CARE Program. In the practice of criminal law, there is no better job than trying to help people help themselves exit the system and improve their lives through sobriety.

### Eddie Barker

Judge Eddie Barker is the Chief Judge of the Douglas County State Court. Judge Barker took the bench in 2010 after a career that included three years of private practice and 18 years as an assistant district attorney. Judge Barker started a DUI Court in 2013. In 2015, the DUI Court became the DUI/Drug Court and was expanded to include other drug and substance related offenses, and participants were placed into one of two treatment tracks based upon their risks/needs assessment. The program now includes three separate treatment tracks for higher, moderate, and lower risk offenders. Judge Barker is a graduate of Georgia State University College of Law and a 1983 graduate of Mercer University. Judge Barker is a member of the CACJ Funding and Legislative Committees.

### Jonathan Barr

Jonathan Barr is a person in long-term recovery, a returned citizen, a Certified Addiction Counselor, and a Certified Addiction Recovery Empowerment Specialist (CARES). He graduated from Hall County Drug Court sanction-free in June 2016. Jonathan then moved to Athens, Georgia to help start a men's recovery residence called Acceptance Recovery Center. He currently works at Advantage Behavioral Health Systems as the Team Lead for the PROUD (Peers in Recovery from Opioid Use and Dependency) Program. He works daily with those seeking recovery to help them find freedom from substance use, improved quality of life, and meaningful connection with others. Jonathan has been working in the field for over five years, is also certified as a CADC I, and is a Medication Assisted Treatment Specialist through the Alcohol and Drug Abuse Certification Board of Georgia. He considers his work not just a job but a calling. Jonathan's long-term goal is to become a fully licensed clinician and to someday start and run his own program.

### Miranda Baumann

Miranda Baumann is a doctoral student in the Department of Criminal Justice and Criminology at Georgia State University. She graduated from Georgia State University with a B.A. in Political Science, a B.S. in Criminal Justice, and a M.S. in Criminal Justice and Criminology. Her primary area of research focuses on mental health issues in the criminal justice system, including justice outcomes among offenders with mental health and substance abuse problems, violence committed by and against people with serious mental illnesses, and gun violence. Her work has been published in outlets including the Journal of Interpersonal Violence, the International Journal of Law and Psychiatry, and the Annual Review of Criminology.



## Speaker Biographies

### Jodi Bell

Jodi Bell has been working with Hall County Family Treatment Court as a Case Manager for three years and is currently pursuing her CAC I. Previously she worked with Hall County SAFFT for over three years as a Family Success Manager where she supervised parents with court ordered visitation and taught parenting classes. She graduated from the University of North Georgia in 2015 with a Bachelor's degree in Human Services and Delivery Administration and a minor in Sociology. She spent time volunteering with Hall County CASA, Rape Response, and is currently a Stewards of Children Facilitator. She has completed trainings in Celebrating Families, Strengthening Families, Cognitive Behavioral Intervention in Substance Abuse, Prime for Life, Seeking Safety, Stewards of Children, and Trauma in Substance Abuse and Children. She is a firm believer that without healthy parents, we will struggle to have healthy kids, and all kids deserve a chance at healthy and happy.

### Kimberly Bridi

Kimberly Kalpana Bridi is a trained yoga therapist with over 10 years of experience integrating various modalities including yoga, meditation, physical activity, and somatic therapy. She has a history of providing yoga therapy for Service Members in chronic pain, with post-traumatic stress, traumatic brain injury, and more. She has successfully incorporated yoga into the clinical hospital setting at Dwight D. Eisenhower Army Medical Center in Ft. Gordon, Georgia. Ms. Bridi works side-by-side and provides yoga-based training to traditional healthcare professionals as well as complementary and alternative providers, teaching asana, pranayama, meditation, mantra, and other yoga and Ayurvedic practices. She is also the Founder of Mission OM Foundation, Inc., an organization that provides yoga-based therapies to veterans and their families at little to no cost. Ms. Bridi holds a Master's Degree in Counseling & Psychology from Troy University and has learned from some of the most knowledgeable yoga teachers in our modern day. She has a background as a life coach and owned her own therapeutic yoga studio in North Carolina before taking her position with the Department of the Army. While in the private setting, she has worked both individually and in groups with exceptional children and adolescents as well as children suffering from trauma. She is experienced in leading workshops and classes, including equine-assisted yoga. In addition, she has a professional presence at conferences and seminars of local and national audiences.

### Lucy Cannon

Dr. Lucy R. Cannon is the CEO/Owner of LEJ Behavioral Health Services, LLC, a training and consulting company in Metropolitan Atlanta. She is a Licensed Clinical Social Worker in the states of Georgia and Alabama. She has the following licenses and certifications: LCSW, LICSW, CCDP-D, and MATS. Dr. Cannon has been a clinician, supervisor, director, and consultant of mental health and co-occurring disorders programs in inpatient and outpatient healthcare organizations and psychiatric hospitals in various states in the United States and Camp Zama, Japan. She is an Adjunct Professor at Clark Atlanta University School of Social Work. She is also a Facilitator/Speaker for the United States Navy Reserve Command. She is a trainer for various local and national healthcare organizations. She also serves on various healthcare organizations' boards of directors and advisory boards.



## Speaker Biographies

### Shannon Carey

Dr. Shannon Carey, co-president and senior research associate at NPC Research, has worked in the areas of criminal justice and substance use treatment for 20 years, particularly in the area of drug courts and cost analyses. Altogether, she has been involved in performing process, outcome, and/or cost evaluations in over 300 adult, juvenile, family, reentry, DWI, and veterans drug courts across the U.S., including federal drug and reentry courts in Oregon and Virginia. Dr. Carey also provides consulting and training in treatment courts operating in Australia, Chile, New Zealand, and England. She was involved with developing and writing the NADCP Adult Drug Court Best Practice Standards and has assisted several states in writing their state-specific standards for all types of treatment courts. She also assisted in developing treatment court certification processes, as well as a peer review process that has been launched in several states in which treatment court teams visit and give feedback and support to each other on implementing research-based best practices.

### Bill Carruthers

Before my recovery, I was all of those horrible, scary things that you hear about regarding mental illness and addiction. I was that in spades, not only on the outside but on the inside as well. I believed that's who I was. It was a hopeless place to be, and I was there for 40 years. Forty years is a long time to be anywhere but especially there. My hope is to give others hope. Because we believe to a certainty that with access to treatment, appropriate levels of support, and individualized case management, every person has the ability — as well as the right — to live a life of whole health and wellness in the community of their choice.

### Tanisha Character

Tanisha Character is the CEO and Founder of Young Atlanta Corporation. She currently serves on the Rockdale County Stepping Up Initiative Executive Team as the Creative Marketing Consultant and Peer Workforce Development Coordinator. Tanisha is a person in long-term recovery who plays an active role in providing peer support to the Rockdale recovery community by organizing community volunteer projects and participating in advocacy events such as Addiction Recovery Awareness Day (ARAD), Mental Health Day at the State Capital, and "This Is What Recovery Looks Like". Tanisha has played a foundational role in the development of the Rockdale County Recovery Community Organization (RCO) and serves in the Secretary position as a Grit & Grace RCO Board member. Most recently, Tanisha has been recognized by the State of Georgia as a Certified Peer Specialist for Mental Health, and she continues to support local government organizations to enhance recovery-oriented wellness outcomes throughout their organizations. Tanisha is actively involved in the facilitation and management of the Grit & Grace Recovery Hour Radio Talk show and podcast, where people in recovery provide recovery resources and messages of hope.

### Jennifer Cline

Jennifer Cline has been practicing law since 2003. She began her legal career as an Assistant District Attorney in Barrow County and worked as an Assistant Solicitor in Gwinnett County. Mrs. Cline then moved into private practice in 2008 handling criminal, civil, probate, and juvenile court matters. During this time, she represented parents and children in several different Juvenile Courts and also served as a Guardian ad Litem in a number of Superior Courts. In 2014 she began representing the Department of Family and Children Services in Newton County and in 2018 became the Special Assistant Attorney General for Rockdale County. She has been a Child Welfare Law Specialist since 2016.



## Speaker Biographies

### Valerie Cooke

Valerie Carl Cooke was admitted to the Georgia Bar in 1993 and received her Doctor of Jurisprudence, Cum Laude, from John Marshall Law School in 1993. She is a Life Member of GACDL and graduate of the National Criminal Defense College. Prior to going to work for GPDC in 2007, she was in private practice where her primary focus was criminal defense, including serving as the contract Public Defender for State and Superior Court from 1995-2005. Valerie served as Co-Chair on Carroll County's Drug Court steering committee in 1996 which ultimately led to the formation of Carroll County's Drug Court in 1998. Valerie has continued her work and passion for accountability courts, serving as the Defense representative for both Carroll County's Adult Drug Court and the Mental Health Court. She attends annual trainings with the National Association of Drug Court Professionals and the National Drug Court Institute as well as Georgia's annual Council of Accountability Court Judges conferences and has written several protocols for use in accountability courts. She was awarded the Council of Accountability Court Judges of Georgia STAR Award for Defense Attorney in 2019. She is a frequent speaker and presenter for attorney trainings in the areas of accountability courts, client centered representation, and dealing with mental health issues in the judicial system.

### Kay DeMott

Kay DeMott is a retired real estate agent and high school graduate. She has been advocating with NAMI GA for almost five years as a C.I.T. (Crisis Intervention Team) presenter and an IOOV (In Our Own Voice) presenter and trainer. Kay loves advocating for NAMI and mental health awareness, as well as spending time with her four grandkids and her dog Louie. After suffering so many losses in such a short time, Kay has thankfully survived three suicide attempts. She has since been diagnosed with Bi-Polar disorder and has been living in recovery. Kay learned that mental health issues have been a factor in her family for generations.

### John Di Renzo

Dr. John C. Di Renzo, Jr. was born in Upper Darby, Pennsylvania in May 1954. He spent his teenage years (ages 14 to 18) in the juvenile system until he was released as an emancipated minor in 1972. He enlisted in the United States Marine Corps in April 1975. In addition to being a Marine Corps Rifleman, he served as a jet mechanic at Marine Corps Air Station at Cherry Point, North Carolina and Naval Air Station, Memphis, Tennessee. In June 1982, he was commissioned a Second Lieutenant in the US Army Signal Corps. Over the next two decades, he served as a Signal Officer in Infantry, Armor, Field Artillery, Airborne Infantry, Military Intelligence, and Joint Assignments. He is a graduate of numerous service schools to include, but not limited to, the Air Command and Staff College in Montgomery, Alabama and Airborne School at Fort Benning, Georgia. Major Di Renzo served in numerous assignments throughout the Continental United States (CONUS), the Republic of Panama, Germany, Saudi Arabia, Iraq, Kuwait, and Hawaii. He also had duty in Turkey and Korea, and he commanded a Signal Company in Germany during the height of the Cold War. Major Di Renzo is a veteran of the Gulf War where he served as a Signal Officer in a Military Intelligence Brigade. He also served as the Executive Officer (XO) of Task Force Sand Hawk during the Ground War. This ad hoc task force was formed just hours before the ground war and was composed of Unmanned Aerial Vehicle (UAV), Infantry, Armor, Intelligence, Military Police, Signal, and other logistics personnel. The task force captured more than 300 Iraqi Enemy Prisoners of War (EPOWs). Then a Captain, he was awarded the Bronze Star Medal for service during combat operations against a hostile force. Major Di Renzo retired in October 1999 with more than 24 years of military service. After military retirement, he was a faculty member at Cameron University in Lawton,





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Oklahoma. He taught Information Systems and Business (undergraduate and graduate) courses in the School of Business and the School of Science and Technology. He is now a retired Oklahoma teacher. Later, he returned to Federal Government Service as a Senior Supervisor at the Joint Interagency Task Force South in Key West, Florida. He provided tactical communications and information technology support to stem the flow of illicit drug trafficking and traveled widely throughout Central America and Colombia. He retired from Federal Service in January 2017. After retirement, he volunteered as a Veteran Mentor until accepting a part-time position as the Appalachian Judicial Circuit Veterans Court Case Manager in December 2019. Dr. Di Renzo holds a B.A. in Psychology from Memphis State University, an MPA from Auburn University, an MSIS from Hawaii Pacific University, and a Doctor of Education from Oklahoma State University. He is also a Certified Flight Instructor – Instrument, a Certified Personal Trainer, and a Certified Group Fitness Trainer.

### Jessi Emmett

Jessi Emmett, LPC, CMAC, CCS, CPCS, received her undergraduate degree in Psychology from North Georgia College and State University and master's degree in Professional Counseling from Argosy University. Ms. Emmett is a Licensed Professional Counselor, Certified Master Addiction Counselor, Certified Clinical Supervisor for addiction counselors, and a Certified Professional Counselor Supervisor. She has worked in various roles with the accountability courts of the Northeastern Judicial Circuit since 2007 and currently serves as the Director for Treatment Services. In this role, she is responsible for the administrative oversight of the various accountability courts in Hall and Dawson Counties serving approximately 500 participants, as well as the drug testing laboratory and assessments and referral program. Additionally, she oversees 40 staff who provide direct services to participants and has trained and supervised numerous counselors over the past decade. Ms. Emmett has served in the field of addictions counseling for over 15 years and has experience working in residential settings, ambulatory detox, outpatient clinics, and mandated treatment. Ms. Emmett serves on various boards in her community including GACA's Certification Committee, J's Place RCO Board of Directors, Hall County Family Connection Network Board of Directors, University of North Georgia's Human Services and Delivery Administration Program Advisory Board, peer review teams with the Council of Accountability Court Judges, and Partnership for Drug Free Hall Executive Committee, among other organizations. Ms. Emmett also serves as a clinical supervisor for the Counseling Department at Brenau University and facilitates trainings and seminars on various clinical topics at local and state conferences and trainings annually.

### Robert Fox

Robert Fox joined the Alcovy Circuit Mental Health Courts as Coordinator in August 2017. Before becoming the Coordinator for the mental health courts in Newton and Walton Counties, Robert worked with accountability courts in Athens-Clarke County as program coordinator for Athens-Oconee CASA (Court Appointed Special Advocates) and as a foster care case worker with the Division of Family & Children Services. He holds a bachelor's degree in Psychology from the University of Georgia and a master's degree in Management Information Systems from Georgia College & State University. Robert also serves as the appointed Coordinator Advisory Member to the CACJ Executive Committee.





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### Kirstin Frescoln

Kirstin Frescoln is a Senior Program Associate with Children and Family Futures where she supports implementation of Family Treatment Courts. She has more than 25 years' experience developing, implementing, and evaluating community-based programs and policies to improve the health and well-being of vulnerable individuals and families. She has worked at the local, state, and federal level, and former positions include North Carolina Drug Treatment Court Manager, Senior Consultant for the National Drug Court Institute, Senior Research Associate with the University of North Carolina at Chapel Hill Center for Urban and Regional Studies, and Maternal, Infant, and Child Home Visiting Coordinator with the North Carolina Division of Public Health, Children, and Youth. Through her private consulting firm, Facilitated Community Solutions, she has provided technical assistance and training for the Bureau of Justice Assistance, Office of Juvenile Justice, Center for Court Innovation, Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment, National Drug Court Institute, National Council of Juvenile and Family Court Judges, Children and Family Futures, and Reclaiming Futures, as well as numerous local and state entities. Publications include examination of the impacts of federal policy on treatment courts, the health impacts of relocation from distressed public housing, and evaluations of self-sufficiency initiatives within public housing in journals such as Social Science and Medicine, Housing Policy Debate, Intl Public Health Journal, and Housing Studies. She is a Certified Public Meetings Facilitator and Mediator and has a doctorate from the University of North Carolina at Chapel Hill, Public Manager Certification from North Carolina State University, and Bachelor's degree in Foreign Affairs and History from the University of Virginia.

### Miguel Gallardo

Dr. Miguel Gallardo is a Professor of Psychology and Program Director of Aliento, the Center for Latina/o Communities at Pepperdine University. He is a licensed psychologist and maintains an independent/consultation practice where he conducts therapy, forensic/legal psychological assessments, and consults with organizations and universities on developing culturally responsive systems. He teaches courses on multicultural and social justice, intimate partner violence, and professional practice issues. Dr. Gallardo's areas of scholarship and research interests include understanding the psychotherapy process when working with ethnocultural communities, particularly the Latina/o community and in understanding the processes by which individuals develop cultural awareness and humility. Dr. Gallardo has published referenced journal articles, books, and book chapters in the areas of multicultural psychology, Latina/o psychology, ethics and evidence-based practices, cultural humility, and racial colorblindness. He is currently a Series Editor for Cognella Academic Press' Advances in Culture, Race, and Ethnicity book series. Dr. Gallardo is currently Director of Research and Evaluation for the Multiethnic Collaborative of Community Agencies (MECCA), a non-profit organization dedicated to serving monolingual Arab, Farsi, Korean, Vietnamese, Cambodian, and Spanish speaking communities. Dr. Gallardo served as a six-year Governor appointed licensed member of the California Board of Psychology. Dr. Gallardo is currently serving a five-year appointment on the Clergy Misconduct Oversight Board for the Roman Catholic Archdiocese of Los Angeles. Dr. Gallardo is a Fellow of the American Psychological Association.



## Speaker Biographies

### Jermaine Galloway

Officer Jermaine Galloway is a nationally and internationally recognized presenter, national award winner, and author of several articles. Officer Galloway has been an Idaho law enforcement officer since 1997 and has more than 14 years' experience in alcohol and drug education, enforcement, and prevention. Officer Galloway has dedicated hundreds of hours to community scans, research, and substance abuse identification in communities across the country. Officer Galloway currently provides nationwide training to coalition members, law enforcement, educators, youth, counselors, probation, treatment, health professionals, judges, and community members. Over the last three years, Officer Galloway has trained more than 65,000 people nationwide. Once in a specific community, Officer Galloway trains on several different alcohol and drug topics, including drug trends, alcohol and energy drinks, underage drinking, synthetic drugs, marijuana concentrates/dabbing, popular culture music, EDM events, inhalants, substance abuse, party patrols, fake IDs, e-cigarettes and vaporizers, party drugs, over-the counter drugs, cough medicines, herbal drugs, designer drugs, physical signs and symptoms, popular culture phone apps, the influence of drug legalization, marijuana edibles, stash compartments, drug concealment methods, alcohol and drug clothing, logos, and identifiers. In 2007, Officer Galloway created the Northwest Alcohol & Substance Abuse Conference. This is now a nationally recognized conference that has quickly grown with attendees representing 35 different states and two countries. In 2009, Officer Galloway received the national underage drinking law enforcement officer of the year award from the OJJDP (Office of Juvenile Justice and Delinquency Prevention) for his efforts and strategies in underage drinking education and enforcement. In 2010, Officer Galloway received the national "Mickey Sadoff" underage drinking prevention award from MADD (Mothers Against Drunk Driving) for his efforts in education and enforcement. In 2015, Officer Galloway received an international award from AAMVA (American Association of Motor Vehicle Administrators) for his efforts in fake ID identification, education, and enforcement. Officer Galloway is an Idaho POS-certified instructor and holds a BA from the University of San Francisco.

### Alejandra Garcia

Alejandra Garcia is a senior program manager for the Center for Court Innovation's National Technical Assistance department, leading and delivering a wide range of onsite and remote technical assistance projects including drug treatment court evaluations, opioid court implementation, statewide strategic plans, and training events. Previously, she worked as the program associate and social work intern for the Center's Training Institute where she co-created and implemented the strategic plan for its inaugural year, as well as collaborated with departments across the Center to develop original training content. She previously interned with the New York Legal Assistance Group's Legal Health department and has worked in a variety of roles in the area of youth development. She received her MSW from the Silver School of Social Work at NYU and her B.A. in sociology and psychology from Columbia University.

### Rochelle Gordon

Rochelle Gordon completed her bachelor's degree in History in 2003 at Temple University located in Philadelphia, Pennsylvania. In 2010, she obtained her Juris Doctor from Indiana University-Maurer School of Law located in Bloomington, Indiana. Since then, her practice has always been focused primarily on Criminal Law. Rochelle began her work as an attorney with the Public Defender's office in 2017 where she handles all serious felony cases. Rochelle currently works as the Chief Assistant Public Defender in the Flint Judicial Circuit and is the Defense Attorney assigned to represent clients in the Drug Court Program. Rochelle has held this role since she began with the Public Defender's



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office in 2017. Rochelle is a member of the Clayton County Bar Association, the Georgia Association of Criminal Defense Lawyers, the Georgia Association of Women Lawyers, and serves on the Alumni Board for Indiana University and the local Alumni Board for Temple University. When she is not at work, Rochelle enjoys watching soccer. She is a huge Liverpool Football Club fan and an Atlanta United Football Club fan.

### Keith Gray

Keith Gray is a career public servant with varied experience in program management, criminal justice, and court administration. He serves as the Program Manager for NAMI Georgia overseeing the organization's implementation of legacy programs in addition to several state and locally funded initiatives. Before joining NAMI Georgia, Keith's experience derived from a career in public service which includes accountability courts, juvenile programming, law enforcement, crime analysis, program management, and youth mentoring. Keith earned his bachelor's degree in Criminal Justice from Savannah State University and his master's degree in Public Administration from Troy University. He has worked and volunteered in various communities and has always been intrigued with mental health and how it intersects with criminal justice. Applying his diverse experiences, he is excited to help develop new and innovative ways to address opportunities in the education and connection of mental health and auxiliary services for communities. In his free time, Keith enjoys outdoor activities and sporting events, hiking with his dog Cassian, continuous personal development, reading, traveling with his wife, and visiting his two adult sons in Texas and California.

### Helen Harberts

Helen Harberts, MA, JD, has been working in criminal justice since 1983. As a prosecutor, Ms. Harberts rose to become the chief deputy district attorney in Butte County, California. As a chief probation officer (1995 to 2002), she implemented multiple problem-solving courts. After the stint with probation, she returned to her roots as a prosecuting attorney, practicing law exclusively in problem-solving courts for over five years. She retired in 2011 but popped out of retirement for five months in 2012 to 2013 to serve as the interim director of the Harris County Community Supervision and Corrections Department in Houston. She published a Client Life Skills Workbook for the Hazelden Community Corrections Program, as well as wrote chapters in Drug Courts, published by Springer Publications (2007), and NDCI's The Drug Court Judicial Benchbook. Ms. Harberts continues to train probation and justice professionals across the United States. She was California's Chief Probation Officer of the Year in 2000 and was honored as the 2009 Prosecutor of the Year by Region 8 of the California Narcotics Officers Association. In 2013, Ms. Harberts was inducted into the Stanley Goldstein Drug Court Hall of Fame. It was the achievement of a professional lifetime.

### Heather Herrington

Heather Herrington, LPC, CMAC, CCS, CPCS, earned her undergraduate degree in Psychology from North Georgia College and State University and her master's degree in Professional Counseling from Argosy University. Ms. Herrington is a Licensed Professional Counselor, a Certified Master Addiction Counselor, and a Certified Clinical Supervisor for both addiction counselors and licensed professional counselors. Ms. Herrington currently serves as the Assistant Director for Treatment Services with the Northeastern Judicial Circuit. Ms. Herrington provides supervision to clinical and administrative staff and oversees the implementation and facilitation of evidence-based curricula for



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the accountability court programs. She has served in the field of substance use treatment for over 15 years and has assisted with training and clinical supervision to numerous clinicians.

### Javoyne Hicks

R. Javoyne Hicks serves as Chair of the State Bar of Georgia Wellness Committee and as a member of the Lawyers Assistance Program. She is also a member of the Executive Committee for Georgia State Bar's Board of Governors. Over the last several years, Ms. Hicks has been committed to promoting the importance of wellness on all levels--physical, mental, social, and financial. She has served as a speaker for several organizations and as a panel member/presenter for numerous continuing legal education classes on the topic of wellness and suicide prevention. She helped develop the State Bar of Georgia's first Wellness and Practical Skills 12-hour Continuing Legal Education Seminar and adapted the 2nd Annual Wellness CLE to a six-hour virtual event during COVID. In her regular capacity, she serves as the DeKalb County State and Magistrate Courts Clerk. As such, she is responsible for the management of public records for civil lawsuits, garnishments, eviction proceedings, personal property foreclosures, domestic violence hearings, traffic violations, ordinance violations, and criminal misdemeanor cases in DeKalb County, Georgia. Prior to coming to the Clerk's Office, Ms. Hicks served DeKalb County as the Deputy Chief Assistant Solicitor-General in charge of the Diversion Programs for the Solicitor-General's Office. She supervised and expanded the operations of several Diversion Programs designed to give first time and youthful offenders and those with special circumstances a second chance at opportunities to avoid criminal prosecution. Ms. Hicks returned to DeKalb County after serving the federal government as the Chief of Staff of the Environmental Protection Agency, Region 4. She oversaw the different offices in the states of the southeast including Kentucky, North Carolina, South Carolina, Georgia, Alabama, Mississippi, and Florida. As the Chief of Staff, Ms. Hicks implemented high level policy decisions and community engagement initiatives and executed organizational processes to help facilitate the Region's high-caliber technical, financial, legal, and administrative performance. Ms. Hicks focused on Environmental Justice and Sustainability and led the Region in its ability to meet critical deadlines while managing the overall health and maintenance of the organization and its people. Prior to embarking on her environmental career, Ms. Hicks worked as a prosecutor for more than 17 years. She served as the Acting District Attorney and the Chief Assistant District Attorney in DeKalb County. She managed the office's domestic violence/sexual assault units, elder abuse, white collar crime division, drug court, a pre-trial diversion program, the grand jury, and the office's juvenile court unit. She also supervised the child support unit support staff and oversaw the development and implementation of office policies and procedures, human resources, and budget. Ms. Hicks also served as an Assistant Attorney General in the Georgia Attorney General's Office and as an Associate Magistrate in DeKalb County. She served as an Assistant District Attorney in three judicial circuits in Georgia. Ms. Hicks is a past president of the DeKalb Bar Association and served on the boards of Georgia Association of Black Women Attorneys and Leadership Georgia. She presently serves as a member of the State Bar of Georgia's Board of Governors. Ms. Hicks is a native of Raleigh, North Carolina and graduate of the University of North Carolina at Chapel Hill, where she earned her undergraduate and law degrees. She is also the proud mom of two daughters, Victoria and Sydney.



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### Racheal Holloman

Rachael Holloman currently works for the Georgia Department of Behavioral Health and Developmental Disabilities as the Suicide Prevention Director and previously worked for DBHDD as the Transition Coordinator for Residential Services in the Region 4 Field Office in Thomasville, Georgia since 2016. She has a Master's Degree in Clinical/Counseling Psychology and is a Licensed Professional Counselor. She has been providing services in the field of Behavioral Health for almost 15 years. Some of her past experiences includes supervising a Community Support Team in rural communities, providing leadership as the Mental Health Director of a DJJ Regional Youth Detention Center (RYDC), supervising an Intensive Family Intervention (IFI) team, as well as providing services in a private capacity for individuals involved with DJJ and DFCS, and assisting rural farmers in understanding, applying for, and receiving much needed grant funding following natural disasters. Rachael has spent her entire life both living and working in rural communities in Georgia, especially South Georgia. Rural mental health services and suicide prevention are passions of hers.

### Lisa Klein

My name is Lisa Klein, and I am the director of THE S WORD. As a survivor of both my father's and brother's suicides, I have struggled with the 'whys' for years, along with the guilt, shame, and confusion that lingers in suicide's wake. I will never know why my dad ended his life, and nobody talked about my brother. My mother could never bring herself to say the words, "My son killed himself." No mother should have to say that. Ever. There is no more highly charged personal issue for me, and for that reason I am driven to document it and open a much-needed conversation. It is time for us to boldly talk about suicide because no family should have to experience that which radiates outward for generations to come.

### Alison Lerner

Alison Lerner is a Staff Attorney with the Judicial Council/Administrative Office of the Courts. At the AOC, she provides legal support to the Council of Accountability Court Judges, the Georgia Supreme Court's Commission on Dispute Resolution, Commission on Interpreters, and the Board of Court Reporting. In that role, she leads ethics investigations into registered neutrals and ADR programs, court reporters, and court interpreters. Ms. Lerner began her career as a juvenile public defender, later moving to felony jury trial work. She has first-chaired dozens of jury trials, including a two-week long murder trial. After leaving criminal defense, she joined a small civil litigation boutique firm, acting as lead attorney in matters including product liability, EEO claims, premises liability, professional liability, first party insurance coverage, and auto and trucking cases, from case inception to resolution. Ms. Lerner holds a Bachelor's degree in Economics from Wesleyan University, Connecticut and a J.D. from the University of Georgia School of Law.

### Caitlyn Malone

Caitlyn Malone has been the Muscogee County Family Drug Court Coordinator for three years. Prior to that, Caitlyn obtained her bachelor's degree in Psychology and Biology with a concentration in Learning and Behavior from Columbus State University. She went on to obtain her master's degree in Clinical Mental Health Counseling from Troy University. While in graduate school, she worked with the C.H.I.N.S. (Children in Need of Services) program through the Juvenile Court in Russell County, Alabama. Caitlyn was first introduced to Drug Courts through her clinical internship at Troy. She worked as a clinical evaluator and individual counselor for the Adult Drug Court program in



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Muscogee County for one year. After graduating, she accepted the position with the Family Drug Court as the Coordinator. She has an Associate Professional Counseling license in the state of Georgia and National Certified Counseling license. She was invited to review other Family Treatment Courts on a Peer Review Team by the Council of Accountability Court Judges in Georgia. She has presented at stakeholders' meetings, mental health symposiums, council meetings, and on national webinars with Children and Family Futures. She applied for and was awarded a \$1.65million SAMHSA grant, a \$750,000 OJJDP grant, and currently manages those grants along with the state grant.

### Mary Maxion

Mary Maxion is an author/ghost writer, a prior Police Officer and Paramedic, and she studied English and Psychology at Wayne State University in Detroit, Michigan. She has been advocating for NAMI Georgia for four years as an IOOV (In Our Own Voice) presenter and newly certified Ending the Silence Presenter. Mary loves advocating for NAMI and mental health awareness, writing, reading, spending time with friends and family, and eating ice cream. Mary was involved in a head-on motor vehicle accident where her life changed in the blink of an eye. As a result, she was left with a physical disability. Mentally, Mary did not accept the "new her" and began fighting back against major depression, anxiety, and PTSD. Mary has a passion for spreading mental health awareness, education, and advocacy.

### Brian L. Meyer

Brian L. Meyer, Ph.D., LCP, is a Clinical Psychologist, the Post-Traumatic Stress Disorder/Substance Use Disorders Specialist at the Central Virginia VA Health System, an Assistant Professor in the Department of Psychiatry, and an Affiliate Assistant Professor in the Department of Psychology at Virginia Commonwealth University. He obtained his A.B. from Harvard University and his Ph.D. in clinical psychology with a specialization in adolescents and families from Duke University. Dr. Meyer has worked in the child welfare and the child and adult mental health fields as a clinician, administrator, teacher, policy maker, program developer, expert witness, researcher, and trainer. He has been the Deputy Clinical Director of the New Mexico CYFD Protective Services Division, the Executive Director of the Albuquerque Child and Family Guidance Center, the Executive Director of the Virginia Treatment Center for Children, the Interim Associate Chief of Mental Health Clinical Services, and the Workplace Violence Prevention Coordinator at the McGuire VA Medical Center. In his current roles, Dr. Meyer provides evidence-based treatments for veterans who have problems with PTSD, substance abuse, depression, TBI, and other co-occurring conditions; works with veterans and their families to address post-combat adaptations; trains psychology trainees; and develops and conducts research on treatments for PTSD, substance abuse, and co-morbid conditions. Dr. Meyer is also a nationally in-demand speaker on a wide range of content areas including the treatment of trauma and co-morbid conditions, substance abuse, complex trauma, the effects of trauma and substance abuse on families, veterans' mental health, mindfulness meditation, secondary traumatization and self-care, and collaborative courts. He is also the co-author of *Transcending Self Therapy: Group Integrative Cognitive Behavioral Treatment Book for Facilitators* (2019) and a treatment manual for people with substance use disorders, along with Dr. Jarrod Reisweber. He has been happily married to his wife Sharla for 32 years and has three adult children and one granddaughter, all of whom he adores.





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### Catherine Mills

Catherine (Cat) Mills joined Advantage Behavioral Health Systems in 2009 and has served in several direct-service capacities, both in substance abuse and mental health programs. In 2017, with funding from the Department of Behavioral Health and Developmental Disabilities, she created Advantage's Opioid Treatment Program, PROUD (Peers in Recovery from Opioid Use & Dependence), in response to the national opioid epidemic. Cat identifies as a person in long-term recovery and is recognized by the Georgia Council on Substance Abuse as a Certified Addiction Recovery Empowerment Specialist (CARES/CPS-AD) and by the Psychiatric Rehabilitation Association as a Certified Psychiatric Rehabilitation Professional (CPRP). Cat currently manages PROUD, which is a system of care for individuals seeking detox/stabilization, intensive substance abuse treatment, out-patient treatment and recovery education, medication assisted treatment (MAT), clinical supports and peer coaching, as well as to provide linkage to community partners. She leads a team of CARES certified recovery coaches who serve the participants enrolled in PROUD.

### Shondeana Crews Morris

Judge Shondeana Crews Morris was recently appointed to the DeKalb County Superior Court by Governor Brian Kemp on June 17, 2019. Prior to Judge Morris' appointment, she served as a DeKalb County State Court Judge. A graduate of Lakeside High School in DeKalb County, Judge Morris earned a Bachelor's degree in Journalism from the University of Georgia and a Master's degree in Criminal Justice from Albany State University. She graduated from Mercer University's Walter F. George School of Law in 1997 and was admitted to the Georgia Bar that same year. After graduating law school, Judge Morris served as an Assistant Solicitor in Atlanta, Georgia. In 1999, she joined the Fulton County Office of the District Attorney and was promoted to Deputy District Attorney. As Deputy District Attorney, Judge Morris provided leadership to the Public Integrity Unit, where she worked to ensure public trust in local government and law enforcement; the Crimes Against Women and Children Unit, where she worked to protect families and children; and the Community Prosecution Unit, where she worked with communities and criminal justice partners to provide safe neighborhoods. In recognition of her outstanding trial expertise, Judge Morris received the Association of Government Attorneys in Capital Litigation Trial Advocacy Award in 2009. Judge Morris is involved with many professional, civic, and religious organizations. She is a member of the State Bar of Georgia, the American Bar Association, the Georgia Association of Black Women Attorneys, the DeKalb Bar Association, DeKalb Lawyers Association, the Gate City Bar Association, and the Lawyers Club of Georgia. She serves on several committees for the State Bar of Georgia. Judge Morris also serves on the Judicial Review committee for the Georgia Association of Black Women Attorneys, and she is the Chair of the Gate City Bar Association Judicial Section. Judge Morris serves as a proud member of the University of Georgia Alumni Board of Directors and Mercer University Law School Alumni Balsa Council Vice President. An alumnus of Leadership DeKalb, Judge Morris is an Executive Board Member of the International Women's House, a non-profit domestic violence shelter, a member of Stone Mountain-Lithonia chapter of Jack and Jill of America, Inc., and a member of the Lions Club. Committed to the development of young people, she is a member of the Criminal Justice Advisory Board for Atlanta Technical College and frequently serves as a mentor and speaker on topics ranging from law and ethics to mental and physical wellness. Judge Morris is the State Bar of Georgia Suicide Awareness and Prevention committee chairperson. Judge Morris also serves as the chairperson of DeKalb County CASA. In 2016, the Georgia House of Representatives passed House Resolution 1271, recognizing Judge Morris "for her tireless contributions to the State of Georgia." Judge Morris also was acknowledged by Women Looking Ahead News Magazine as one of "Georgia's Most Powerful and Influential Attorneys" (2019, 2011) and by





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the Daily Report legal news publication as “On the Rise – A Dozen Rising Stars” (2009). Delta Sigma Theta Sorority, Incorporated honored Judge Morris in 2016 with both the Pota E. Coston Trailblazer Award and the Pinnacle Leadership Award for her dedication to public service given to the community. Judge Morris is married to attorney Joe Morris, III. They are the proud parents of two young children and are foster parents under Georgia Division of Family and Children Services.

### Jessica Simmons

Jessica Moore Simmons is a Case Manager with the Hall County Family Treatment Court since August 2015. She graduated from Gainesville State College in 2010 with her Associate’s degree in Social Work. She earned her bachelor’s degree in psychology and graduated from Georgia College and State University in 2012. While attending Georgia College and State University, she completed an internship with River Edge Behavioral Health working in their clubhouse program with teenagers. She later moved to Gainesville, Georgia where she worked at the YMCA as a site director for the afterschool program and as a summer camp counselor until starting at Avita Community Partners in 2013 as a Psychosocial Rehabilitation Individual. While working as a PSR-I she became familiar with Family Treatment Court and helped to facilitate the parenting and teen groups. Jessica joined Hall County Family Treatment Court and continues to work with families on a daily basis and is also trained in Celebrating Families, Strengthening Families, and Seeking Safety.

### Robert Mumford

Judge Robert F. Mumford is the Chief Judge of the Rockdale County Circuit. He founded and presided over the Rockdale County Adult Drug Court until February of 2021 when Judge Nancy Bills took over Drug Court. He currently presides over the Rockdale County Resource Court, the Mental Health Court. Judge Mumford served as an Assistant District Attorney in the Stone Mountain Circuit. He was elected District Attorney in the Rockdale Circuit when he was 29. He has served as a State Representative. Judge Mumford has served as president of the local bar and has served on the Bar’s Board of Governors. He has served on numerous charitable boards in his career. Judge Mumford is a member of the Rockdale Historical Society and Crossroads United Methodist Church. He has been married to his wife Bette Jo for 38 years.

### Joshua Nation

Joshua Nation is a "Double Dawg" having earned his BBA and MSW from the University of Georgia and is a certified addiction counselor through the Georgia Addiction Counselors Association. Mr. Nation owns Ascension Counseling & Mental Health LLC, a substance abuse treatment agency specializing in accountability court services and Advancing Justice Solutions LLC, a consulting firm that specializes in developing criminal justice innovations. Mr. Nation is currently the Clinical Director of the Douglas County Accountability Court programs which include the Douglas County DUI/Drug Court, Douglas County Adult Felony Drug Court, Douglas County Hope Court, Douglas County Veterans Court, and the Douglas County Opioid Court.



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### Rebecca Nix

Rebecca Nix is a Licensed Professional Counselor of 12 years and certified as a Master Addiction Counselor. She is currently serving as a Georgia's Department of Behavioral Health and Developmental Disabilities (DBHDD) Judicial Services Unit Liaison to Mental Health Courts (MHC). Prior to coming to DBHDD, Rebecca served over 10 years at the Community Service Board (Avita) in Hall County as clinician, team lead, and liaison to the Hall County Mental Health Court. She has also served on the Hall County team as a peer reviewer for other mental health courts across the state and is especially dedicated to working with accountability courts who are interested in implementing alumni groups.

### Merrill Norton

Dr. Merrill Norton is an EMMY winning Clinical Associate Professor Emeritus of the University of Georgia College of Pharmacy with his specialty areas to include psychopharmacology and addiction pharmacy. He was most recently honored by the Georgia Addiction Counselors Association's Board of Directors and Certification Board with being bestowed the first Certified Master Addiction Counselor (CMAC) credential in the state. His book, *Understanding the Pharmacology of Substance Use Disorders*, has been used to train thousands of mental health professionals nationally and his latest book, *The Pharmacist's Guide to Opioid Use Disorders*, was released in December 2018. Dr. Norton completed his undergraduate and graduate work at the University of Georgia College of Pharmacy. He accomplished a three-year addiction medicine fellowship under the direction of Douglas Talbott MD at Ridgeview Institute and has state, national, and international credentials in the treatment of mentally ill/addicted/chronic pain individuals. He has also been a faculty member of the Fairleigh-Dickinson University Postdoctoral Training Program in the Masters of Psychopharmacology, Alliant International University of San Francisco College of Psychology, University of Georgia School of Continuing Education, and Berry College in the areas of Psychopharmacology and Addiction Pharmacy. His areas of specialty in addiction pharmacy are the management of chronic pain in the substance use disordered patient and the neuroscience of substance use disorders. Since his recent retirement from UGA, Dr. Norton's primary focus is to provide the latest scientific information to communities, educators, healthcare professionals, prevention specialists, treatment providers, and especially families, on the disease of substance use disorders.

### Missy Owen

Missy Owen is Co-Founder and CEO of the Davis Direction Foundation, Inc. a non-profit organization that was formed to focus on five priority areas: prevention, education, advocacy, harm reduction, and recovery. She and her husband, Michael, established the foundation after the fatal overdose death of their first-born son, Davis Henry Owen, who died March 4, 2014. Missy graduated from the University of West Georgia with a Master of Education degree and later re-certified as a Professional School Counselor. She retired from the teaching profession in 2014 with 33 years of service – seven years as a classroom teacher and 26 years as a Counselor. Missy tirelessly leads the Davis Direction Foundation, Inc. and quickly identified the severe gaps in accessible resources which led to the opening of THE ZONE, Cobb County's first and only Recovery Support Organization that provides people in recovery from substance use disorder the resources and support they need to remain strong in their recovery. Missy is a former Board member of Cobb Community Alliance to Prevent Substance Abuse and currently serves on their advisory council. She is also a current member of the Emory Drug Safety Task Force, the Georgia Prescription Drug Abuse Prevention Initiative Coalition, and the North Georgia Heroin Working Group. She has been recognized as a Positive American and received a Community Impact Award from the WellStar Behavioral Health Team. Missy is a 2016 graduate of the Lead Institute,



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which equips and empowers nonprofit leaders to transform the lives of those in need. In December 2017, Missy was named by Cobb Chamber of Commerce as a Health Hero and also earned the Jack Vaughan, Jr. Human Services Award as Professional of the Year by the Cobb Collaborative. In 2018, Missy was named Woman of the Year by liveSAFE Resources and Woman of the Year and Honorary Member of the American Association of University Women. In 2018 Missy was selected to participate in the 2019 Leadership Cobb Class. She received the Unsung Hero award from Caron Treatment Centers in early 2019, and in September of 2020 was awarded The Liberty Bell Award from the Cobb County, Georgia Bar Association. She is trained in media presentation as a Survivor Advocate through the National Safety Council. Missy speaks often throughout the State of Georgia as a Recovery Ally and as an advocate promoting awareness regarding the National Opioid Epidemic. She has trained countless law enforcement agencies, school nurses, and parents of high-risk opioid users to properly administer Naloxone in an emergency overdose situation. She has also testified on the floor of the State Senate in support of SB 81 regarding the prescription drug-monitoring program. She speaks for school assemblies, civic organizations, hospitals service teams, law enforcement agencies, and numerous conferences held throughout the state. Missy and her husband Michael are the parents of 5 children. They have lived in Cobb County, Georgia since 1986.

### Beth Pelaccio

Beth Pelaccio has been the Director of the Accountability Courts in the Mountain Judicial Circuit since the end of 2015. She lives in the northeast Georgia mountains with her family and enjoys landscape photography, traveling, and waterfall hikes in her free time. She has a Master's degree in Social Work and a Certification of Nonprofit Management from the University of Georgia. She has worked primarily with issues related to domestic violence, substance use, and trauma since 2009.

### John Prevost

Dr. John Prevost began his career in public service in 1979 as a parole officer with the Georgia State Board of Pardons and Paroles. During his 32-year tenure with the Board, he supervised individuals serving sentences under the Youthful Offender Act (YOA), managed parole offices in Fulton and Clayton Counties, and developed and delivered numerous curricula for basic and in-service training. Dr. Prevost oversaw the implementation of the Board's first in-house drug treatment program and developed policies and procedures to implement drug testing and electronic monitoring. He co-managed the team that developed and deployed the parole electronic case management system (CMS) in 1998. CMS enabled the board to develop a near real-time online tool for user generated reports that allowed agency officers and managers to track the status of numerous supervision activities and to focus on those activities associated with improved parole outcomes. Dr. Prevost managed the Board's Research, Evaluation, and Statistics Unit. One noted accomplishment was the first automated, dynamic supervision risk instrument. The instrument was implemented through a partnership with a local research firm using information about routine supervision activities entered into CMS and found to be associated with supervision success and failure. Other responsibilities of this unit included strategic planning, grants management, and researching new agency initiatives. Dr. Prevost received his master's degree in Public Administration in 1981 and his Ph.D. in Criminal Justice and Criminology in 2019, both from Georgia State University (GSU). He teaches part-time at GSU and works on projects that investigate how people involved in the justice system change and the skills most beneficial to supporting the change process. He also studies how



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differences in the levels of poverty and other forms of disadvantage are associated with variation in rates of crime across neighborhoods.

### James Puckett

James Puckett, MS, LPC, LPCC, NCC, CSAC, MAC, CMHIMP, lives in La Crosse, WI where he operates two private practice entities and serves as an Associate Lecturer at the University of Wisconsin-La Crosse. He holds a master's degree in Mental Health Counseling, with an emphasis in trauma and addiction. James is licensed in the States of Wisconsin and California as a Licensed Professional Counselor, a Licensed Professional Clinical Counselor (LPC & LPCC), and a Clinical Substance Abuse Counselor (CSAC). In addition to this, he's credentialed through NBCC as a National Certified Counselor (NCC) and through NCCAP as a Master Addiction Counselor (MAC). James is certified to provide integrative medicine assessments and supports to address his client's lifestyles. His approach is to provide therapy and educate students by using a trauma-informed, holistic approach. He is also on the national registry to implement TF-CBT for children and adolescents that have experienced trauma in their lives. James enjoys teaching, reading with his son Tydus, building Legos with Tydus, watching Modern Family with his wife Jessica, leisure reading, and playing with their two Boxers, Oliver and Stella.

### Eric Robinson

Eric Robinson has been with the Institute of Government since 2006. He currently serves as a Management Development Associate providing management and leadership development instruction to state and local government elected and appointed officials, as well as other customized training and planning retreat facilitation. His previous experience includes serving as director of the Georgia Senate Research Office, where he provided research and information to Senate officials and addressed inquiries from constituents and other organizations. He is currently a member of the University Council of the University of Georgia. Eric earned his M.P.A. from the University of Georgia and B.A. in Political Science and Sociology from the University of Georgia.

### William Sabol

William J. Sabol, Ph.D., professor in the Department of Criminal Justice & Criminology at Georgia State University, teaches and conducts research on corrections, sentencing policy, and crime statistics. During the past 30 years, he has held positions in government, private sector research institutions, and universities, including serving as the Director of the Bureau of Justice Statistics. He earned his Ph.D. from the University of Pittsburgh and was a Fulbright Scholar at Cambridge University's Institute of Criminology.

### Elizabeth Smith

Elizabeth Smith is the Coordinator for Rockdale County Family Treatment Court. Elizabeth has been a social worker for 12 years, 11 of which involved the coordination or direct delivery of services to individuals and families impacted by substance misuse. Elizabeth has worked with accountability court programs in Georgia for six years. She has also served as an investigator for the Georgia Office of the Child Advocate (OCA) and has been a case worker working in all program areas (investigations, family preservation, and foster care) of the Department of Family and Children Services (DFCS). Elizabeth is a member of the National Association of Drug Court Professionals, National Association



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of Social Workers (NASW), and the National Association to Protect Children (PROTECT). In her spare time, Elizabeth enjoys working on survival skills and painting.

### Mark Stodola

As NHTSA's Probation Fellow, Mark Stodola brings over 30 years of experience working in the field of court management and adult probation in Arizona. Mark worked at the Maricopa County Adult Probation Department for 18 years serving in a number of capacities including field supervisor and division director overseeing drug and alcohol treatment programs, problem solving courts, and services for the mentally ill. Mark later became the Court Administrator of the Tempe Municipal Court where he served for eight years managing the day to day activities of the court including budget, case processing, program development (including the establishment of Arizona's first municipal mental health court), and managing personnel. Most recently Mark served as Program Services Manager in the Adult Probation Services Division of the Arizona Supreme Court where he had oversight of treatment programs for Arizona's Adult Probation Departments. Mark has presented training on topics surrounding high-risk drunk drivers at national, regional, and state conferences throughout the country. Mark received his undergraduate degree in History from the University of Wisconsin-Madison and his Master's degree in Education from Northern Arizona University. Mark became a Graduate Fellow through the National Council of State Courts Institute of Court Management. In his spare time, Mark serves on a number of boards and is actively involved in community activities with his wife, Susan.

### Marisa Sullens

Marisa Sullens is the Coordinator for the Hall County Family Treatment Court (FTC) under the direction of Judge Alison Toller. Marisa is a 2000 graduate from Piedmont College where she majored in Psychology with a minor in Sociology. Marisa began work in 2000 for Hall County Division of Family and Children's Services (DFCS) as a foster care and adoptions worker and foster care supervisor, where she worked with numerous families over the years. She left DFCS in 2007 and began work with the Hall County Juvenile Court as a juvenile probation officer. Marisa began her role as Coordinator for the Hall County FTC in 2010. When initially taking over the program, she began with 15 participants. Today, the Hall County FTC currently works with over 50 participants and serves over 100 children. Marisa helped start the Dawson County FTC and remained with that program for over two years. Marisa serves as a peer mentor for other coordinators and is actively involved in a peer review team. Marisa received the 2016 Coordinator STAR Award at the Council of Accountability Court Judges' (CACJ) Conference and received the Recovery Champion Award at the 2020 Addiction Recovery Awareness Day held by the Georgia Council on Substance Abuse.

### Jacqueline van Wormer

Jacqueline van Wormer is the director of juvenile training and technical assistance for the National Drug Court Institute (NDCI), a division of the National Association of Drug Court Professionals (NADCP). Before this appointment, she was an assistant professor at Whitworth University and Washington State University. She has held various positions in the criminal justice field, including serving as the Spokane regional criminal justice administrator and as the coordinator for both the adult and juvenile drug programs in Benton and Franklin Counties. Dr. van Wormer has trained and lectured extensively on issues related to drug courts and pretrial reform. She has worked with hundreds of planning and operational therapeutic court teams to offer technical assistance, facilitation, and training. She has



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taught courses in program evaluation, criminal courts, juvenile justice, drugs, alcohol, and crime, ethics, corrections, and violence against women. She has also written extensively on juvenile drug courts, risk/need tool development, detention alternatives, effective treatment options for offenders, and collaboration among social service agencies. She has successfully secured and served as principal or co-principal investigator for over \$9.8 million in grants and contracts, all focused on criminal justice system improvements. Dr. van Wormer received her Ph.D. in 2010 from Washington State University. She was named a WSU Woman of Distinction (alumna category) in 2017 for her work in juvenile justice reform.

### Ben Wallace

Ben Wallace is a partner with Wadkins & Wallace, P.C. A Columbus native, Ben practices primarily in the areas of bankruptcy and business law. He also serves as a Special Assistant Attorney General and represents the Department of Human Services and Department of Behavioral Health and Developmental Disabilities. His work on behalf of the Department of Human Services includes representing the Muscogee County Division of Family and Children Services in dependency cases and in the family treatment court division. Ben holds a B.A. in history in political science from Furman University and a J.D. from Mercer University. When not practicing law, you can often find Ben, an Eagle Scout, in the community. He coaches Little League baseball and high school mock trial. He is also a member of the W. Homer Drake, Jr. Georgia Bankruptcy American Inn of Court and the Columbus American Inn of Court, organizations dedicated to fostering excellence in professionalism, ethics, civility, and legal skills.

### Doreen Williams

Growing up in California, Doreen Williams' mother was a stay-at-home mom who insisted each child take some form of music lesson and develop attributes of lifelong learning. Her father was an educator who worked with children of migrant farm workers. After graduating from high school, Dr. Williams earned a Bachelor of Arts degree in French and a minor in Psychology from Brigham Young University. After her five children were grown, Dr. Williams continued her education earning a Masters of Science in Education degree from Walden University followed by a Doctor of Education degree from Georgia Southern University. After a 30-year career in education, she retired in 2012. In 2014 Dr. Williams campaigned for and won the Rockdale County Commission, Post 2 seat and in 2018 she was re-elected to a second term. In that capacity Commissioner Williams spearheaded a long-range strategic planning process, greater access to the arts in Rockdale County, and two initiatives related to mental illness – 1. to educate and bring awareness of the effects of mental health issues in the community, and 2. to reduce the number of inmates in the Rockdale County Jail who have a diagnosed mental illness and facilitate their getting treatment and other services instead of incarceration. In this effort she has championed the Stepping Up Initiative, a national initiative to reduce the number of people with mental illnesses in jail. She and her husband John have lived in Rockdale County for 27 years. They are the parents of five children and grandparents of 12 grandchildren. One thing she has learned over the years is that accomplishing goals sometimes takes much longer than she ever thought.

### Maureen Wood

Judge Maureen Wood was appointed as Rockdale County's Juvenile Court Judge on September 30, 2016 by Honorable David B. Irwin, Chief Judge of the Rockdale County Superior Court. Judge Wood received a Bachelor of Science degree in Mathematics from Spelman College in Atlanta, Georgia. Upon completion of her undergraduate studies, she





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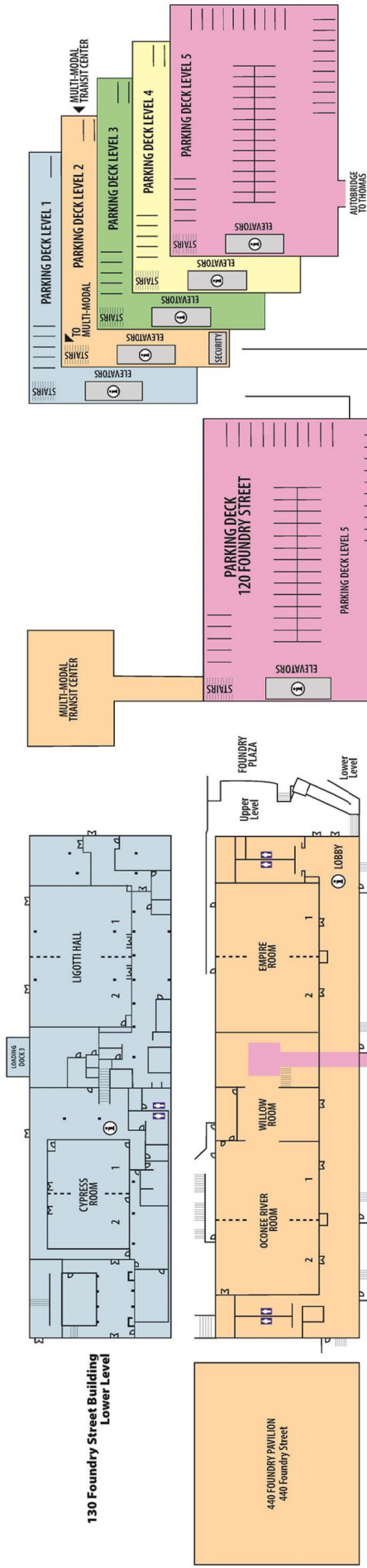
received her Juris Doctorate degree from the University of Tennessee Knoxville College of Law. Judge Wood is a Child Welfare Law Specialist certified through the National Association of Counsel for Children. Since taking the bench in 2016, Judge Wood has expanded the Rockdale County Juvenile Court program offerings by implementing two additional Accountability Courts (Family Treatment Court and Mental Health Court), re-vamping the Court's CHINS protocol, and starting Project GLOW girls' group. Additionally, the Youth IMPACT Center (formally known as the Evening Reporting Center) houses a day program that provides daily supervision and instruction to suspended and expelled youth and an evening program that provides supervision and tutoring. The evening program also delivers a host of evidence-based programs including but not limited to RESHAPE, ART, and MRT. Judge Wood holds memberships with the National Council of Family and Juvenile Court Judges, the National Association of Counsel for Children, Georgia Association of Counsel for Children, the American Bar Association National Conference of Specialized Court Judges Judicial Division, and the Child Welfare Law section of the State Bar of Georgia. Judge Wood is committed to ensuring that the court involved youth of Rockdale County receive supervision, instruction, and therapy that responds to their individual and familial needs. The Court targets its resources for more effective interventions and expedited resolution of court involvement which she believes will ultimately produce the best results for the youth in our community.



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# SITE MAP LEGEND

- Information Center
- 300 North Thomas Street Building - Upper Level**  
Theatre Lobby  
Box Office & Administration  
Parking Deck Level 5  
Loading Dock 1
- 300 North Thomas Street Building - Lower Level**  
Theatre-Orchestra Level  
Parking Deck Level 2  
Loading Dock 2 & 4  
Multi-Modal Transit Center
- 130 Foundry Building - Lower Level**  
Parking Deck Level 1  
Loading Dock 3
- Restrooms
- ATM
- Vending