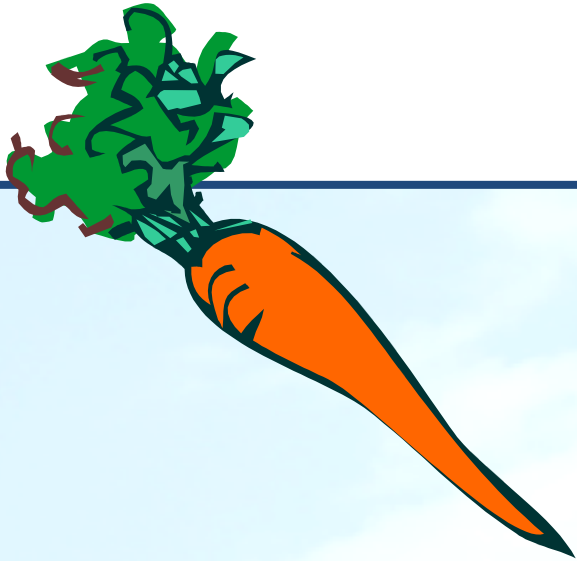


The Practical Application Of The Science Of Behavior Change

Part 1 Staffing



Shannon Carey, Ph.D.

Helen Harberts, J.D.

Hon. Diane Bull

Hon. Peggy Davis

Overview

- **Review and demonstrations of the principles/best practices of behavior change**
- **What does the judge and team need to know in staffing?**
- **What are effective incentives and sanctions?**

Purpose

What is the purpose of Sanctions?

What is the purpose of Incentives?

What other court responses are there?

Basic Terminology

SANCTIONS

Decrease or STOP behavior

INCENTIVES

Increase or START behavior

Therapeutic
Adjustments

Treat sick behavior

Supervision/Drug tests

Monitors behavior

Purpose

Why do any of this?

To Change Behavior

The Beginning



“All Behavior is followed by a consequence, and the nature of that consequence modifies the organisms tendency to repeat the behavior in the future”

- *B.F. Skinner*

(Applies to humans as well as rats!)

Change is so
VERY fun!!!

Certainty

Consistent Detection
(Behavior and Immediate
Consequence)

Reliable detection

(Detection allows the gathering
of information needed by judge
and team to determine
appropriate response)

Speeding ex.

Supervision

Form **1040** Department of the Treasury—Internal Revenue Service **2002** (99) IRS Use Only—Do not write or staple in this space.

For the year Jan. 1-Dec. 31, 2002, or other tax year beginning , 2002, ending , 2003.

Label
(See instructions on page 21.)
Use the IRS label. Otherwise, please print or type.

Presidential Election Campaign
(See page 21.)

Filing Status
Check only one box.

Exemptions

Income
Attach Forms W-2 and W-2G here. Also attach Form(s) 1099-R if tax was withheld.

If you did not:

Important!
You must enter your SSN(s) above.

Note. Checking "Yes" will not change your tax or reduce your refund. Do you, or your spouse if filing a joint return, want \$3 to go to this fund? ☐ Yes ☐ No

1 ☐ Single
2 ☐ Married filing jointly (even if only one had income)
3 ☐ Married filing separately. Enter spouse's SSN above and full name here. ☐ Head of household (with qualifying person). (See page 21.) If the qualifying person is a child but not your dependent, enter this child's name here. ☐ Qualifying widow(er) with dependent child (year spouse died). (See page 21.)

6a ☐ Yourself. If your parent (or someone else) can claim you as a dependent on his or her tax return, do not check box 6a.

b ☐ Spouse

c Dependents:

(1) First name	Last name	(2) Dependent's social security number	(3) Dependent's relationship to you	(4) <input checked="" type="checkbox"/> If qualifying child for child tax credit (see page 22)

d Total number of exemptions claimed

7 Wages, salaries, tips, etc. Attach Form(s) W-2

8a Taxable interest. Attach Schedule B if required

b Tax-exempt interest. Do not include on line 8a

9 Ordinary dividends. Attach Schedule B if required

10 Taxable refunds, credits, or offsets of state and local income taxes (see page 24)

11 Alimony received

12 Business income or (loss). Attach Schedule C or C-EZ

13 Capital gain or (loss). Attach Schedule D if required. If not required, check here

14 Other gains or (losses). Attach Form 4797

15a IRA distributions

16a Pensions and annuities

17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E

18 Farm income or (loss). Attach Schedule F

19 Unemployment compensation

20a Social security benefits

21 Income. List type and amount (see page 29)

22 Taxable amounts in the far right column for lines 7 through 21. This is your **total income**

23 Tax-exempt interest

24 Tax-exempt interest

25 Tax-exempt interest

26 Tax-exempt interest

27 Tax-exempt interest

28 Tax-exempt interest

29 Tax-exempt interest

30 Tax-exempt interest

31 Tax-exempt interest

32 Tax-exempt interest

33a Tax-exempt interest

34 Tax-exempt interest

35 Tax-exempt interest

and Paperwork Reduction Act Notice, see page 76.

Cat. No. 11320B Form **1040** (2002)



Reliable Detection

- Urine drug testing at least twice per week
- Random testing all 7 days
- Continuous detection methods (patches, bracelet)
- Electronic monitoring
- Home visits (Extend supervision into natural social environment - work, home, school, street, cell phones)
- Include law enforcement on the team
- Case manager, supervision, treatment

Achieving Immediacy

- Remote responses have no power– and can cause real harm.
- Insist on quality testing and real-time devices.
- Insist on “fresh news.”
 - Address lab issues.
 - Utilize interlock dashboards with team access.
- Empower CM's to administer lower level responses (incentives and sanctions) immediately per response matrix.

Proximal? Distal? What the heck is that?

Proximal = Proximate/Close

Distal = Distant



- Show up
- Try hard
- Tell the truth



- Abstain from use
- Accept disease
- Work program


Focus on Incentives

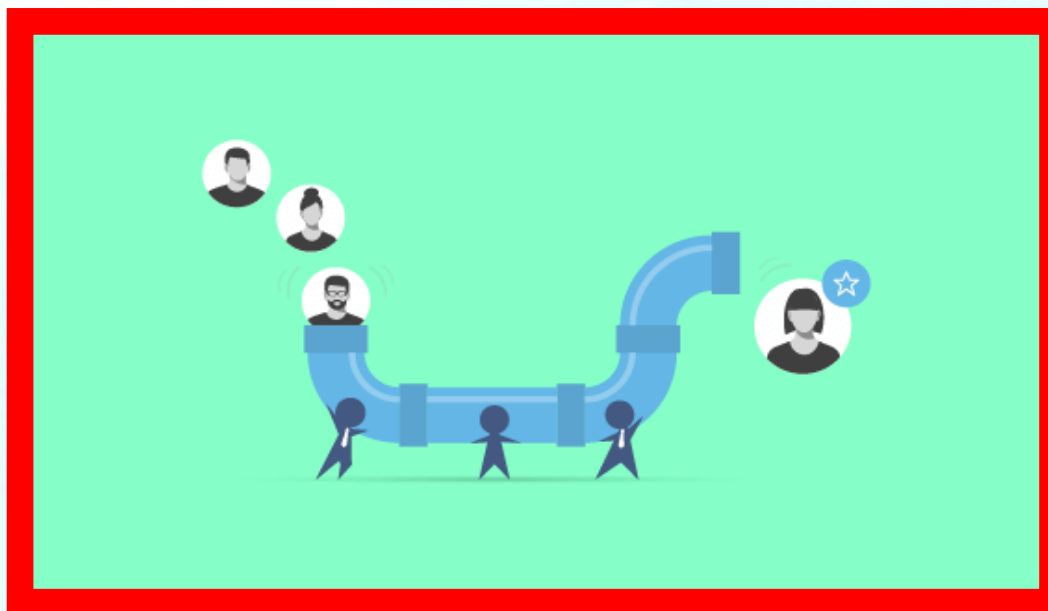
Number one incentive is acknowledgment from the judge (“Tinna Queen”)




WHAT THE TEAM NEEDS

Changing Behavior Requires Information

S.O.B.E.R. COURT CASE STAFFING SUMMARY					
	Client: [REDACTED]	Date: 1/8/2018			
	SPN/Case #: [REDACTED]	Officer: Vincent			
	Phase: 3	CSR Hours: 48/60	Events: 2/2	Sobriety Date: 12/14/2016	
	Intake Date: 7/17/2017	Referral method: new case			
	ODI/TDL Status: has ODL	Suspension dates:			
	Current Risk: Moderate	Current Needs: Moderate	Rating: 2		
Blow Protocol	Removed for Phase IV				
Treatment progress	The Client successfully completed Treatment on 11/14/2017 with a total of 40/40 sessions completed.				
Stage of Change / Question	3. Maintenance; Displaying ongoing practice of new, healthier behaviors (Does the change seem permanent now? and What makes you believe this?)				
Benchmarks accomplished towards phase advancement	The Client has completed all required Phase I, II, and III Benchmarks.				
Barriers to services					
Interventions/Plan					
Infraction					
Recommended response	Phase IV Promotion Review. The Client continues to go above and beyond in this program as well as in her personal life. The Client is actively participating in 12 Step AA Groups and just recently celebrated 1 YEAR OF SOBRIETY.				
Incentives	12 Hour CSR Voucher for Phase Promotion and AA Attendance. Blow Protocol will be removed from interlock device as well. Sobriety Milestone & Wheel Spin				
Prior Court Reviews	12/04/2017: SOBER Court Graduation Attendance, Rating 2/2; 11/27/2017: No issues reported, Sobriety Milestone, Rating 2/2; 11/13/2017: Sobriety Milestone; almost 1 year!! 8 Hour CSR Voucher for Sobriety Milestone.				
Progress/Infractions to address with Client	The Client continually helps out other Clients within SOBER Court and also provided words of wisdom to New SOBER Court Clients during Orientation!				
Completion Date	Drug Test/Device				
Phase 1	10/16/17	Current Device	vehicle interlock	Date Ordered:	8/15/17
Phase 2	11/27/17	Current Device		Date Ordered:	
Phase 3		Positive UA's			
Phase 4		Dilute UA's			
Residential	NA	IOP/SOP	11/14/17	Boosters	NA DWI Edu/RO NA



S.O.B.E.R. COURT CASE STAFFING SUMMARY					
	Client: [REDACTED]	Date: 1/8/2018			
	SPN/Case #: [REDACTED]	Officer: Vincent			
	Phase: 1	CSR Hours: 20/60	Events: 0/2	Sobriety Date: 5/15/2017	
	Intake Date: 11/2/2017	Referral method: new case			
	ODI/TDL Status: ODL eligible	Suspension dates:			
	Current Risk: Moderate	Current Needs: Moderate	Rating: 2		
Blow Protocol	5-8am, 11-1pm, 3-5pm, 7-8pm, & 10-12am				
Treatment progress	The Client has successfully completed 18/17 Treatment Sessions. Ms. Mills continues to willingly participate and demonstrate pro-social thinking by the feedback given to Counselor and other groupmates.				
Stage of Change / Question	3. Preparation - Planning for Change "How will you know you have been successful in making this change?"				
Benchmarks accomplished towards phase advancement	The Client has successfully completed all Phase I Benchmarks				
Barriers to services					
Interventions/Plan					
Infraction					
Recommended response	Since SOBER Court Intake, the Client has never had a violation and has been a strong groupmate to others during treatment with her great feedback/input. The Client's sobriety is at the forefront of her priorities while in this program.				
Incentive(s)	Skype Review and 8 Hour CSR Voucher for being sanction free since starting the program.				
Prior Court Reviews:	12/18/2017: Phase II Promo, 12 Hour CSR Voucher, Rating 2/2; 12/04/2017: Sober Court Graduation Attendance, Rating 2/2; 11/27/2017: Helping Hand Award, Sobriety Milestone, 8 Hour CSR Voucher, Rating 2/2; 11/13/2017: No Issues Reported, Rating 2/2				
Additional items to address with Client	The Client has yet to attend a SOBER Event				
Completion Date	Drug Test/Device				
Phase 1	12/18/17	Current Device	at home device	Date Ordered:	11/20/17
Phase 2		Current Device		Date Ordered:	
Phase 3		Positive UA's			
Phase 4		Dilute UA's			
Residential	NA	IOP/SOP	Boosters	DWI Edu/RO	

STAFFING CONSIDERATIONS

BEHAVIOR RESPONSES:

- **WHO** are they in terms of risk and need?
- **WHERE** are they in the program (phase)?
- **WHY** did this happen (circumstances)?
- **WHICH** behaviors are we responding to?
 - Proximal or distal?
- **WHAT** is the response choice/ magnitude?
- **HOW** do we deliver and explain response?



TREATMENT / SUPERVISION CHANGES?

Staffing Sheets

- Staffing takes time
- CM should have up to the minute info
- CM recommended responses based on response matrix
- CM/ Treatment should have recommended questions/topics for the judge to ask participant



STATIC INFO

- Name, Case No.
- Program Entry Date
- Offense Charged
- Priors
- Driving Facts, BAC
- Driver's License Suspension
- Family
- Program Completions
- Phase Promotions
- Response History

DYNAMIC INFO

- Sobriety Date, Phase
- Risk / Needs Level
- Current Barriers
- Client Goals
- Changes in Employment
- New Completions (CS, Tx, etc)
- UA Results, Interlock
- Law Enf. / Field Visit Notes
- Tx Provider Notes & Progress
- Prosocial Accomplishments
- Sober Support Network
- Recs for Incentives, Sanctions, Changes in Tx, Supervision

S.O.B.E.R. COURT CASE STAFFING SUMMARY



Client:

SPN/Case #:

Phase: 1

Intake Date: 12/13/2017

CSR Hours: 0/60 Events: 0/2

Date: 1/8/2018

Officer: Vincent

Sobriety Date: 11/7/2017

Referral method: MRP

OOD/TDL Status:

Suspension dates:

Current Risk: Moderate

Current Needs: Moderate

Rating: 1

Blow Protocol

5-8am, 11am-1pm, 3-5pm, 7-8pm, & 10pm-12am

Treatment progress

Treatment Intake Assessment scheduled for 12/19/2017 and will start group on 01/08/2018

Stage of Change / Question

1. Contemplation - Thinking about changing

"How has your substance use contributed to you being in this program? and what behaviors do you think you need to do differently to remain sober?"

Benchmarks accomplished towards phase advancement

Barriers to services

Interventions/Plan

Infraction

Missed Blow Protocols: 01/03/18 (5-8am, blew at 8:10am); 01/02/18 (10-12am, no blow until next morning); 01/01/18 (3-5pm, blew at 5:30pm & 5-8am, blew at 10:50am); 12/31/2017 (5-8am, blew at 11:32am); 12/30/2017 (11am-1pm, blew at 2:29pm)

Recommended response

Sanction: Judicial AdmonishmentSupervision Response: Remain on Blow Protocol and Cost Benefit Analysis WorksheetTreatment Response: Client to Start Treatment on 01/08/2018

Goals

Prior Court Reviews:

12/20/2017: Welcome to SOBER Court

Additional Items to address with Client

OOD Paperwork

WHEN AND HOW TO
EFFECTIVELY
USE THE INFO PROVIDED

You are a
Change Agent!



WWYD

Roles and Information for the Team

- **Each team member has a specific role**
- **We respect those boundaries!**
- **Disagreement is healthy and needed.**
- **We all share common goals:**
 - **Public safety**
 - **Program completion**
- **Many of our team members face ethical dilemmas**



TEAM DEFENSE ATTORNEY



Role often described as “murky”

- **Represents/ counsels clients as needed**
- **Advocates for clients-- in a non-adversarial way**
- **May assist with pleas, documents**
- **Shares goal of program completion and health and well being of clients.**



TEAM DEFENSE ATTORNEY

- Attends staffing and gives input regarding appropriate sanctions / incentives

- ★ Must be mindful of the client's **due process rights**, but encourage client's honesty and accountability

- ★ Must be careful about client confidentiality—the attorney's silence often speaks volumes



TEAM DEFENSE

ATTORNEY: SANDRA

D

- One of her clients, Amy, has confessed to her that she smoked “K-2/ Spice,” a substance that Sandra knows is not routinely tested for.
- Amy deeply regrets the decision and wants to know if she should be honest and tell the judge.
- The team judge routinely sanctions this type of behavior with 3 days of jail.
- Without Amy’s confession, no one would ever know.




What would you do?

D/ALL

- 1. Encourage honesty. Warn her jail is likely. Don't mention the truth about K-2 testing. Seek permission to disclose to team/advocate.**
- 2. Tell all to Amy: K-2 won't show up on a drug test. If she's silent, no one will know. Don't tell team.**
- 3. Encourage honesty. Don't tell her about testing and the jail. Ask permission to disclose to team. Advocate hard for lesser sanction.**
- 4. Disclose the K-2 use even if client objects. Advocate for sanction reduction.**

TREATMENT COUNSELOR

-  Extremely mindful of client confidentiality.
- Will not, and should not, share everything, including positive UAs.
- Participates in staffing
- Monitors progress, makes treatment recs to the Court
- Identifies and provides continuum of care for



TREATMENT/ COUNSELOR

- **Address barriers that may exist (mental / physical health, language, etc).**
- **Services could include detox, residential treatment, SOP, IOP, cognitive education, boosters and aftercare.**
- **If a client has slipped or relapsed, the team must reassess the client's needs.**
- **Your treatment partner's input is essential.**

COUNSELOR: CHERYL

- Client, Rob, is in trouble yet again after many alcohol and drug violations.
- Rob served two terms in Iraq and Afghanistan. A friend was killed next to him by a sniper just before he returned home.
- He has severe anxiety issues, along with a terrible attitude and resistance to treatment.
- Deputy Jones (Sheriff) saw Rob drinking a beer at the rodeo. Rob shot him the bird and chugged it.
- The team unanimously calls for termination.



Cheryl Gets Rob to Open Up

- Cheryl met with Rob. One of Rob's few redeeming factors is that he is an extremely proud, devoted father who shares custody of his 13-year-old son, Rob, Jr.
- Rob confided days before the incident, was served with papers, where his son's mother was seeking full custody.
- It gets worse...



Rob's Bad Week

- After a quarrel, his son told him he was a “dope-head loser,” a “horrible father” and he wanted to live with mom.
- Rob's new girlfriend gave him gonorrhea.
- All of this happened a week after he had finally weaned himself off of his anxiety meds.
- Rob insisted she must not tell the judge and team.
- Rob expects termination and doesn't really want to fight it.



Rob Gives Up. Cheryl Doesn't.

- Cheryl firmly believes Rob needs to remain in the program to get him through this rough patch.
- These troubling events could be the catalyst for a long-awaited breakthrough for Rob.
- Though clients sign confidentiality waivers, Cheryl is not sure how much she should share.



What would you do?

1. Tell the team everything; advocate for treatment.
2. Tell the team about everything except the STD. The team doesn't need to know that.
3. Don't disclose any confidential info. Say, "There are some big issues that I'm not at liberty to disclose, but please trust me on this one."
4. Urge the client to be honest with the team and not give up. Say little at staffing, but urge all to reconsider termination.

Incentives and Sanctions

What do you use?

INCENTIVES

- If you are using not incentives in your program you are hindering your clients progress.
- Keep an incentives history, too.
- Tracking incentives increases use.
- Reinforcers should far outnumber punishers.
- How many incentives is enough?





S.O.B.E.R. COURT CASE STAFFING SUMMARY

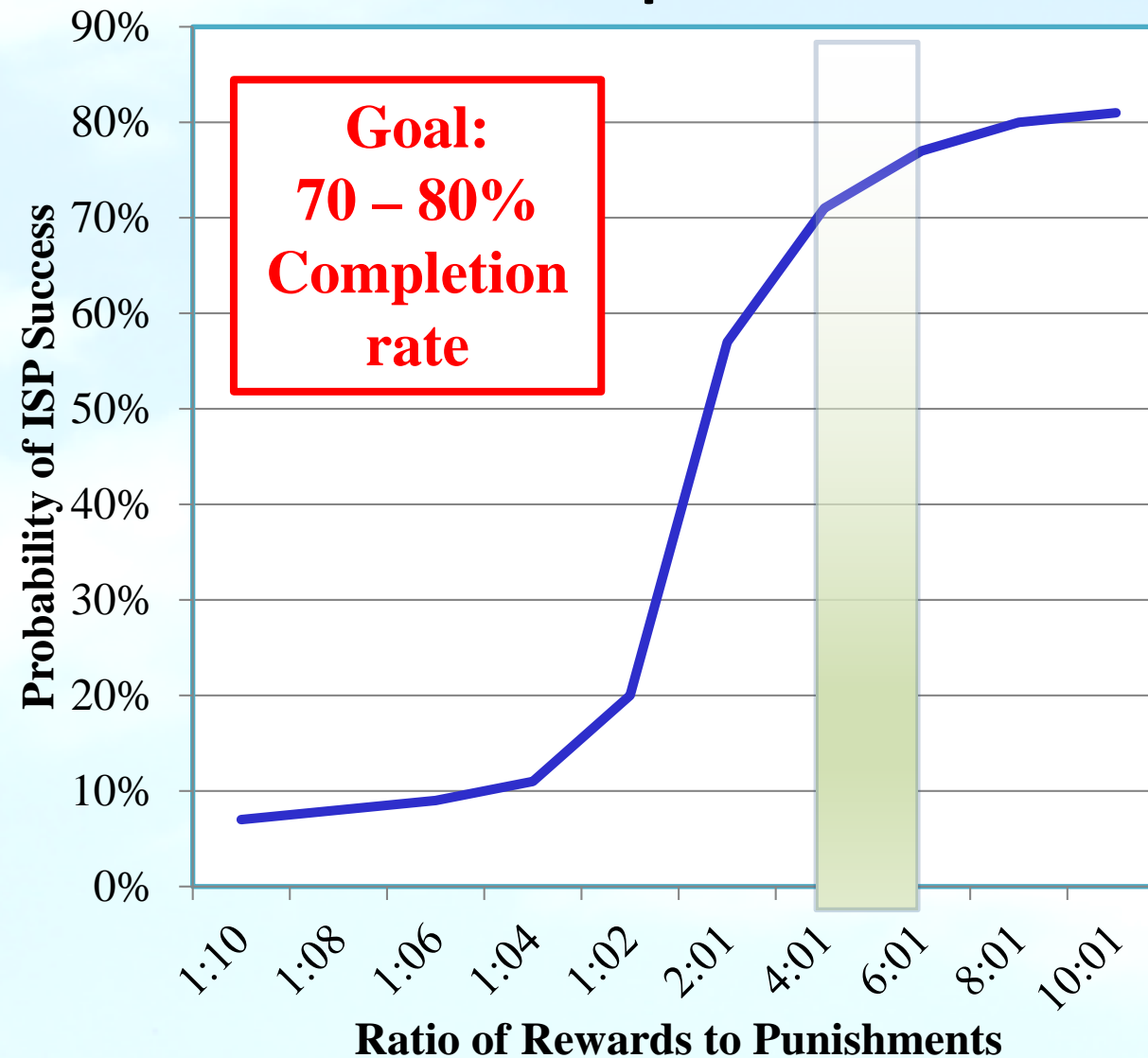
H/D

Client: [REDACTED] Date: 1/8/2018
SPN/Case #: 02891187/ 2131476 Officer: Vincent
Phase: 3 CSR Hours: 60/60 Events: 2/2 Sobriety Date: 6/26/2017
Intake Date: 6/19/2017 Referral method: new case

ODL/TDL Status: has ODL Suspension dates:
Current Risk: Current Needs: Rating: 2

Blow Protocol	Removed for Phase IV
Treatment progress	The Client successfully completed 46/46 Treatment Sessions on 10/17/2017 as well as Boosters on 12/20/2017
Benchmarks accomplished towards phase advancement	The Client has completed all required Phase III Benchmarks.
Stage of Change / Question	S. Maintenance - Ongoing practice of new, healthier behavior "What are you doing to keep from going back to the old way of doing things?"
Interventions/Plan	
Infraction	
Recommended response	Phase IV Promotion Review. The Client ran into a few issues with Diluted UA Specimens, but regained compliance and has maintained compliance since. The Client has always presented an amazing and pleasant attitude throughout the program even when faced with tough situations. The Client has been a helpful peer to those in her Treatment Class as well as her SOBER Sisters Group.
Incentive(s)	Wheel Spin
Prior Court Reviews	11/27/2017: Phase III Promotion, Rating 2/2; 11/13/2017: No Issues, 8 Hour CSR Voucher, Sobriety Milestone (5mths), 30 Hour CSR Voucher from Wheel Spin, Rating 2/2;

Ratio of Rewards to Punishments and Probability of Success on Intensive Supervision



Does an Emphasis on Incentives Really Make a Difference?

- State of Texas DWI Ct Program Completion Rate: 69%
- Harris Co. SOBER DWI Ct Program Completion Rate: 87%



How Do We Know What Rewards Work?

ASK THEM!

13. What are your favorite incentives? (Circle all that apply)

Fish Bowl Spin the Wheel Praise, positive feedback

Gift Card Bus Passes CSR Voucher

Skype report Candy, treats Certificate (Sobriety, etc.)

Praise, positive feedback Other: (Specify) _____

14. What are some fun things you do that help you stay sober? _____

What if we have no budget for incentives?

- You don't need gift cards! (See handouts!)
- Some of the most powerful are **free**.
- The best , most long-lasting incentives are **"natural"**: paycheck from a job, diploma, regaining custody, repairing relationships, feeling better, etc.
- **Natural reinforcers** are the byproduct of good treatment, and will help clients long after probation ends.
- Our responses keep clients engaged until natural reinforcers kick in.





YOU'RE DOING
GREAT!
YOU EARNED A
"LEAVE COURT
EARLY" PASS!

Congrats!
You have
earned a
Report by



Pass!

SKIP TO
THE HEAD
OF THE
LINE!
GO FIRST
AT YOUR
NEXT UA

YOU'RE #1 !
GO 1ST AT COURT
REVIEW !

You've got it made
in the shade!!
Subtract 8 HOURS of
community service.

Effective Punishment

"4:1" Only Works if
the "1" is Occurring



Punishment is NOT the goal
of imposing of Sanctions
**CHANGING BEHAVIOR IS
THE GOAL**

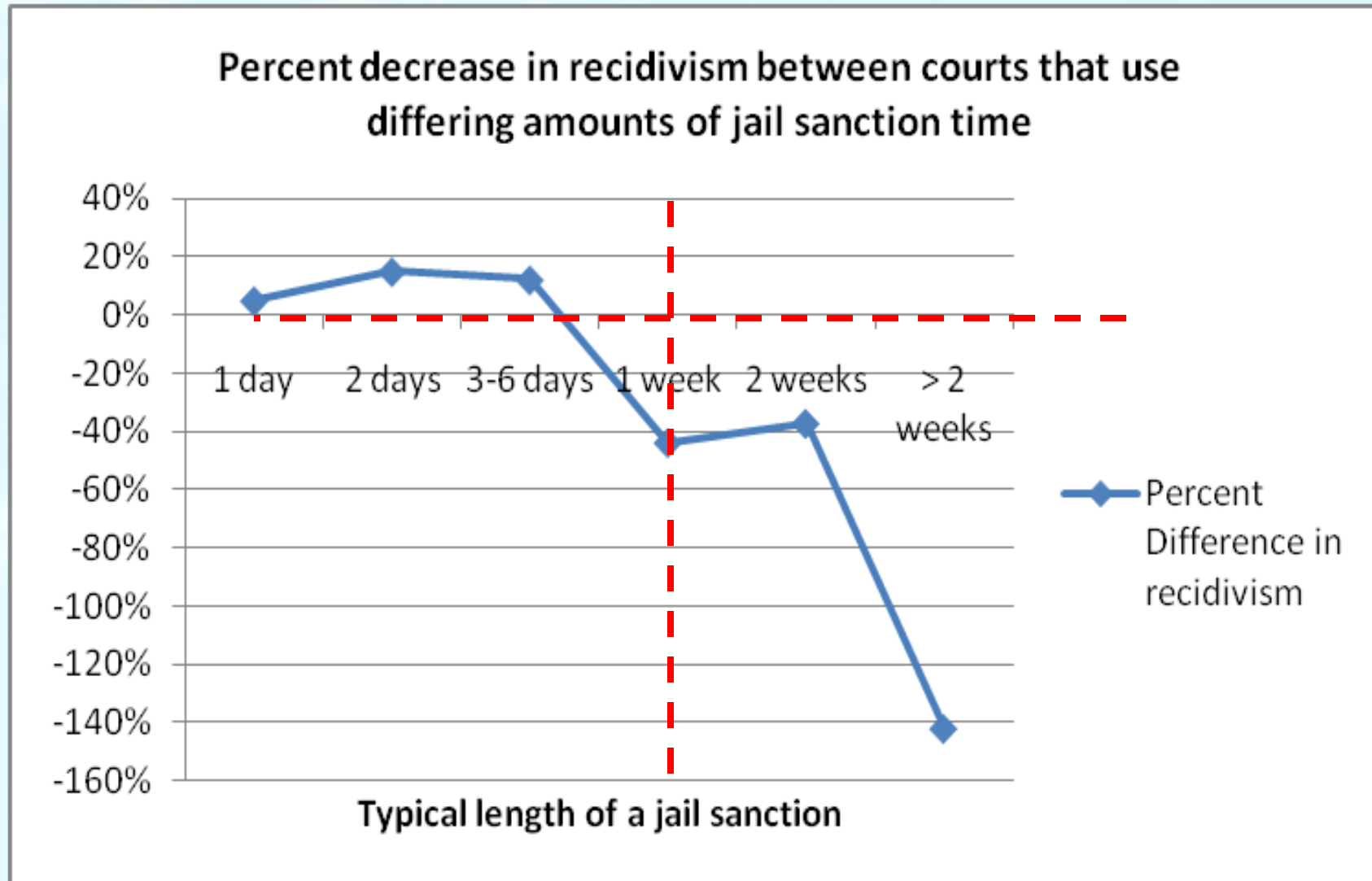
“What will they
learn from the
sanction?”

Punishers Often Include:

- Verbal admonishment
- Curfew, house arrest
- **Reduced driving privileges**
- Confinement in jury box, holdover cell
- Community service, work projects
- Escalating periods of jail: **1 – 5 days max (2-3)**
- Others--A note about these:
 - Essays, Thinking Reports, Apology Letters
 - Increased court appearances
 - **Do NOT demote** to earlier program phases*



Courts that typically impose jail longer than 6 days have worse (higher) recidivism



Jail

- Often not effective
- Can make client's situation much worse
- Should be reserved for serious infractions
 - Public Safety
 - Illegal activity
 - Violation of Behavior contract



Staffing

Understand: this is about them,
not you.

*Responses are in the eyes of the
behavior, not you.*

CRAFTING RESPONSES

- Response matrix should have options keyed to clients current level of competence and motivation
- Matrices should have several options– No “one size fits all.”
- 10-20% of the time matrix may not work
- FOCUS ON THE BIG PICTURE AND LOOK FOR PATTERNS
- Consider: “What do you want the participant learn?”

CRAFTING RESPONSES - Scenario

- **Carol is in Phase 2**
- **Positive EtG for Alcohol – 3rd positive**
- **Perfect attendance at treatment and engaged in treatment**

Step 1. Identify the **Behavior**

Low	Moderate	High	Very High
<ul style="list-style-type: none"> • Late for Scheduled Event • Failure to Complete Assignments • Missed payment 	<ul style="list-style-type: none"> • Risky behavior • Unexcused Absence tx • Missed UA • Failure to follow download procedures 	<ul style="list-style-type: none"> • Alcohol Use • Drug Use • Tamper w/ UA or device 	<ul style="list-style-type: none"> • Criminal behavior (new crimes, drinking and driving) • Arrest

Step 2. Determine the **Response**

	Low	Moderate	High	Very High
Phase 1	Level 1	Level 2	Level 2	Level 4
Phase 2	Level 1	Level 2	Level 3	Level 4
Phase 3	Level 2	Level 3	Level 4	Level 5
Phase 4	Level 3	Level 4	Level 5	Level 5

Step 3. Choose the **Sanction**

	Level 1	Level 2	Level 3	Level 4	Level 5
CSR	≤ 4 hrs	≤ 8 hrs	≤ 16 hrs	≤ 32 hrs	≤ 40 hrs
House Arrest	≤ 24 hrs	≤ 72 hrs	≤ 5 days	≤ 7 days	≤ 15 days
Curfew	≤ 3 days	≤ 5 days	≤ 7 days	≤ 10 days	≤ 15 days
Driving Restriction		≤ 3 days	≤ 5 days	≤ 7 days	≤ 15 days
Jail				≤ 3 days	≤ 7 days
Other				Review Placement	Termination

Treatment Responses

Level 1	Level 2	Level 3	Level 4	Level 5
<ul style="list-style-type: none"> • Behavior Chain • Cost/Benefit Analysis • Skill Development • Thought Restructuring • Disapproval • Homework/Practice • Thinking Report 	<i>Level 1 plus:</i> <ul style="list-style-type: none"> • LOC Review 	<i>Level 1, 2, plus:</i> <ul style="list-style-type: none"> • SCRAM • Sober-Link • Referral Medication Eval • Treatment Team Review 	<i>Level 1, 2, 3, plus:</i> <ul style="list-style-type: none"> • Re-Assessment 	

Supervision Responses

Level 1	Level 2	Level 3	Level 4	Level 5
<ul style="list-style-type: none"> • ≤ 3 additional report days • Official Letter in File 	<ul style="list-style-type: none"> • ≤ 5 additional report days • Home Visit • Curfew 	<ul style="list-style-type: none"> • ≤ 7 additional report days • Home Visit • Increase ETG/UA Test • Contingency Contract • External Monitor Device • Additional Court Report • Case Conference 	<ul style="list-style-type: none"> • ≤ 3 additional report days • Contingency Contract • External Monitor Device • Case Conference • Curfew 	

Incentive Response Matrix

Step 1. Identify the **Behavior**

Easy	Moderate	Difficult
<ul style="list-style-type: none"> • Compliance ✓ Attendance • Report to UA • Payment 	<ul style="list-style-type: none"> • Health/Prosocial • Employment • Progress toward TX Goals • Progress in TX • Complete TX LOC 	<ul style="list-style-type: none"> • Specific Target • Abstinence • Treatment Goals Completed

Step 2. Determine the **Response**

	Easy	Moderate	Difficult
Phase 1	Small	Medium	Large
Phase 2	Small	Medium	Large
Phase 3		Small	Medium
Phase 4			Small

Step 3. Choose the Incentive

Small	Medium	Large
<ul style="list-style-type: none"> • Verbal Praise ✓ • Raffle Ticket • Bus Pass • ≤ \$10 Gift Card • ≤ 1 day reduction of curfew 	<p><i>Any small or:</i></p> <ul style="list-style-type: none"> • ≤ 3 day reduction of curfew • Supervisor Praise • Written Praise • Positive Peer Board • Certificate • Voucher for _h CS • Voucher for \$_ fees • Letter Home 	<p><i>Any small, medium or:</i></p> <ul style="list-style-type: none"> • Driving Privileges • Certificate • Travel Pass • Reduction of Curfew

Treatment Response

S

	Phase 1	Phase 2	Phase 3	Phase 4
Single Event	<ul style="list-style-type: none"> Behavior Chain Cost/Benefit Analysis 	<ul style="list-style-type: none"> Behavior Chain Cost/Benefit Analysis 	<ul style="list-style-type: none"> Behavior Chain 	<ul style="list-style-type: none"> Behavior Chain
Continued Progress		<ul style="list-style-type: none"> Change in LOC 	<ul style="list-style-type: none"> Aftercare Fqcy Re-evaluate Pharmacological Interventions 	<ul style="list-style-type: none"> Aftercare Fqcy Re-evaluate Pharmacological Interventions

Supervision Responses

Phase 1	Phase 2	Phase 3	Phase 4
<ul style="list-style-type: none"> Change in Curfew Status 	<ul style="list-style-type: none"> Reduced Contacts Decreased ETG/UA Testing Reduction in Home Visits 	<ul style="list-style-type: none"> Reduced Contacts Decreased ETG/UA Testing Reduction in Home Visits Reduction in External Monitoring Devices Random Home Visits 	<ul style="list-style-type: none"> Reduced Contacts Decreased ETG/UA Testing

Remember: The enemy is a difficult opponent
We're in this for the long run!

