

Behavioral Health Clinician

Brief Summary of Job Duties:

- Conduct assessment and interviews with candidates, while incarcerated or in office, for Accountability Courts (Drug, Veterans, Mental Health) to determine DSM diagnosis/diagnostic impression, severity of substance abuse, treatment intensity, placement of services and ancillary needs.
- Utilize LSI-R, TCUDs, NEEDS, Bio-psycho-social and other approved assessment tools.
- Conduct group classes and individual counseling along with family supportive counseling and education about substance abuse issues or other related mental health issues.
- Consults with other health professionals and accountability court team and VA members to assure comprehensive, quality care for the participant.
- Maintain appropriate documentation and case management/treatment records and plans.
- Provide status updates for accountability court and actively participate in staffing meetings.
- Utilize evidence-based cognitive behavioral treatment such as CBI-SA, MRT, Thinking for A Change, etc.
- Thorough knowledge of NA and AA principles and step work; Severe and Persistent Mental Illness diagnoses as per DSM-V
- Perform other duties as necessary for success of Accountability Court programs

Minimum Qualifications:

- LMSW, LAPC (must be actively in pursuit of full State licensure as LPC or LCSW)
- 2 years-experience conducting groups and/or individual substance abuse and mental health counseling using evidence-based curriculum in a accountability court/corrections and/or Veterans environment
- Good communication skills both written and verbal
- Must possess valid Georgia driver's license
- Schedule flexibility
- Technology skills (basic computer operating skills)
- Up to date on continuing education hours/training (MUST maintain licensure requirements)
- Evidence-based curriculum certifications or experience in group therapy skills based classes
- Experience counseling with recognized techniques (i.e. Rogerian, Adlerian, etc.)

Preferred Qualifications:

- LPC, LCSW
- Experience with Accountability Courts and/or Corrections/Parole

Other specific duty information:

- Drug Court/Veterans Court: If dual diagnosed, maintain MI information same as if in Mental Health Court. This includes, but not limited to, interaction with treating psychiatrist and/or treatment center for records, medication management and updating diagnosis. Records and data must be entered into current database and updated as changes occur such as medication changes, new diagnoses, or change in diagnosis.
- Any violation that occurs for your scope of treatment will be entered by the clinician such as missed therapy session, group session, etc.
- A basic treatment plan must be in place and updated to fit the growth and need of the participant. Although there are different requirements for treatment plans and the frequency of updating, the minimum required here is a beginning plan that outlines what you as the clinician will or are doing to achieve the therapeutic goals derived from the assessments and evaluations. By virtue of your licensure and training, your skill is the intervention and tools but to hand off a participant to another clinician, there should be some road map of what the presenting issues are (were) and what has been accomplished to date with a current status. 2 important notes to consider: your licensure is dependent upon your documentation and in this program, if it's not documented, it didn't happen. So to cover your own professionalism and to help the CACJ know we have fidelity to the treatment mode, there must be a treatment plan for every participant on your caseload.
- Court notes for groups and individual counseling session should be entered into database. Group notes can be very generic unless something specific about how the participant was involved or not involved is noteworthy. Individual counseling does not need to have the intimate details of the session but some note should be entered that notes a topic or point of discussion (familial issues, self-awareness, relationship issues, etc.) and any observations that would assist the broader team in understanding the progress (or lack of) for the participant. Any additional info such as recommendations, plans, etc. are helpful. So basically a DAP (Data, Assessment, Plan) note is great for court. The clinician recommendation to the Judge is critical at this stage. Please give the judge something as a recommendation for them to discuss with the participant. This could be a particular skill from one of the groups, a personal accomplishment in counseling, or an area that needs to be addressed to help move the participant forward. An example would be, "Please address negative statements made by participant to others in the program" or, "Praise participant for having a great week." Etc.
- Five Point/CaseWorx (database). This is THE information repository. It is what feeds the State the data they need from us. All assessments must be uploaded into Five Point. Certain data is required to be entered and it's best to enter it along the way rather than wait until the end of each quarter when it's due. This includes group data (class, time in class); individual sessions, diagnosis, treatment, medications, etc. Each quarter the information is due to be completed by the 9th of the month following the end of the quarter.
- Mental Health cases have more levels of information to manage. There is a separate list.

All participants must have a file which can be either electronic or hard copy. Most information is on database and all information could be scanned and uploaded to database for storage.

<https://www.henrycountyga.gov/Departments/D-L/Human-Resources>