

The Numbers Can Be Your Friend

How to make your
data work for you



The Numbers Can Be Your Friend

“Bean counters”, “Numbers Nerds”, “Calculating Crunchers”...these are not the names of endearment we strive for! But what to do with all the numbers and info we have to input into our database? How can we make it do something for us we *actually* LIKE?! Numbers are your friends so invite them to tell a story-your story. Build the numbers into your narrative to season the story with eye or ear catching stats. The info you collect are the pieces you can use to build a fantastic tale of how much Accountability Courts work and YOU can control what it looks like. In this breakout session, we'll talk about the answers to the Data Driven Award questions and how we have used data and continue to use data to tell the story of what we do. Overcoming obstacles is how we break through barriers to support our programs.

1.) What is your Accountability Court's data collection process including those individuals and their roles and responsibilities?

A. Data is entered by ALL core team members

- Director/Coordinator
- Case Managers
- Clinicians and Group facilitators (on staff/team/partnerships)
- Surveillance
- Others (Prosecutor and as needed members, etc.)

B. What Data is captured

- CACJ list of required data points
- Non-clinical data captured by Case Managers/Coordinator
- Clinical and TX captured by Clinicians/group facilitators
- Legal can and is sometimes captured by Prosecutor
- Do you know your basic stats (demographics, employment, drugs of choice)? Do you know your County demographic stats for comparison?

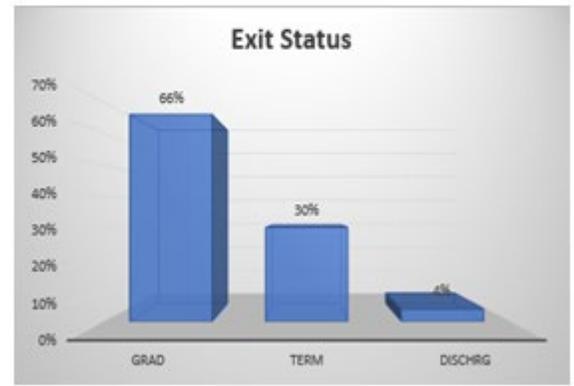
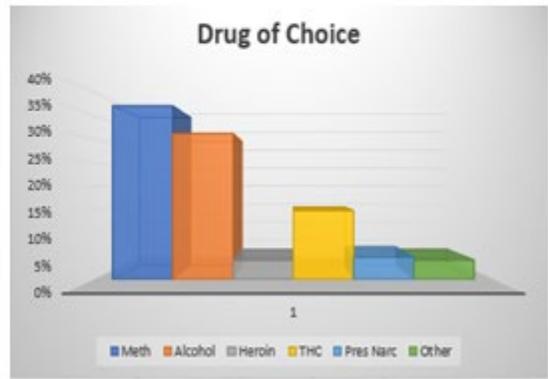
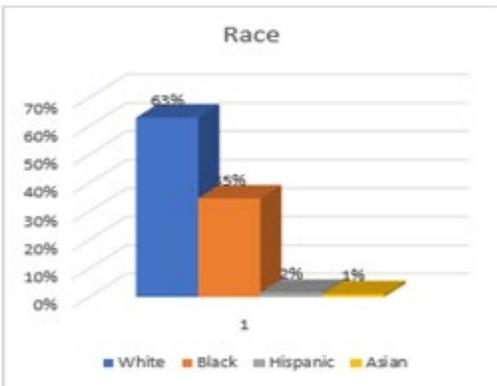
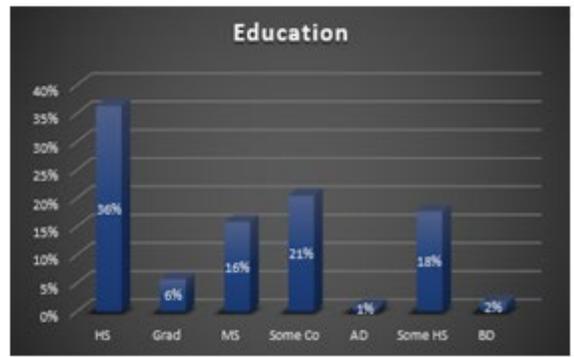
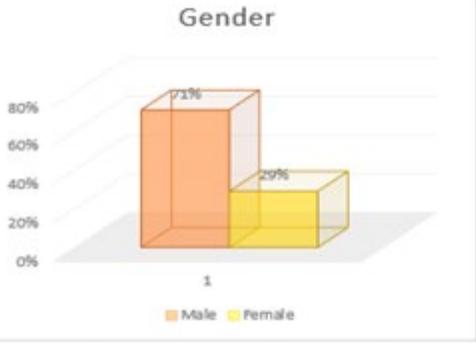
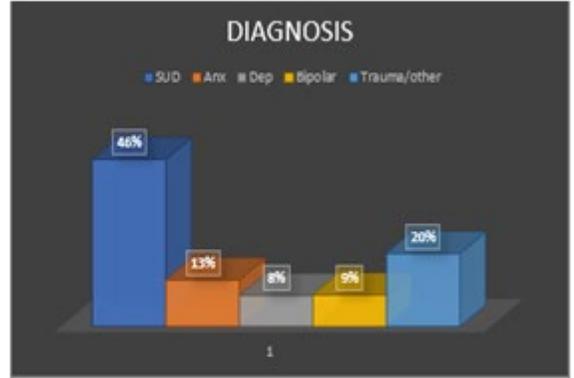
One Page Manager

4 Key Components

- 1.) Totals all programs 417 Participants
- 2.) Recidivism 24%
- 3.) Retention 66%
- 4.) Employment 85%

Data Metrics (last 4 years)

- 528 referrals
 - Total denied/declined percentage: 73% (50% denied)
 - Total accepted: 27%
- FY2023**
- Total TX hours FY 2023: 3,015
 - Total CM hours FY 2023: 3,368



Henry County Accountability Court

VISION

Return productive, sober citizens and Veterans back to their families and our community

MISSION

Accountability Court strives to improve our community by

- Making our communities safer
- Reducing costs to the community
- Improving quality of life for families
- Develop "One-Stop-Shop" of resources for participants
- Maximize available resources to ensure sustainability and effectiveness

2018-2023 GOALS



Making our Communities safer

- Manage Moderate to High Risk Offenders
- Engage Intensive Judicial Oversight for accountability
- Partner with Law Enforcement for community Supervision
- Partner with Veterans Support groups and VA Administration



Reducing costs to the citizens of our communities

- Early identification means faster move from jail toward program
- Successful completions eliminate jail and prison time
- Lower recidivism reduces repeat crimes and cost expansion
- Supervision of offenders relieves costs to Sentence Enforcement/ Probation



Improving the quality of life for individuals now and in the future

- Utilize Cognitive and Structural Behavior change Therapy
- Partner with Behavioral Health organizations and support groups
- Prepare job readiness or Educational needs
- Reduce hospital admissions through crisis intervention/ medication management



Develop "One-Stop Shop" of resources for participants

- Engaging in local employment partnerships and training
- Veterans Administration and support group partnership
- Transportation assistance support
- Health and wellness, basic need support



Maximize available resources to ensure sustainability and effectiveness

- Cross-train teams to be effective across programs
- Recruit higher skilled employees that share vision of the programs
- Quantify savings data reporting for stakeholders in community
- Seek supplemental funding support for expansion

1.) What is your Accountability Court's data collection process including those individuals and their roles and responsibilities?

C. Who is responsible

- Director/Coordinator
- Don't pass off the oversight
- Set calendar reminders to your team members

D. Questions?



2.) How does your court fully utilize the state-funded case management system?

- **Capturing all CACJ tab data points ensures minimum required data is obtained**

- Quarterly reports graphs show result of data entry: what goes in-comes out
- Utilize Reporting Tool guideline (*From CACJ specific to CaseWorx or Connexis*)

- **Biggest impact**

- Court Calendar-giving the team info and Judge insight and talking points (especially important for visiting judges)
- Violations/Sanctions reports. Removes subjectiveness and “feeling”
- Incentive tracking
- Referral data gives updates and context such as length of referral

3.) Does your court analyze its data and share the results with team and stakeholders?

Questions 3 & 4 are combined in the narrative answer

- **Quarterly parking lot meetings**
 - Discuss new ideas and what's no longer working
 - Team buy-in
- **Stakeholder reporting**
 - Annual report to Budget/Finance departments and BOC-one page manager
 - 501(c)3 reports given at meetings

4.) Has Sharing your data analysis generated local support for Accountability Courts? Increased financial supports?

- **Quarterly and Annual reporting**

- County and BOC
- 501(c)3 developed

- **Shaping the data-IMPORTANT!**

- Know how to hear the intent behind the question and prepare the answer
- Read your data out loud and then ask the question you don't want someone to ask you.

5.) How does the program's collected data impact the implementation of evidence-based practices?

- **What are your trends?**

- Recidivism
- Retention rate
- Violations frequency
- What needs appear obvious or requested by participants-develop TX response

- **Shaping the data-IMPORTANT!**

- Know how to hear the intent behind the question and prepare the answer
- Read your data out loud and then ask the question you don't want someone to ask you.

6.) What program or policy modifications have been made as the result of collected data and analysis?

- **New Sanction Matrix**

- PSST-Get your team buy in! Eliminates most arguments
- Gives greater flexibility without compromising program integrity

- **Referral Process Changes**

- Implementation of referral form
- Relaxing living requirements/eliminating “bad neighborhood” barriers
- Reviewing details of crime beyond what’s written in the accusation
- Utilizing “jail ATM” or other free communication tools for direct access; personal visits
- Pre-adjudication or other creative changes

6.) What program or policy modifications have been made as the result of collected data and analysis? Cont-

- **RED: Racial, Equity and Disparity**
 - Minority sustainability
 - Mentoring

QUESTIONS?

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