

The Council of Accountability Court  
Judges and Carl Vinson Institute of  
Government present the

2022 Coordinator Certification  
Program Graduates

# Tiffany Barclay

Fulton County Juvenile  
Family Dependency Treatment Court -  
HOPE Program

The coordinator certification program is an excellent set of courses designed to provide all the information needed to be a successful coordinator. I like that the program was divided into self-pace courses, as well as in-person sessions. I will use the knowledge gained from attending the program in every aspect of my job. My favorite courses were Financial Concepts and Procurement & Contract Management.



# Katie Barrs

Houston County Mental Health Court

The coordinator certification trainings have helped me progress in my role as coordinator on our court team. My favorite classes were Conflict Management and Group & Team Dynamics.



# Rebecca Bennett

Mountain Judicial Circuit  
Family Treatment Court

Conflict Management was most beneficial for me. Learning positive ways to work with coworkers, team members with other learning styles, and personalities was very beneficial.





# Deborah Boddie

Clayton County Drug Court

I enjoyed the Communication course the best. I learned that sometimes what you do not say has as great of an effect as what you do say. I also learned that not everything needs a response. This course helped me to appreciate that Soft People Skills are necessary and important when striving to have a positive impact on my ability to work with others.



# Victoria Bowman

Piedmont Judicial Circuit  
Specialty Courts

I really enjoyed the Coordinator Certification program! It helped to refresh, remind, and educate me on the important practical matters that enable us to do the job of Coordinator effectively and efficiently each day! I have already began implementing what I learned from the courses by scheduling regular team meetings to encourage the sharing of information and to build trust on the team.





# Mary Brown

South Georgia Judicial Circuit  
Accountability Court

The Accountability Court  
Coordinator Certification Program  
enhanced my skills to facilitate  
communication among our team  
members. The results are better  
serving our participants and  
helping them reach their  
goals. All of the classes were  
helpful in a lot of areas.



# Gina Calero

Gwinnett County  
Family Treatment Court

The coordinator certification program increased my confidence and communication skills. The program taught me the multiple responsibilities that coordinators must complete. I have started implementing the creation of standards of operations to ensure continuity of the program. My favorite part was learning about different personalities so that I could be reminded of that when I'm communicating to each person on my team.





# Nicole Cavanagh

Western Judicial Circuit Drug Court

I enjoyed learning about some of the assessments in our Communication course. Completing them individually showed me how I could utilize my natural communication style to benefit the team and the program. I can see how administering these tools as a team and sharing the results would be invaluable to achieving goals on an interdisciplinary team.



# Ethan Childers

Cherokee County  
Treatment Accountability Court

The Accountability Court Coordinator Certification Program provided a valuable basis for understanding the role of the coordinator and is instrumental for the development of new coordinators. The asynchronous, virtual, and in-person trainings all helped advance my knowledge in the field. The in-person trainings were particularly beneficial in that they provided an environment conducive to learning by allowing trainees to practice newly acquired skills and improve on their existing skill set.



# John Collins

Fulton County Accountability Court

The Coordinator Certification was jam packed with really useful topics and learning opportunities! I particularly enjoyed the Financial Concepts and Grant Administration courses. I feel much more confident in working with our grant partners and our County Finance Department with this knowledge under my belt.





# Brittany Currans

Dawson County Treatment Court

I think that it's sometimes hard to admit when we, as coordinators, become overwhelmed or need help. I appreciate that we have these courses to continue to enhance our knowledge and success. My favorite courses are Communication and Group Dynamics because they've helped me to keep an open mind when working with different team members.





# Angela D'Agata

Cherokee County DUI/Drug Court

The success of our program has led to the need for adaptability, education, and growth over these past few years. The Coordinator Certification Program provided a strong refresher of the knowledge and skills necessary to sustain the core infrastructure of our program. Beyond that, learning new ways to function administratively and professionally will serve as an incredible foundation for continued success as we serve our community in the future.



# Panya Dixon

DeKalb County Family Treatment Court

The Coordinator Certification Program provided me with insight that I need for INSPIRE Family Treatment Court. The Communication, Conflict Management, and the Team & Group Dynamics courses assisted me in recognizing the stages of team development, various functions of each team member, various types of conflict, and the elements of effective communication. I will continue to use all the tools provided to assist our participants and effectively communicate with my team.



# Brittney Ellis

Atlantic Judicial Circuit  
Family Treatment Court

The Coordinator Certification Program has taught me how to effectively handle conflict, how to make sound financial decisions when it comes to grants, and how to communicate the importance of accountability courts as a part of the community's criminal justice system.





# Jessi Emmett

Northeastern Judicial Circuit  
Accountability Courts

I found the Coordinator Certification program very helpful in learning about various leadership and communication styles. The role of coordinator has many facets, and this program helped provide training on all aspects of the role.





# Jennifer Fabbri

Southern Circuit Accountability Courts

Understanding people and how they communicate not only helps me be a better team member, it helps me be a better Coordinator.



# Stephonie Goddard

Waycross Judicial Circuit  
Accountability Court

My favorite courses were Conflict Management and Communication. It has helped me handle day-to-day pressures better and learn how to effectively communicate with staff, peers, clients, and the community.



# Gwen Green

Cherokee County Juvenile Drug Court

The Coordinator Certification Program was particularly helpful to me as a new coordinator. I found it especially helpful when we were able to meet in person, as I had the opportunity to connect with other coordinators and learn from their experiences. I found each class to be valuable, but my favorite was Effective Communication. We learned practical strategies to implement a supportive communication style and positively influence relationships at work. This is essential to creating cohesion within an accountability court team.





# Patricia Griffin

Dougherty Superior Court  
Mental Health/Substance Abuse  
Treatment Program

I appreciate that the CACJ is providing the tools to help us succeed as coordinators. I really enjoyed the sessions on communication. These are helpful not only at work, but in all aspects of our life.





# Jeanette Gurr

Hall County Mental Health Court

I found the Coordinator Certification program relevant, informative, and extremely helpful. Conflict Management and Team & Group Dynamics provided me with valuable new skills I've been able to implement successfully to benefit the whole team. The course work was challenging and gave me an inside perspective to what all is entailed in grant administration, contract management, and financial concepts in relation to accountability courts. Thank you CACJ for the opportunity to continue to grow as a coordinator!



# Constance Hawkins

DeKalb County  
Juvenile Mental Health Court

I truly enjoyed participating in the Coordinator Certification program. I was provided with tangible information that I can utilize immediately in my current position with Dekalb County. I learned one of the greatest benefits of working in a team is the inspiration and ideas that can result from team discussions. The information that I obtained is currently used to brainstorm ideas amongst our group.



# Leslie Heffron

Spalding County Accountability Court

The Court Coordinator Certification Program covered everything from the basics of financial concepts and budgeting within a government agency to being able to effectively communicate with members of my court team. I am very grateful that I was given the opportunity to complete the program, and I gained a vast amount of knowledge that I will utilize to better serve my role as coordinator.





# Heather Herrington

Northeastern Judicial Circuit  
Accountability Courts

I found the Communication course to be very beneficial to my role as an agency supervisor. I learned about my natural style of communication and was able to reflect upon how to best communicate with others who have a different communication style. After this training, I presented the information to the rest of our staff so they could benefit from it as well.



# Megan Hill

Dawson County Family Treatment Court

This field is dynamic and everchanging, but the Coordinator Certification Program provided me a foundation of knowledge and skills that will assure efficient leadership as the coordinator. One of my favorite takeaways from the program came from the Communications class where we got to explore our behavioral styles and how this influenced managing conflict and effective communication. Not only did this exercise open my eyes to my personal styles, it also allowed me to better understand the communication styles of individuals on my team.





# Chris Holt

Appalachian Judicial Circuit  
Veterans Treatment Court

My favorite class was the Communication class. It made me aware of the different styles of communication and how important it is to listen to what is being said. It really helped me in EFFECTIVELY listening to both staff and participants. The instructor was very engaging and kept the class interesting.





# Chrissy House

Northern Judicial Circuit Drug Court

I am so grateful for the opportunity to continue my education with CACJ. I really enjoyed the communication classes. Having a large team in both courts, there are many different personalities, and I learned how to navigate through difficult decisions and communicate in a healthy but efficient way.



# Tracy Jacob

Bartow County Family Treatment Court

The Coordinator Certification Course is a great course that was very helpful. I was able to learn from the curriculum about myself and my team. I thoroughly enjoyed the Team and Group Dynamics class. Because of this class I was able to find out what needed to be addressed with my team and myself. Thank you for putting time and energy into the coordinators so we could have better outcomes for our teams and participants.



# Lisa King

Henry County DUI/Drug Court

My favorite course I took was Conflict Management. I learned that not all conflicts are bad and that conflicts are necessary to be successful. This course helped me to explore effective methods of managing conflicts among my team members. By taking this course, I was able to assist my team members with a conflict resolution that we all were able to agree on that resolved the conflict.





# Jylise Lee

Fulton County  
Behavioral Health Treatment Court

The Coordinator Certification program has provided me with invaluable knowledge and tools that I use daily in my role as the Fulton County Behavioral Health Treatment Court Coordinator. The trainings allowed me to connect with and learn from other coordinators. It was reassuring to know that others were having some of the same issues that I was having. My favorite course was Succession Planning and Delegation, which is essential during these times when more people in the workforce are opting to telework.



# Barbara Little

Cordele Circuit Adult Drug Court

I enjoyed the certification program because it helped me understand my job responsibilities as a coordinator and helped me to learn to delegate duties and that I didn't have to do it all. Succession Planning and Team Dynamics were my favorite courses. I have since implemented team building strategies and delegated duties, and I started training someone to learn my role as coordinator.



# Wes Long

Newton County Drug Court

I believe the Coordinator Certification Program will greatly benefit all coordinators, especially those new in the position. My favorite courses were Conflict Management and Team/Group Dynamics since all courts must deal with these issues frequently. Although Financial Concepts is rather long and detailed, it helped me understand why our county finance department asks our court to perform certain tasks.





# Magdalene McDonald

Enotah Judicial Circuit  
Family Treatment Court

Succession Planning & Delegation directs the coordinator to think about the future, look for employee strengths, and create a Standard Operating Plan. Accountability & Advocacy directs coordinators to think about sustainability and the legwork to achieving it. Grant Administration is probably the most important class a coordinator can take and should be the first one taken. This class provides the foundation needed to successfully manage the grants and budget. Most importantly, it helps understand the why behind the forms and the importance of the process. I highly recommend these certification classes and wish they had been around when I started as coordinator in 2014.



# Jennifer Mehdikarimi

Cherokee County  
Veterans Treatment Court

It was important for the CACJ to implement a coordinator certification program. I enjoyed the in-person courses and hearing from other coordinators around the state. I was able to take some of the objectives from the course, Succession Planning and Delegation, to implement into my program.





# Porsha Middlebrook

Cobb County Drug Court

My favorite course was Team & Group Dynamics. I learned effective strategies for managing interdepartmental, cross functional, and project teams. Overall, the coordinator training program helped me develop the skills necessary to carry out functions as an accountability court coordinator.





# Traci Moultrie

Gwinnett County  
Juvenile Drug Court

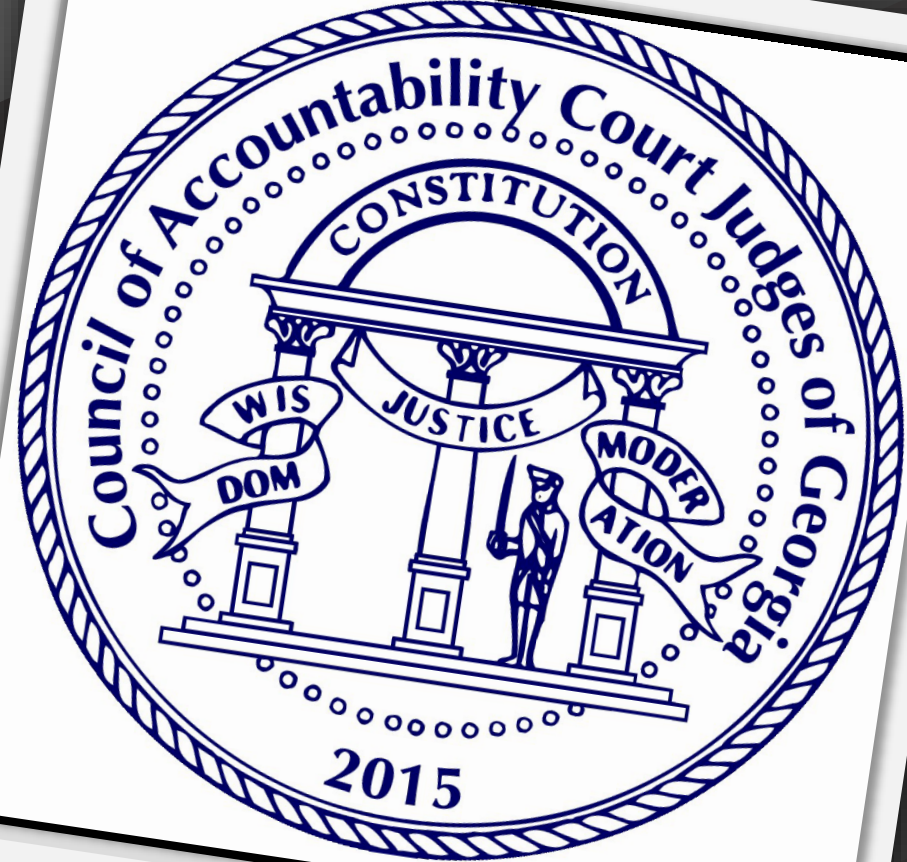
This program is a diamond in the rough. Most programs, once completed, you feel, "Well, I will never use that, such a waste of time." The Coordinator Certification Program is NOT a waste of time. I am able to implement every nugget gleaned from each course into my work environment.



# Connie Morris

## DeKalb County Accountability Courts

I gained a lot of valuable information about conflict resolution and group dynamics. The information is something that I immediately began using in my work here at DCAC. However, I have found this to be helpful in other areas of my life.



# Gretchen Neal

Lookout Mountain Drug Court

I found the coordinator certification program to be very helpful in my role and was also grateful for the opportunity to complete the courses online. The Grant Administration course offered in depth instruction into the grant processes which will be beneficial as I work with both state and federal grants. The Communication and Conflict Management classes were also informative, and I enjoyed learning from other coordinators in the breakout sessions. Overall, I felt that the coordinator certification classes were relevant, and the information learned can be applied in everyday work situations.





# Craig Ogilvie

Henry County Accountability Court

I've had a background in financial and business management, but I found a couple of things very helpful in this training. First, as an HR manager, the conflict management, team/group dynamics, and succession planning modules were very helpful in bringing me up-to-date with those skills from years ago. This year, succession planning has been a particularly helpful tool.



# Crystal Page

Richmond County  
DUI and Veterans Court

I had a positive experience with the certification program and learned some new things and had a refresher course on other topics. I have been in management for 25 years, and I like to believe there is always something you can learn. I will definitely implement some of the knowledge I received in my personal life, as well as my professional life.



# Nichole Panter

Appalachian Judicial Circuit Drug Court

The Coordinator Certification program taught me the tools to better understand the financial concepts of grants, conflict management, and managing staff. The courses allowed me to network with other court coordinators and better understand what a coordinator actually does!





# Megan Paul

Enotah Judicial Circuit Drug Court

The Coordinator Certification Program was extremely beneficial for me as a new coordinator. Each course helped me grow and deliver a greater level of service to my Court. The Grant Administration course was the most helpful to me. It explained the process step by step and included tips for the writing process. I used to think of grant writing as a daunting task, but after taking the course, I can now write grants with confidence.



# Beth Pelaccio

Mountain Judicial Circuit Drug Court

I especially appreciated the classes Eric Robinson taught concerning interpersonal skills, which are practical for productive team leadership. I wish we had these courses available to us when I first started in Accountability Courts.





# Lindsey Ray

Appalachian Circuit  
Mental Health Court

The Coordinator Certification program is invaluable to new Coordinators and seasoned Coordinators alike. Each class connected me to other Coordinators across the state to learn from and collaborate with to better benefit each of our courts. This program allowed me to gain knowledge, build connections, and connect to resources.





# Sharon Reaves

Fulton County Accountability Court

When taking the courses for the certification program, I actually got a lot out of the Applying for CACJ and CJCC Grants. This part of the course taught me some of the different types of grants that are available, what forms had to be submitted once awarded grants, and how to match the funds. Although I don't personally complete grant information, I am now more aware of how the process works and what to do if input is needed.



# Ashaunte Reid

Muscogee County Juvenile Drug Court

My favorite course was Team & Group Dynamics. I learned that working with team members from different dynamics requires knowing your team. Feedback from team members is extremely important when determining solutions for discussions made in team meetings. The roles from team members should be clearly defined for each team member to understanding their role in the team. Breaking down barriers is important to determine solutions for evolving situations, determining what happened and what should be done in order to fix the problem.





# Monica Roberts

Tifton Circuit Accountability Courts

The certification program was very beneficial for me as a new coordinator. The Team & Group Dynamics course really helped me to build rapport with other team members. I also learned how to properly delegate and communicate effectively and efficiently. I use what I have learned in my personal and professional life daily.





# Quineka Robinson

Alapaha Circuit Drug and  
Mental Health Court

The Coordinator Certification Program was especially helpful to me being a new coordinator as it gave me direction on the proper way to do things and allowed me to interact with more experienced coordinators to obtain knowledge. As a result of the Financial Concepts training, our court is currently updating our 501c and working on getting it up and running. The training I enjoyed the most was Team & Group Dynamics as we were able to learn from one another to better build our teams.



# Elizabeth Smith

Rockdale County  
Family Treatment Court

I am appreciative of the training provided with the CACJ Coordinator Certification program. Two of the trainings that I gained the most from were the Conflict Management and the Team & Group Dynamics. Building a healthy, respectful, knowledgeable team ensures that our families receive services and appropriate behavior responses that bring about lasting changes. Thank you for providing me with the tools to build a dream team!





# Denise Smith

Troup County DUI/Drug Court

My favorite courses were Succession Planning, Team Building, and Conflict Management. I enjoyed the in-person opportunity to connect with other Coordinators, and the trainers were fantastic!!!





# Michaela Smith

Piedmont Judicial Circuit  
Veterans Treatment Court

The Coordinator Certification program has taught me patience. Being mixed in with coordinators with wide ranges of experience highlighted how much there is to this role, as well as how patient you have to be with yourself and your team when trying to adopt this role. I will reach out to various coordinators that I met throughout this journey as I continue to learn and grow into this role.



# Suzanne Stanley

Hall County Drug Court

I learned the importance of succession planning and how to better manage conflict within the team. I hope to implement more team building exercises and activities to enhance our communication and conflict management skills.



# Marqueta Stanton

Ocmulgee Circuit  
Family Treatment Court

My experience thus far has been  
eye opening in regards to the  
need of services for our counties.





# Sheila Storey

Carroll County Family Treatment Court

The most important skill was communication, specifically the communication style which helps me as a coordinator understand the team members and how to interact with them in normal and stressful circumstances. I tend to be very blunt, and this course has made me more aware of my words.



# Marisa Sullens

Hall County Family Treatment Court

I really enjoyed the communication class. I know we all communicate differently but it really gave good tips on communicating with people who communicate differently than us. This can help us with team members, coworkers, and participants. I really have been using that a lot. You can't get everyone on the same page if we are hearing different things, so it was a great class!



# Judy Talkington

Toombs Judicial Circuit Drug Court

As the Coordinator of a small accountability program, I was thankful that the courses were offered both in-person and virtually to allow for less down time. While I have had previous experience with the topics of the courses from my former career, it provided a refresher to keep my leadership skills sharpened.





# Sharla Taylor

DeKalb County  
Misdemeanor Mental Health Court

I thoroughly enjoyed the coordinator certification program and networking with the other coordinators. The courses are relevant and give a better understanding of the coordinator role. I especially enjoyed the Team & Group Dynamics and Conflict Management courses and was able to share this information immediately with my team. Thank you for allowing me the opportunity to complete this program, and I look forward to more trainings in the future.



# Shundrekia Taylor

Atlantic Judicial Circuit  
Veterans Treatment Court

My experience with the coordinator certification program has been great overall. The courses were easy to navigate, interactive, and educational, all while providing us with the necessary tools needed to be successful coordinators. I've learned so much throughout this program, but the most satisfying thing is ensuring my participants are receiving THE best services we have to offer.



# Karen Van Blarcom

Carroll County Drug Court

The courses that I particularly enjoyed were the Grant Administration, as it provided me the needed concepts around grant structuring, and Team & Group Dynamics, which was a helpful course as it allowed me to learn how to facilitate productive staffing meetings with a team that served various roles.





# Dana White

Rockdale County Drug Court Coordinator

The Coordinator Certification program was an amazing opportunity. Throughout the courses, I learned that most of us go through similar challenges in our position. My favorite courses were Communication and Conflict Resolution. Through these two courses, I have learned new communication techniques and ways to resolve conflict with difficult individuals.



# Rachel Williams-Clark

Enotah Circuit Mental Health Court

I learned a great deal from the certification program classes from financial management to team building and succession planning. The financial planning courses helped put into perspective how the process works and shed light on how counties manage their budgets. I particularly enjoyed the team building class where I gained more insight into my leadership style and ways to manage and account for other team members' styles, as well.



# Paige Worley

Mountain Judicial Circuit  
Mental Health Court

The Coordinator Certification courses taught me that my job is a lot more than I knew. It entails many different things in order to make the program run smoothly and be efficient and effective. My favorite course was Team and Group Dynamics.





The background of the image is a dark gray field filled with a repeating pattern of graduation caps (mortarboards) with tassels. The caps are rendered in a slightly lighter shade of gray than the background, creating a subtle, textured effect. They are arranged in a staggered grid pattern.

Congratulations  
Graduates

