

Towaliga Accountability Courts
Mental Health & Veterans Court Coordinator
Quick Facts

- The Towaliga Accountability Courts, Inc. is a 501(c)3 non-profit organization registered with the IRS and the State of Georgia. It serves as the administrative agency charged with oversight and support for accountability courts in the Towaliga Judicial Circuit. This is an independent organization and employees are neither state employees nor county employees. Our funding comes from multiple sources.
- Steven Giglio is the Director of the Towaliga Accountability Courts (TAC) and reports to Judge Fears and the Board of Directors.
- Judge Fears is our presiding Judge and has been running accountability programs since 2005 in the circuit.
- This position would report directly to Mr. Giglio.
- The salary for this position would be \$55,150.00, and we have a semi-monthly payroll on the 15th and 30th. Our payroll is two weeks in-the-hole so it would be one month before the first paycheck for a new employee.
- TAC does have health benefits for this position: We have Anthem health insurance (PPO with co-pays—employee only), Aflac Dental & Vision coverage, and the ability to choose additional Aflac coverage (employee cost) via payroll deduction. Benefit costs this year are \$160 per month for Anthem and \$25 per month for dental & vision. Beginning next year, we will further expand our benefit options to include life insurance and disability options, in addition to our current benefits.
- TAC employees receive (80) hours of sick leave and (80) hours of annual leave upon employment with no waiting period. Each account is credited with eighty additional hours every July with a cap of two hundred hours per account. This leave is not payable upon leaving employment with TAC.
- Immediate goals for this position would be to continue to develop and grow the MHC and veterans court track. The MHC has an established referral process that is providing steady growth, while the veterans track has been more of a challenge. Short term goal would be to have 25-30 active participants in MHC by January 2024, and 5-10 veterans in that same timeframe. Those would be ongoing goals until both programs are firmly established within the court system.
- Should the new coordinator have state licensure, it would be good to pick up some of our drug court participants for individual and group counseling.
- ***Due to the importance of this position, the new coordinator will be asked to sign an employment contract for no less than two years, with a financial penalty for voluntarily leaving prior to two years of service in position.***