



COUNCIL OF ACCOUNTABILITY COURT JUDGES OF GEORGIA

OCTOBER 2020

WWW.GAACCOUNTABILITYCOURTS.ORG

2020 CACJ VIRTUAL TRAINING CONFERENCE

VIRTUAL TRAINING CONFERENCE RE-CAP!

Submitted by Kimberly Howard, CACJ Operations Administrator

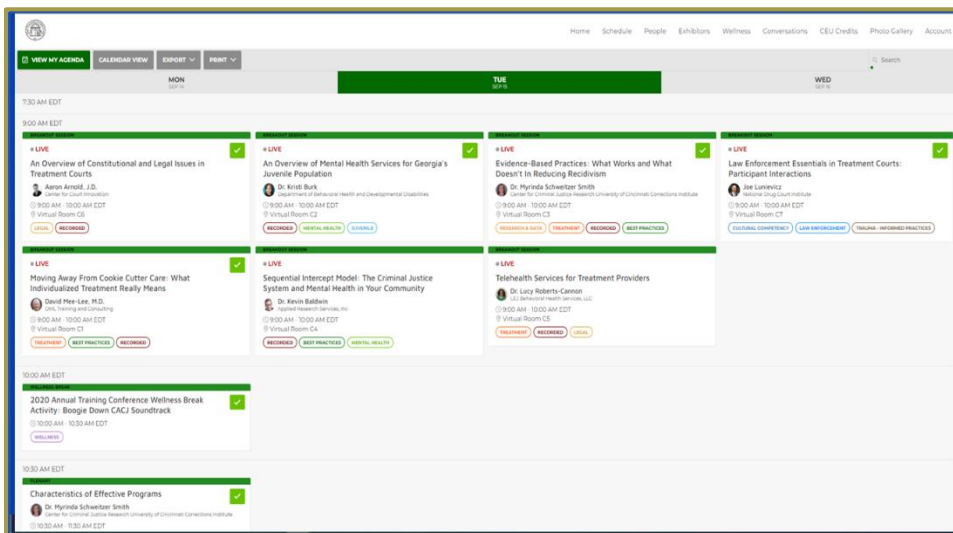
The 2020 Annual Training Conference was held virtually September 14 – 16.

Over 1,300 attendees from Accountability Courts across the state participated in the 5th annual training conference. The conference was hosted on a virtual platform and is the largest training conference to date! Over 25 breakout sessions and four plenaries featured speakers from the National Drug Court Institute (NDCI), University of Cincinnati, David Mee-Lee Consulting, Georgia School of Addiction Studies (GSAS), Center for Court Innovation, National Highway Traffic Safety Administration, Applied Research Services, and Georgia's accountability courts and stakeholders.

Conference keynote speakers and special guests were Chief Justice Harold D. Melton and Justice Michael P. Boggs, Georgia Supreme Court. Chief Justice Melton presented the inaugural Judge Stephen S. Goss Award to recipient Chief Judge Kathlene F. Gosselin! Judge Thomas Cole, CACJ Nominations Committee Chair, headlined the awards ceremony which showcased STAR Awards recipients - dedicated team members that make Georgia's accountability courts great! Followed by recognition of Georgia's Model DUI and Mental Health Courts, Chief Judge T. Russell McClelland presented the inaugural Data Driven Award.

The Council of Accountability Court Judges and Staff would like to thank the conference speakers, vendors, CACJ Training Committee,

CACJ Executive Committee, Criminal Justice Coordinating Council, Institute for Continuing Judicial Education, and the Administrative Office of the Courts for helping make the 5th Annual Training Conference a success.



Although we were unable to meet in Athens, conference selfies were submitted, and the wellness breaks, which included a boogie down soundtrack, yoga, and meditation activities, were also a hit! The best feature of hosting a virtual conference is that session recordings and handouts will be

available to all attendees by signing into the conference platform until September 14, 2021. You can continue to post discussion in the chat box for your colleagues about each session. CACJ will announce when recordings are available and provide instructions to access the content on demand.

As a reminder, conference attendance certificates are scheduled to be distributed by November 1, 2020. CACJ staff will not have a copy of your certificate. Please continue to check the CACJ training conference webpage, as information will be posted after attendance certificates are distributed.

INAUGURAL JUDGE STEPHEN S. GOSS AWARD WINNER



In memory of the late Judge Stephen S. Goss, the Council of Accountability Court Judges created an award to honor his life and legacy as a nationally recognized expert on mental health. In 2002, Judge Goss founded the Dougherty Superior Court Mental Health & Substance Abuse Treatment Program. It served as one of four learning sites for mental health courts as designated by the United States Bureau of Justice Assistance and was the first mental health court created in the state of Georgia. His contribution to the field of mental health courts is felt nationwide, as well as in Georgia.

Recognized for her outstanding contributions in the field of mental health courts, **Chief Judge Kathlene F. Gosselin** of the Northeastern Judicial Circuit is the recipient of the inaugural Judge Stephen S. Goss Award.

Judge Gosselin has worked with mental health courts over 16 years and is responsible for implementing two mental health courts in her circuit – the Hall County HELP (Health, Empowerment, Linkages, and Possibilities) Program and the Dawson County HELP Program. As a judge who presides over both programs, she brings patience, intellect, great compassion, strength, and intuition for when to be strict or encouraging. Her program participants love and appreciate her. She supports and is committed to her mental health court team. She also exhibits enthusiasm for mental health awareness and worked with Judge Goss tirelessly on mental health court initiatives in the past. She

also stands in front of the Georgia General Assembly each year to advocate for mental health courts and demonstrates the important role that mental health programs provide to the citizens of Georgia. Judge Gosselin is a pioneer and role model who has always put her duties above her own needs. Congratulations, Judge Gosselin!

STAR AWARD WINNERS

Accountability court professionals from across the state were encouraged to nominate outstanding team members for the annual training conference STAR Awards presentation. Nominations were submitted by role, and each role was scored by members of the CACJ Nominations Committee. At the awards ceremony, Judge Thomas Cole, CACJ Nominations Committee Chair, proudly announced this year's award recipients.



Judge Rhathelia Stroud of DeKalb County Misdemeanor Mental Health Court received the STAR Award in the role of Judge for her 10 years of service and the compassion and respect she shows for participants and staff. She is known to be sincere, respectful, and show interest in

participants' treatment journey. It is said that she has "a personality that is magnetic, makes everyone feel comfortable, and is thoughtful with her words." Congratulations, Judge Stroud!





Coordinator Darcy Kamau of the Cobb County DUI Court received the STAR Award in the Coordinator category for her 10 years of service and for being known as an outstanding leader, role model, and great person. She actively participates in conducting DUI Court peer reviews and implemented new drug testing procedures and treatment services to improve daily operations of the program. It is said that "she has the wit of a dolphin, intelligent and sharp-minded." Congratulations, Darcy Kamau!

Case Manager Ramona Burkett of the Cobb County Veterans Treatment Court received the STAR Award in the role of Case Manager. She's been in her current role a little more than six months



and is known to give "100% in everything she does and is always open to help anyone looking to find recovery." She is a Certified Peer Specialist, and she advocates for the participants and provides a "unique perspective that is crucial to the success of the program." It is said that she is "the gold standard for case managers." Congratulations, Ramona Burkett!



Treatment Provider Donna McDonald of the Henry

County Resource Court received the STAR Award in the role of Treatment Provider. She's been in this role for five years and has a passion for helping others in need. She helped the drug court integrate treatment and learn about the real impacts of mental illness on substance abusers. She started a softball tournament to provide a sober social venue for participants and, on her personal time, supported participants who wanted to chair study meetings. Congratulations, Donna McDonald!

Probation Officer Cornelius Evans of the Troup County Adult Felony Drug Court received the STAR Award in the role of Probation Officer.



Through four years of service, he is "committed to the success of the participants and knows how to get the best out of them." It is said that he goes above and beyond the call of duty, and he is "an ear to listen to, a source of advice, and firm in his beliefs." Congratulations, Cornelius Evans!



Lt. Faye Spaulding of the Piedmont Circuit Drug Court received the STAR Award in the role of Law Enforcement Officer. Having served for eight years, she is a CIT trained officer who volunteers her time to inform, educate, and train others on the importance of appropriate interactions with individuals in a mental health crisis. She increased field visits during the pandemic to provide needed interaction and accountability. It is said "her commitment to Drug Court and the participants continues to be one of the most memorable attributes the graduates take away from the program." Congratulations, Lt. Faye Spaulding!

Attorney Hal Walker of Hall County Drug Court and Hall County Family Treatment Court is the STAR Award recipient in the role of Defense Attorney. Having worked with Hall County's courts for 15 years, it is said that he is not only an advocate for the participants but also for the entire team. He is "dedicated to recovery, the participants, and the accountability courts," and "his enthusiasm, eloquence, and wisdom are the glue that hold the team together." Congratulations, Hal Walker!



Attorney Nancy Grey Smith of the Savannah-Chatham Mental Health Court

received the STAR Award in the role of Prosecutor. With 10 years of service, she also serves as the Assistant District Attorney for Chatham County's Drug Court, Veterans Treatment Court, and the competency docket. It is said she balances community safety with a passion for working with mentally ill individuals and "often switches roles with the defense to advocate for a participant who might be having a problem." Congratulations, Nancy Grey Smith!

JUDGE TOMMY DAY WILCOX AWARD WINNER

Judge Tommy Day Wilcox was the first accountability court judge in Georgia, and he presided over the Macon Drug Court. In his honor, the Judge Tommy Day Wilcox Award goes to the STAR Award nominee that received the highest overall score. This year's winner is **Judge Reuben Green** of the Cobb County Veterans Treatment Court.

In his six years of service, Judge Green implemented the Veterans Treatment Court in Cobb County. He served as the Chair of the Nominations Committee for the Council of Accountability Court Judges and served on the CACJ Executive Committee. He is a member of the Marine Corps Association of Georgia Lawyers, Cobb County Bar Association, and the State Bar of Georgia.

Having served on active duty in the United States Marine Corps, his service made him the perfect person to hear, understand, and aid those under the guidance of the Veterans Treatment Court. He is a mentor, caring, motivating, and devoted to helping participants change their lives. It is said that "Judge Green has been a champion for our program, Veteran participants, and the Veteran community." Congratulations, Judge Green!



INAUGURAL DATA DRIVEN AWARD

Congratulations to the **Northeastern Judicial Circuit Accountability Courts** for winning the inaugural Data Driven Award!

It was determined that their data collection is very thorough. All of their court programs (Hall County Drug Court, Hall County DUI Court, Hall County Family Treatment Court, Hall County HELP Program & Veterans Court, Dawson County Treatment Court, Dawson County Family Treatment Court, and Dawson County HELP Program) use Connexis, and all team members have access to Connexis. All of their users are formally trained using the CACJ reporting manual, IMS training videos, and Data Collection & User Guide that was developed by the court. At any time, they are tracking data for 450-500 participants in the Northeastern Judicial Circuit. The program has gone paperless and just uses Connexis. They are constantly analyzing their data. They have analyzed the

effectiveness of Drug Court's Young Adult track sanction matrix. From the data, they realized some sanctions were not resulting in behavior modification, so changes were made to their sanction matrix at a policy meeting. They have also used data analysis to reduce the amount of jail sanctions. They use Connexis to analyze demographic information to decide which evidence-based interventions are needed for each demographic. The Director of the program composed a "Treatment Services Annual Report" which summarizes stats, financial data, and program achievements. The report is shared with stakeholders. The report includes cost wavering for each program. By sharing the report with shareholders, they have garnered more trust and support from their community. While the Circuit applied together to showcase their joint efforts toward strong data collection, **Director Jessi Emmett** has committed to providing the program evaluation award to the court in the Circuit most in need.

MODEL COURT WINNERS

Congratulations to the Model Mental Health Courts!

- **Alcovy Judicial Circuit Resource Courts – Judge Samuel Ozburn & Judge Eugene Benton**
- **Appalachian Judicial Circuit Mental Health Court – Judge John Worcester**
- **Cobb County Mental Health Court – Judge Mary Staley Clark**
- **Henry County Resource Court – Judge William Bartles**
- **Northeastern Judicial Circuit HELP Courts – Judge Kathy Gosselin**
- **Piedmont Circuit Mental Health Court – Judge Currie Mingledorff**
- **Rome Circuit Mental Health Court – Judge Jack Niedrach**
- **Savannah-Chatham Mental Health Court – Judge Penny Haas Freese**

Congratulations to the Model DUI Courts!

- **Athens Clarke County DUI Court – Judge Charles Auslander, III**
- **Chatham County DUI Court – Judge H. Gregory Fowler**
- **DeKalb County DUI Court – Judge Alvin Wong & Judge Dax Lopez**
- **Douglas County Misdemeanor DUI/Drug Court – Judge Eddie Barker & Judge Brian Fortner**
- **Hall County DUI Court – Judge Larry Baldwin, II**
- **Liberty County DUI Court – Judge Jeffrey Osteen**
- **Rockdale County DUI Court – Judge Nancy Bills**
- **Troup County DUI Court – Judge Jeanette Little**

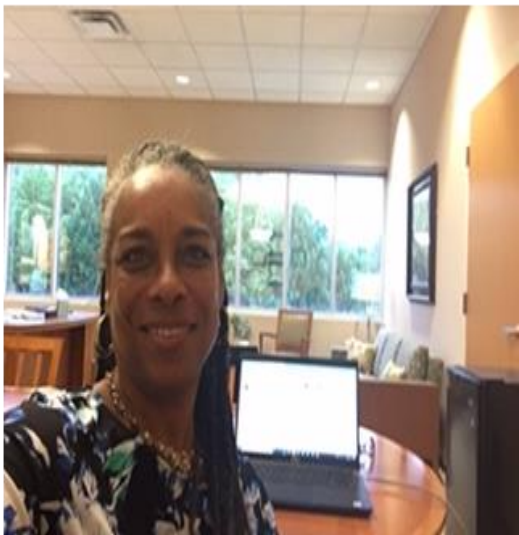
CONFERENCE PHOTO ALBUM



Conference Presenter **Paige McKeen**: "This is my cat (Canova) and I enjoying the virtual conference."

William Finch, Forsyth County Solicitor-General: "While I missed the personal interaction with other accountability court professionals, you guys did a great job going virtual. See you guys next year in Athens! "



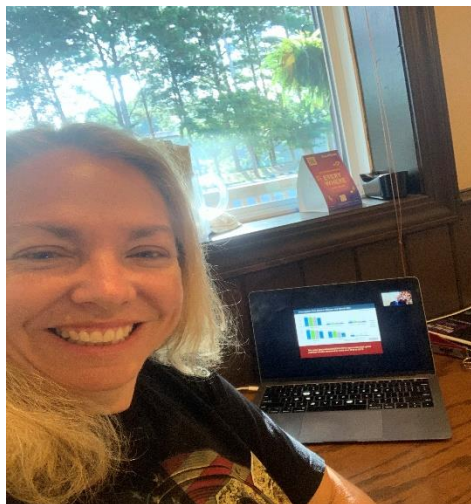
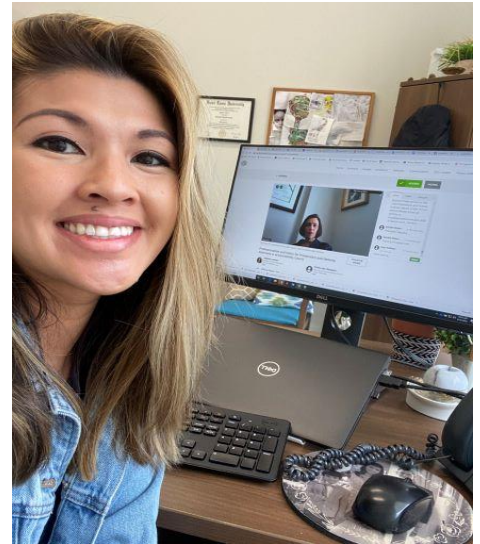


Judge Juliette W. Scales of Fulton County Juvenile Court: "Virtual learning can only be a temporary replacement of 'In Person' learning; I am looking forward to the replacement next year!"

Isabella Levy, Defense Attorney for Behavioral Health Court and Veteran's Treatment Court for the Augusta Judicial Circuit: "As a working mother, the virtual conference made it a lot easier for me to participate! I was able to attend from the comfort of my own office without having to make the extra trip and leave my family behind. The lectures were not only informative

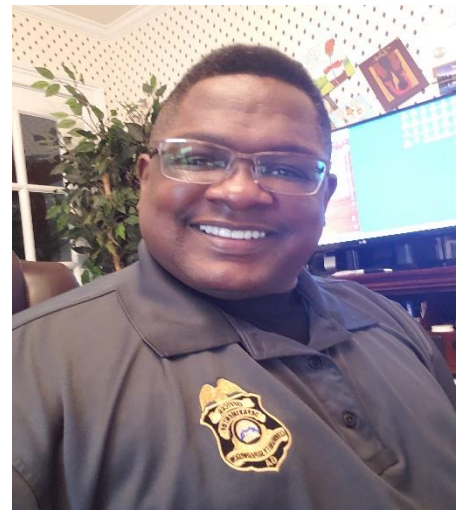


but also extremely accessible. The speakers were well-qualified and fantastic!"



Kris-Ann Poe, Parent/Child Attorney for Enotah Circuit Family Treatment Court: "Quiet place to watch the virtual conference is a closed restaurant on Monday."

Cornelius W. Evans, Coweta Judicial Circuit Community Supervision Officer: "WOW!! Thank you!!!!"



Judge Cynthia C. Adams of Douglas County Superior Court: "CACJ, hands down, this has been the best virtual conference I've participated in—ever! You guys did an amazing job!"



Kit Devine, Parent Attorney for Hall County Family Treatment Court: "Enjoying the attorneys' forum!"





Priscilla Daniels of Gwinnett County Accountability Courts: "Working Wounded: Preventing and Managing Professional Burnout and Impairment - Best class of the conference!!! A must for all of us."

Jennifer Tillery, Cobb County Family Treatment Court Coordinator: "Loving the CACJ 2020 Virtual Conference at home this year."



Demian Combs, Probation Officer for Fayette County DUI/Drug/Veteran's Court: "Oops, covered up by a mask. Stay safe!"

Chief Judge Kathlene F. Gosselin, Northeastern Judicial Circuit's HELP Court Programs, dancing during the conference's wellness break to the Boogie Down Soundtrack.



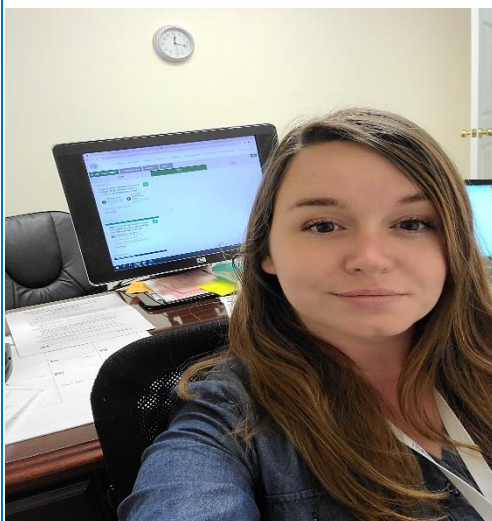
Christina Williams, Carroll County Family Treatment Court Case

Manager: "My experience with the virtual conference was a positive one. I did miss going to Athens this year

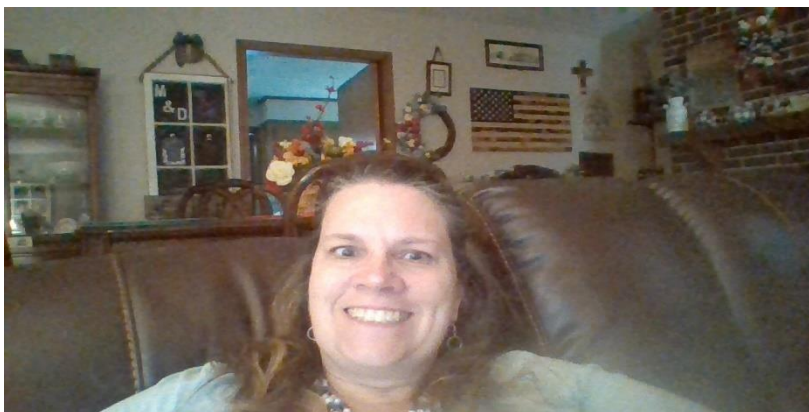


but there was a lot of great presentations and intriguing information. I especially enjoyed Dr. Meyers, Dr. Schweizer Smith, and Mr. Walton's presentations."

Kasey Ross, Treatment Provider for the Troup County Drug



Court: "I really enjoyed the conference and specifically listening to Dr. Smith talk about how to adjust treatment for moderate-risk and high-risk drug court clients. As a treatment provider, we are always looking to adjust our treatment to meet our clients' needs to help them be successful."



← **Mary Fernandez**, Case Manager and Treatment Provider, Northern Judicial Circuit Accountability Drug Court: "Participating from home is not the same; miss interacting with everyone!"

ACCOUNTABILITY COURT GRADUATIONS

CLAYTON COUNTY DRUG COURT

Submitted by Deborah Boddie, Clayton County Accountability Courts Coordinator

The day was windy, and balloons were flying. On this day, Thursday, August 13, 2020, Clayton County Adult Felony Drug Court celebrated its first ever drive-thru graduation. Everyone was really excited, especially the graduates. One graduate in particular had asked if the judge would consider playing "End of the Road" recorded by Boys to Men, and the judge complied. The song had significant meaning to this graduate. This was the end of the road for one journey, and the beginning of another. The graduate was so emotional that the judge and team would first of all consider the request and secondly, follow through. The little things really mean a lot! Judge Mason's mantra is "Graduation is not my goal. My goal is for you to live a life in recovery." The nine graduates are well on their way of making this goal a reality!



CACJ FUNDING OPPORTUNITIES

The Council of Accountability Court Judges (CACJ), in partnership with the Criminal Justice Coordinating Council (CJCC), is pleased to announce the following funding opportunities:



- FY21 Accountability Court Enhancement and Innovative Solicitation
- FY21 Accountability Court Competitive Law Enforcement Officer Solicitation

Please visit the CACJ or CJCC website for the grant application and solicitation instructions:

<https://www.gaaccountabilitycourts.org/grant-opportunities>

The deadline for each application is Friday, October 16, 2020 at 5:00 p.m.

NEW WEBSITE!

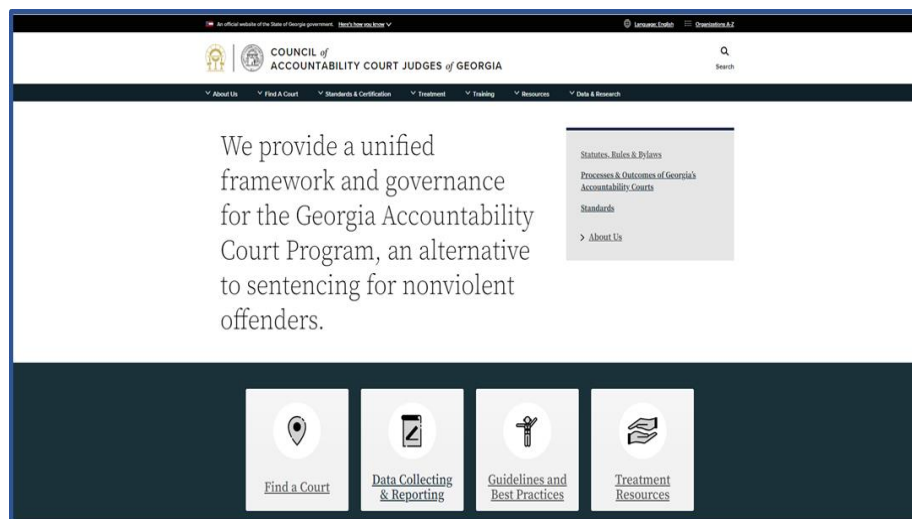
The Council of Accountability Court Judges is pleased to present the new CACJ website!

We're excited to finally share our new website with you! Our last website redesign was over five years ago, and we decided it was time for a refresh.

From the initial brainstorming to the final launch, CACJ treated this project with our courts in mind. It was important to design this new website with focus on the users' experience and content. The best feature about the new website is the ability to locate content on the site by using the search bar.

The new website launched October 1, 2020. The new URL is cacj.georgia.gov!

The old website will officially retire on October 30, 2020.



COORDINATOR MENTOR PROGRAM

The Council of Accountability Court Judges is pleased to re-open applications for the Coordinator Mentor Program.

The Council will begin accepting applications on October 19, 2020 for coordinators who are interested in being mentored or serving as a mentor. Applications are due on November 20, 2020. Pairings will be announced by email in January.

Details and applications about the CACJ Coordinator Mentor Program are located on the CACJ Website under the Coordinator Mentor Program tab.

COORDINATOR CERTIFICATION PROGRAM – FIRST TWO VIRTUAL COURSES

The first two training courses of the Accountability Court Coordinator Certification Program kicked off at the 2020 Virtual Training Conference. Presented by UGA's Carl Vinson Institute of Government and CACJ, the two courses were limited to 30 coordinators on the final day of the conference. Attendees participated in Succession Planning & Delegation with Mr. Eric Robinson from 9:00 a.m. – 12:00 p.m. and Accountability & Advocacy with Mr. Dave Lakly from 1:00 p.m. – 4:00 p.m. Here's what some of the attendees had to say about the program and first two courses:

What do you hope to get out of the Coordinator Certification Program?

"We have a new Drug Court program, and I am a new coordinator. My hope is that I am able to learn all of the essential information to help me to make our program the best possible program." – **Ashley Estabrook, Cherokee County Juvenile Drug Court Coordinator**

"My hope for this training is that each coordinator from all around the state will get a general base of information that would allow us to begin to operate more fluidly as different parts to one huge machine within the State rather than lots of little machines all around the State." - **Leslie Grabensteder, Coweta County DUI Court Coordinator**

"To gain updated perspective on leading and coordinating accountability courts and to have supporting credentials when engaging stakeholders about our program qualifications." – **Craig Ogilvie, Henry County Accountability Court Director**

"I hope to gain valuable insight into how things are done by other Coordinators around the state so I can apply some of their techniques to better my program as a whole." – **David Edmiston, Southwestern Judicial Circuit Accountability Court Coordinator**

What did you learn from the first two virtual courses?

"With the Succession Planning and Delegation class, I learned how to write an SOP manual, how to identify the positions in my organization that are most at risk for a vacancy, and how to delegate tasks to employees. With the Accountability and Advocacy class, I learned how to promote our program and how to speak to decision makers in a way that will get their attention and communicate effectively about the needs of our program." – **Katelyn Parker, Cobb County Veterans Accountability and Treatment Court Coordinator**

"I am really excited for this certification program. I wish we would have had something like this years ago. I believe that the training will assist many courts and coordinators with general operating functions. We discussed, and learned, that having standard operating procedures is much different than just having a policy and procedure manual. The group joined in discussions regarding delegation of responsibilities, building roles and responsibilities into MOUs, contracts, and evaluations. I know that all programs will never operate the exact same, but I believe this program will close the gap and give us a better understanding of a more consistent and overall operating process." – **Samantha Whaley, DeKalb County DUI Court Program Director**

"I hope that when I have obtained my Certification that I will be able to delegate/trust my team members with tasks, build better rapport with participants and team, be able to work through the grant funding fundamentals so that I can understand the process better, and to learn to deal with conflict with my team and participants. I would really like to learn some extra crisis intervention techniques, as well." – **Kelsey Topolski, Lookout Mountain Mental Health Court Coordinator**

"One thing I learned that was probably the most helpful was Delegation. I struggle with this and got some great guidance on how to improve it. All the information was great!" – **Jennifer King, Douglas County Family Treatment Court Coordinator**

"From the virtual courses I learned that I need to trust staff more in order to delegate duties. Delegation will assist with developing current employees for the future. It was also helpful to discuss the recent statutory updates impacting accountability courts and the judicial branch." – **Monyato Tolbert, Henry County Juvenile Mental Health Court Coordinator**

NOVEMBER 2020 NEWSLETTER SUBMISSIONS

Please send submissions for the November 2020 newsletter to Debbie Mott (Debbie.Mott@GeorgiaCourts.gov) by Wednesday, October 28. If you plan to include a photo where participants can be identified, please be sure to send a signed photo consent with your submission.

Submitted by Rachel Gage, CACJ Certification and Special Projects Officer

“Other” Treatment Category is Gone, Now What?

Does your program deliver an evidence-based program NOT listed in the case management system? Please submit the evidence-based program name to Rachel at Rachel.Gage@georgiacourts.gov.

CACJ is working to develop a comprehensive list of evidence-based treatment modalities delivered by Georgia’s accountability courts. The removal of the “other” category further assists with the delineation between evidence- and non-evidence-based programs. If your program delivers a curriculum not included in the long list of existing programs, and it is evidence-based, you should send the curriculum name to Rachel, and select “other evidence-based.” All non-evidence-based curricula should be recorded as “non-evidenced based”. CACJ plans to eventually remove the “other” category completely so that we can accurately report on the evidence-based curricula delivered in Georgia’s accountability courts.

Program-Evaluation Tip

Adult Felony Drug Court Key Component #3: Eligible participants are identified early and promptly placed in the drug court program.

- **Standards** speak to prompt identification (from arrest to referral, then legal/clinical screening) and states that participants should begin treatment within 30 days of the eligibility determination date
- For **certification**, you must detail the timeline of arrest to enrollment
 - This requires knowledge of the various decision points/dates along the way
 - Your policy manual should include a detailed referral process, to include the timeframe of each step and the program’s goal for the number of days from arrest to enrollment
- For **peer review**, the most common finding is that programs are not meeting the best practice of 50 days or less from arrest to program entry (enrollment)
- You should know your average length of time from arrest to enrollment, as well as where the bottlenecks occur – data should drive this narrative!

Data points to consider – dates for each:

- Arrest
- Referral
- Legal review/screening
- Program review/screening
- Eligibility determination
- Staffing approval
- Decline/denial/acceptance
- Orientation
- Treatment start

Your team should track these dates for participants pre-COVID to determine, in normal circumstances, what is your program’s general timeline for arrest to enrollment? Where are the bottlenecks occurring (e.g. where in the process are you seeing the most days between two decision points?) Consider comparing different referral sources. Is the timeframe faster from a defense attorney referral than a self-referral?

Now that you are armed with a data driven narrative of your referral to enrollment process and timeline, how can your team improve these processes to better align with standards and best practices?

If your program has used data to drive policy changes to get participants into treatment faster, tell us about it! We’d love to showcase your great work in the next newsletter.

GEORGIA ACCOUNTABILITY COURTS JOB POSTINGS

Please see the Job Postings tab (under Court Resources) on the CACJ website for information about these career opportunities:

- **Enotah Judicial Circuit Case Manager**
- **DeKalb County Counselor**
- **Paulding County Counselor**
- **Rockdale County Family Treatment Court Case Manager**

TRAINING OPPORTUNITIES

NDCI Virtual Treatment Provider Training Registration is Open

The National Drug Court Institute (NDCI) has a free training opportunity for treatment providers. NDCI is bringing a world-class, advanced training to substance-use disorder treatment professionals working with clients involved in the justice system. This training has been developed in partnership with the American Society of Addiction Medicine and with support from the White House Office of National Drug Control Policy. NDCI will host this training specifically for Georgia treatment providers virtually, November 9-10, 2020. Who should attend: If you are an addiction therapist, mental health therapist, drug and alcohol counselor, social worker, clinical case manager, or clinical supervisor currently providing direct services to accountability court participants in a CACJ-certified accountability court program and will benefit from foundational and advanced addiction treatment training, this event is for you! ***There are limited slots available, so please register early and only if you plan to attend.*** Registration information can be located on the CACJ website's training registration webpage, and Ms. Debbie Mott (debbie.mott@georgiacourts.gov) is the point of contact for registration details.

Virtual CACJ MRT Facilitator Training is Open

Registration for MRT Facilitator training is open. This training is open to providers that have NOT received training to facilitate MRT. Space is limited to 25 attendees, and registration will end on October 9, 2020 or when the class is full. Registration information can be located <https://www.gaaccountabilitycourts.org/mrt-nov-2020>.

Virtual CACJ Evidence-Based Treatment for Judges

Registration for the CACJ-hosted, Evidence-Based Treatment for Judges is open. This training will provide an overview of evidence-based treatment in accountability courts. Attendees will receive an overview of evidence-based curricula commonly facilitated in accountability courts, what judges should expect from treatment, and how applying evidence-based practices increases positive outcomes in treatment courts. Registration will end on October 23, 2020. Registration information can be located at <https://www.gaaccountabilitycourts.org/fy21-eb-101-workshop>.



JUVJUST an OJJDP News Service

CREATING TRAUMA-INFORMED CHILD WELFARE ORGANIZATIONS

Event Date: October 6, 2020, 2:00 p.m. – 3:30 p.m. Eastern

This ONLINE webinar is the second in a series of three webinars and focuses on defining trauma-informed practices and incorporating them in the systems that care for or interact with children and youth that have experienced trauma. This webinar will discuss the framework for systems change that incorporates trauma-informed decision-making and responses by organizations that serve children and youth that have experienced trauma.



GACA's Fall Virtual Conference Registration is OPEN!

"Compassion, Collaboration and COVID-19"

October 23-26, 2020

Register Now!

[Register HERE!](#)

Earn up to 28 CEs!

Presentations include Telemental Health, Pharmacology, Ethics for Addiction Counselors and Clinical Supervisors, Advanced Group Therapy Skills for Addiction Counselors, The Neurobiology of Addiction, and many more topics!

CEs Approved by **LPCA of Georgia**, GSCSW, NAADAC and GACA

CE Approval Applied for ADACB of Georgia and the UGA School of Social Work