# What is Case Management?

Patricia Griffin

Program Coordinator

Dougherty County MH/SA Court

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# Case Management Defined

"A series of interrelated functions that provides needed coordination and seamless collaboration, and is essential for sustaining integrated and effective drug court systems"

Drug court Case Management: Monograph Series 7, NDCI

# What Case Management really is...

• To the Participant: Cheerleader, advocate, parent, mentor, teacher, coach, "Jiminy Cricket"

To the Program: Liaison between the participant and the team; tracker of facts; coordinator of services; the "glue" that binds it all together; cat herder

What the Case Manager ISN'T ...

- The Judge
- The client's attorney

The client's Probation Officer and/or Community Supervision
Officer

The client's clinician

# Why is Case Management Important?

- Without it, the program would fall apart and the world as we know it would end. =0)
- We are the voice of the participants to the ear of the Court. Case Managers are vital to the success of a treatment court program and the participants in it. #truth

### Functions and Tasks

**Assessment**: Determination of needs, wants, strengths, resources, and current situation

• Ongoing, comprehensive, with valid, reliable tools

Planning: Setting goals and objectives, assignments, timelines

 Builds upon the assessment, positive and goal driven, obtainable and measurable

**Linkage**: Determining what will be required to achieve goals and objectives, what referrals to make

- Putting the case plan into action
- Identifying community supports and agencies that can help the participant reach their goals

Making referrals

**Monitoring**: Ongoing communication with services and support as well of the participant

- Participant compliance
- Provider compliance
- Document, document, document

Advocacy: Ensuring the participant gets the services they need

- Acts in the best interest of the participant AND the community
- Lobbies for therapeutically-based sanctions and rewards
- Pushes for extension or creation of services to help meet needs, goals, and objectives

# The Art of Case Management: Principles

Evidence Based

Strength Based

Relationship Based

Team Based

Meaningful

Motivational

Change Based

Culturally Proficient

Family Focused

Accountability Based

Public Safety Focused

Ethically Sound

The Art of Case Management: Knowledge and Skills

- Relationship Building (Team, participant, and providers)
- Coordinated Communication
- Counseling and Crisis Intervention
- Working with families
- Recording and disseminating information
- Accessing and developing resources

Management Information Systems (MIS) and Program Evaluations

- Data Collection and Documentation: Beneficial for the participant and treatment Courts as a whole
- Reliability of Information: Bad information has consequences...for both the participant and treatment courts

Management Information Systems (MIS) and Program Evaluations, cont.

• MIS is a vital tool for case management, but is only as good as the information that is recorded. MAKE TIME TO ENTER DATA.

Evaluations bite, but are a necessary evil. Sorry =0/

# Ethics in Case Management

- Your specific discipline, certification, or licensure likely has existing ethical codes and guidelines, for example:
  - American Counseling Association
  - National Association of Social Workers
  - American Correctional Association

Ethics in Case Management, cont.

• Remember the three Rs:

- Rules ethical and professional
- Roles stay in your lane
- Responsibilities do your job

While it is a little dated, this monograph provides an excellent introduction to case management in accountability courts. It is available here:

http://www.ndci.org/sites/default/files/ndci/ Mono7.CaseManagement.pdf

#### BJA





#### Drug Court Case Management ROLE, FUNCTION, AND UTILITY MONOGRAPH SERIES 7

screening • assessing • planning • linking • monitoring advocating • engaging • motivating • goal setting • guiding referring • strengthening • facilitating • integrating • educating preventing • responding • intervening • supporting • empowering protecting • testing • tracking • documenting • synchronizing reporting • rewarding • recording • multi-tasking • programming partnering • staffing • managing • training • evaluating coordinating • collaborating • chronicling • sharing re-parenting • resourcing • structuring • supervising

# Case Management Confidential

- This work is full of surprises, challenges, dilemmas, and at times drama
- It often requires you to master a balancing act
- Support, consultation, supervision, and even therapy can help you navigate the waters and stay afloat

# Case Management Works

- Meta-analytic studies of case management (CM) in a variety of fields finds that CM significantly reduces hospitalizations of persons with chronic illnesses
- Many studies suggest that CM could reduce emergency department visits and hospitalizations as well as cost

# Case Management Works

- CM improves patient satisfaction with care for congestive heart failure and cancer, and increases patient perception of care coordination
- It improves the quality of care for patients with complex illnesses
- The complexity and cost of chronic illnesses means that CM should be considered as a tool to improve quality of care and lower healthcare costs



