

# ACCOUNTABILITY COURT WORKFLOW: REFERRAL TO PROGRAM ENTRY DECEMBER 9, 2025

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## WHAT IS WORKFLOW?

- The sequence of industrial, administrative, or other processes through which a piece of work passes from initiation to completion.
- An organization's workflow is comprised of the set of processes it needs to accomplish, the set of people or other resources available to perform those processes, and the interactions among them.



## WORKFLOW PROCESSES EXIST ON A SPECTRUM OF FORMALITY:

Highly structured and formalized

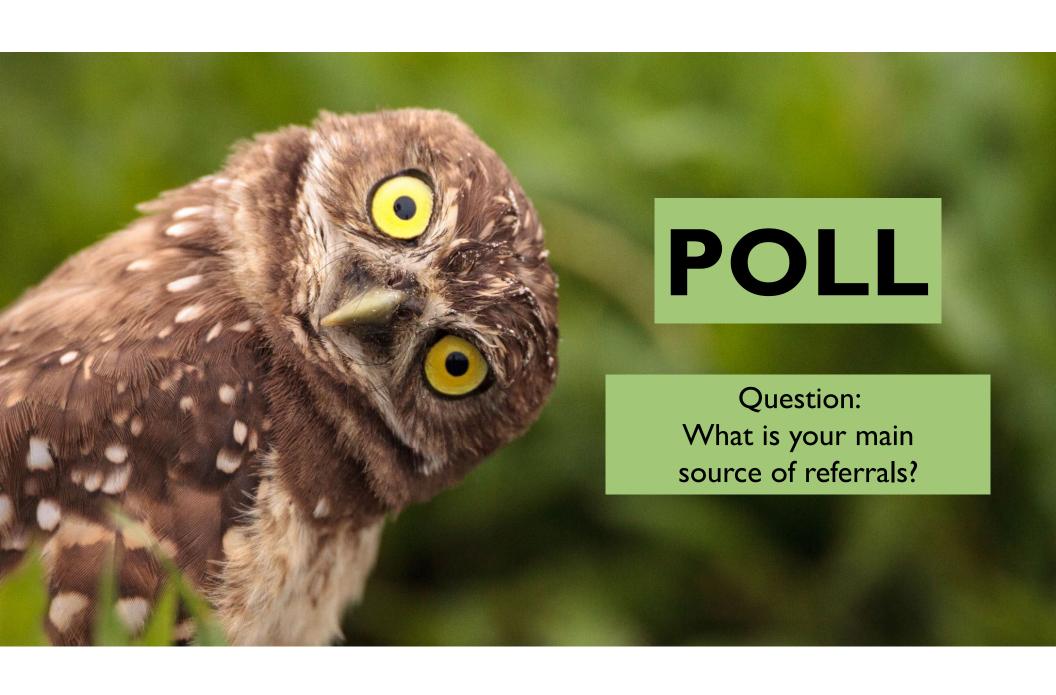
Loose and organic, no written or explicit procedures





## REFERRAL

How potential participants come to a program's attention



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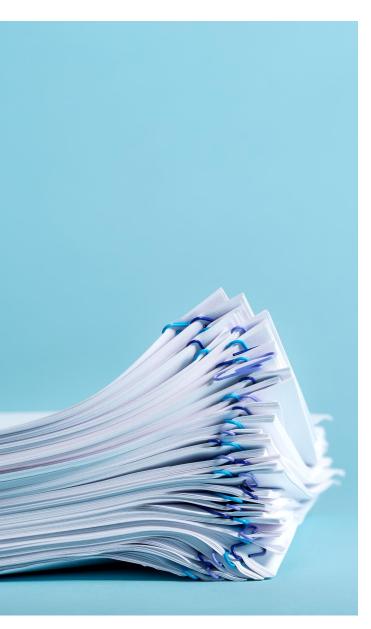
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# What is your main source of referrals?

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## REFERRAL WORKFLOW

- Court A: Rural/Exurban
- Requires a written referral form one page
  - SID, name, DOB, list of charges, diagnosis if known, home address
- Most referrals from PD's office
- ADA on the team will not process legal screen without the form, even for referrals coming from other ADAs
- Program does not seek out referrals other than by trying to keep up general awareness about the program with stakeholders

- Court B: Small/medium city
- Every defendant booked in jail is visited by staff for a brief initial clinical screen
- They have a written referral form but will process referrals received via email with just a name and basic information.
- Other than screening all inmates, program does not seek out other referrals



## REFERRAL WORKFLOW

- WHERE are referrals coming from?
  - Is every arrestee proactively screened somehow? Is that reasonable to implement?
- HOW are they coming in?
  - Formal referral form or other process?
- WHO are they sent to?
  - Coordinator or case manager or both?
  - Who does data entry?
    - Make sure to track dates
    - Sample referral and intake form: https://cacj.georgia.gov/resources/sample-templates
    - Data collection toolkit: https://cacj.georgia.gov/data-research/quarterly-data-reporting



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## Who do you wish you got more referrals from?

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- After a referral is received, the next steps taken by the team comprise the screening workflow.
- Who is the project manager for that workflow? Coordinator, case manager?
  - Who else might be involved?
  - How does communication happen between these folks?
  - Who does data entry? Same person as during the referral process or someone else?



- Court A: Rural/Exurban
- Referral form goes via email to:
- ADA on the team; who does brief preliminary legal screen and alerts the ADA assigned to the case
- Coordinator, who enters person into CM system and does preorientation or assigns it
- They will loop in the APD on the case if they were not the source of the referral

- Court B: Small/medium city
- If used, referral form goes via email to clinical staff and to coordinator who enters person into CM system
- Information gathered during jail screenings is put by screener into CM system and then email sent to ADA, APD, and coordinator if the person is preliminarily eligible



#### Legal screen

- ADA pulls GCIC/NCIC
- Pulls police reports or probation records if needed
- Talks to ADA on the case, will the alleged victim be on board

#### Pre-orientation/pre-screen

- Done by coordinator, case manager, clinician, even defense attorney
- Identifies any barrier issues like housing, transportation, charges in other counties

#### Defense begins case resolution discussion

- Reviews file, initiates communication with prosecutor on case
- Visits client in jail/sets appointment



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# Does your program conduct a formal pre-orientation or pre-screen?

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#### Legal screen

- If legally eligible, when/how does ADA inform the team or coordinator?
- Is the whole team informed or just the coordinator and defense attorney?
- Does everyone know what the next step is?

#### Pre-orientation

- How and to whom are results reported?
- Who is responsible for following up on any issues revealed, such as lack of housing or transportation?
- Is the LSCMI going to be completed as part of this step?

### Defense begins plea discussion

 When/how/to whom does defense attorney inform if client is interested?



#### Home Visit/Inspection

- Is there an in-person inspection?
- Who orders it and how?
- Who conducts it, and how and to whom do they report the results? Is there a form, checklist, or SOP for the process?
- How does the team decide whether the home is acceptable? Or is that a law enforcement decision?

#### Risk/Needs Assessment

- Typically the LSCMI or the DUI-Rant
- Who orders this? Who conducts it? How are results reported?
- Sometimes treatment, sometimes coordinator or case manager

#### Clinical Screen

- When and how is the clinical screen requested?
- How are results reported?
- Are providers paid per screen or not? Is this in their MOU?
- Who collects medical records if any are needed?



## SCREENING WORKFLOW: COURT A

REFERRAL RECEIVED

**LEGAL SCREEN** 

PRE-ORIENTATION/PRESCREEN

CLINICAL SCREEN AND R/N ASSESSMENT

**HOMEVISIT** 



## SCREENING WORKFLOW: COURT B

BRIEF CLINICAL SCREEN OF ALL INMATES/ PRE-ORIENTATION

LEGAL SCREEN

FULL CLINICAL EVAL

**HOME VISIT** 

## SCREENING WORKFLOW: OFF RAMPS AND DETOURS

- As the screening process unfolds, there are many off-ramps for a participant
  - Exclusionary charge on legal screen
  - Defendant doesn't want to do program
  - ICE hold
  - ASAM level too low/No SUD or SPMI
- Detours that can cause delays
  - Holds: charges or VOP in another jurisdiction
  - Opposition from alleged victim
  - Participant has no home in the county initiate transfer process if possible
  - Needs inpatient ASAM level too high





## PROGRAM ENTRY WORKFLOW

- If screening results in an eligible participant, next is the program entry workflow
- Less formal but can be just as tricky to identify the process
- Role of project manager critically important



## PROGRAM ENTRY WORKFLOW Participant passes all steps of screening Coordinator is notified/aware Case resolution negotiated (if not done already) **Participant** Transportation scheduled for arranged court hearing Receives copy of Contract is handbook executed Court hearing occurs Receives reporting instructions in writing Contract filed with the clerk





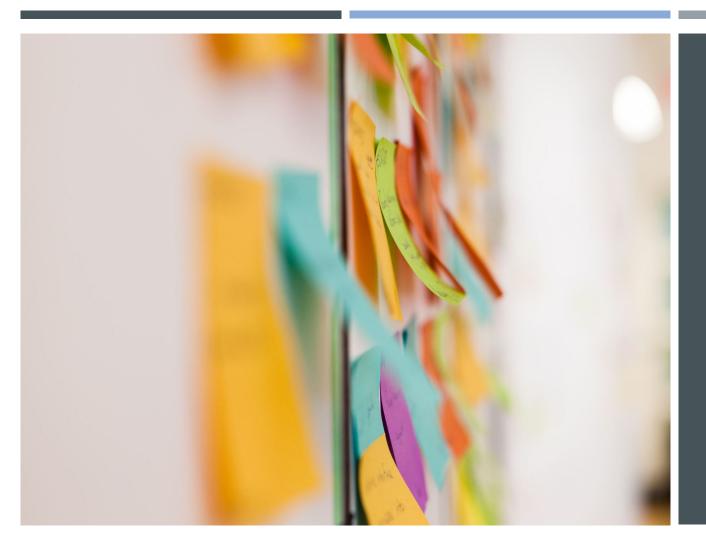
## PROGRAM ENTRY WORKFLOW

- Do you want until staffing to make a final decision on eligibility, or is that automatic once someone qualifies?
  - Automatic = reduces implicit bias
- Who ensures the participant receives a copy of the reporting instructions?
- Who drafts reporting instructions? Who decides what goes on them?
- Does it include notice of next court date?
- Who retains a copy of the instructions?
  - Or documents that they were served/given to participant?



## PROGRAM ENTRY WORKFLOW

- Who ensures the participant gets a copy of the handbook before being released from jail/court hearing? Or is it provided at intake? Or during preorientation?
- Who ensures the final signed contract is retained by the program and is filed with the clerk? ADA or APD or someone else?
- Who arranges transportation?
- Does accountability court judge take plea or do they go on a regular plea calendar?



COMMON ELEMENTS IN HIGH FUNCTIONING PROGRAMS



## **COMMON ELEMENTS**

- Frequent email communication between team members
  - Team did not wait for staffing to discuss
- Coordinator or case manager actively work the process, proactively acting as project manager and taking responsibility for ensuring screening happened as quickly as possible
- Project management includes attention to detail
- Data entered in a real-time basis live/all day
- Some form of pre-orientation or pre-screen

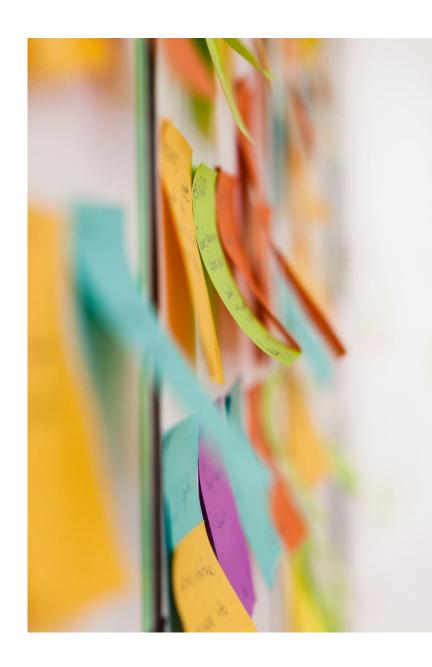


## **COMMON ELEMENTS**

- Strong engagement and buy-in from stakeholders, particularly prosecutor and public defender
  - Willing to keep process moving forward
- Stakeholders understand their roles
- Defense attorney reviews contract with defendant
- CONTRACT FILED IN WITH THE CLERK

## **RECOMMENDATIONS**

- The judge and all team members should be involved in developing a formal workflow process. This builds consensus and buy-in.
- Once developed, workflow should be documented in a program SOP
- The workflow can be referenced in team member MOUs



## QUESTIONS?



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